

SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS AGENDA REGULAR MEETING APRIL 25, 2025 – 9:00 AM

Members of the public may attend in-person or participate remotely via Zoom.

METRO Admin Office 110 Vernon Street Santa Cruz, CA Zoom <u>Link</u>
Dial In: 1-669-900-6833
Meeting ID: 823 2842 5369

The Board of Directors Meeting agenda packet can be found online at www.SCMTD.com and is available for inspection at Santa Cruz METRO's Administrative Office at 110 Vernon Street, Santa Cruz, CA.

Public comment may be submitted via email to boardinquiries@scmtd.com. Please indicate in your email the agenda item to which your comment applies. Comments submitted before the meeting will be provided to the Directors before or during the meeting. Comments submitted after the meeting is called to order will be included in the Board's correspondence that is posted online at the Board meeting packet link. Oral public comments will also be accepted during the meeting through Zoom. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting.

The Board may take action on each item on the agenda. The action may consist of the recommended action, a related action or no action. Staff recommendations are subject to action and/or change by the Board of Directors.

BOARD ROSTER

Director Rebecca Downing County of Santa Cruz City of Watsonville **Director Jimmy Dutra** Director Shebreh Kalantari-Johnson** City of Santa Cruz County of Santa Cruz Director Manu Koenig Director Fabian Leonor County of Santa Cruz **Director Donna Lind** City of Scotts Valley Director Monica Martinez County of Santa Cruz Director Scott Newsome City of Santa Cruz Director Melinda Orbach City of Capitola Director Vanessa Quiroz-Carter* City of Watsonville Director Mike Rotkin County of Santa Cruz Ex-Officio Director Alta Northcutt Cabrillo College UC Santa Cruz Ex-Officio Director Edward Reiskin

Corey Aldridge Julie Sherman

METRO CEO/General Manager METRO General Counsel

^{*}Attending virtually from 628 Crown Road, Santa Cruz, CA

^{**}Attending virtually from 5619 N. PSO Ventoso, Tucson, AZ 85750

SECTION I: OPEN SESSION

NOTE: THE BOARD CHAIR MAY TAKE ITEMS OUT OF ORDER

1 CALL TO ORDER

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security and Risk Management Director

3 ROLL CALL

In accordance with Assembly Bill 2449, Board members may participate remotely due to "just cause" or "emergency" circumstances. If applicable, following an announcement, the Board will take action on approving Board members' emergency teleconference participation.

4 ANNOUNCEMENTS

- 4.1 Today's meeting is being broadcast by Community Television of Santa Cruz County.
- 4.2 Language Line Services is providing Spanish interpretation services, which will be available during "Oral Communications" and for any other agenda item for which these services are needed.

5 BOARD OF DIRECTORS COMMENTS

6 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS

This time is set aside for Directors and members of the general public to address any item not on the agenda which is within the subject matter jurisdiction of the Board. No action or discussion shall be taken on any item presented except that any Director may respond to statements made or questions asked or may ask questions for clarification. All matters of an administrative nature will be referred to staff. Each public comment is limited to three minutes or less. Board and Committee Chairs have the discretion to manage the public comment process in a manner that achieves the purpose of public communication and assures the orderly conduct of the meeting. When addressing the Board, the individual may, but is not required to, provide his/her name and address in an audible tone for the record.

- 6.1 Email from Philip Wiese dated 4/7/25 with METRO response
- 6.2 Email from Edward Jones dated 4/18/25
- 6.3 Email from Brian Peoples dated 4/19/25

7 LABOR ORGANIZATION COMMUNICATIONS

8 ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

9.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF MARCH 2025

Chuck Farmer, Chief Financial Officer

9.2 ACCEPT AND FILE: MINUTES OF MARCH 28, 2025 BOARD OF DIRECTORS REGULAR MEETING

Corey Aldridge, CEO/General Manager

9.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF MARCH 31, 2025

Chuck Farmer, Chief Financial Officer

9.4 APPROVE: RECOMMENDED ACTION ON TORT CLAIMSGregory Strecker, Safety, Security and Risk Management Director

9.5 APPROVE: CONSIDERATION OF AWARDING A CONTRACT TO NEW FLYER OF AMERICA, INC. FOR TECHNICAL TRAINING FOR NEW FLYER HYDROGEN BUSES NOT TO EXCEED \$255,088

Margo Ross, Chief Operations Officer

9.6 APPROVE: RESOLUTION DECLARING CERTAIN PROPERTY EXEMPT SURPLUS LAND UNDER THE SURPLUS LAND ACT

Chuck Farmer, Chief Financial Officer

9.7 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO K & D LANDSCAPING, INC. FOR LANDSCAPING MAINTENANCE SERVICES NOT TO EXCEED \$224.974

Freddy Rocha, Maintenance Deputy Director

9.8 APPROVE: CONSIDER A RESOLUTION DESIGNATING THE CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY25 LOW CARBON TRANSIT OPERATIONS PROGRAM

Derek Toups, Deputy Director of Planning & Innovation

9.9 APPROVE REQUEST FOR RECLASSIFICATION TO CONTRACTS AND PURCHASING DEPUTY DIRECTOR

Dawn Crummié, Chief Human Resources Officer

REGULAR AGENDA

10 PRESENTATION OF EMPLOYEE LONGEVITY AWARDS FOR:
(10 YEARS) MANUEL DIAZ, PARATRANSIT OPERATOR
(20 YEARS) RYAN MACDONELL, PARTS & MATERIALS MANAGER
Board Chair Downing

11 STATE LEGISLATIVE UPDATE FROM SHAW, YODER, ANTWIH, SCHMELZER AND LANGE

Michael Pimentel, Shaw, Yoder, Antwih, Schmelzer and Lange

12 FEDERAL LEGISLATIVE UPDATE FROM CFM ADVOCATES Joel Rubin, CFM Advocates

13 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager

14 ANNOUNCEMENT OF NEXT MEETING: FRIDAY, MAY 16, 2025 AT 9:00 AM AT THE METRO ADMIN OFFICE, 110 VERNON STREET, SANTA CRUZ Board Chair Downing

15 ADJOURNMENT

Board Chair Downing

TITLE 6 - INTERPRETATION SERVICES/TÍTULO 6 - SERVICIOS DE TRADUCCIÓN

Spanish language interpretation and Spanish language copies of the agenda packet are available on an as-needed basis. Please make advance arrangements with the Sr. Executive Assistant at 831-426-6080. Interpretación en español y traducciones en español del paquete de la agenda están disponibles sobre una base como-necesaria. Por favor, hacer arreglos por adelantado con Coordinador de Servicios Administrativos al numero 831-426-6080.

ACCESSIBILITY FOR INDIVIDUALS WITH DISABILITIES

This document has been created with accessibility in mind. With the exception of certain 3rd party and other attachments, it passes the Adobe Acrobat XI Accessibility Full Check. If you have any questions about the accessibility of this document, please email your inquiry to accessibility@scmtd.com. Upon request, Santa Cruz METRO will provide written agenda materials in appropriate alternative formats, or disability-related modification or accommodation, including auxiliary aids or services, to enable individuals with disabilities to participate in and provide comments at/related to public meetings. Please submit a request, including your name, phone number and/or email address, and a description of the modification, accommodation, auxiliary aid, service or alternative format requested at least two days before the meeting. Requests should be emailed to boardinquiries@scmtd.com or submitted by phone to the Sr. Executive Assistant at 831-426-6080. Requests made by mail (sent to the Sr. Executive Assistant, Santa Cruz METRO, 110 Vernon Street, Santa Cruz, CA 95060) must be received at least two days before the meeting. Requests will be granted whenever possible and resolved in favor of accessibility.

PUBLIC COMMENT

If you wish to address the Board, please follow the directions at the top of the agenda. If you have anything that you wish distributed to the Board and included for the official record, please include it in your email. Comments that require a response may be deferred for staff reply.

Pursuant to Section 54954.2(a)(1) of the Government Code of the State of California, this agenda was posted at least 72 hours in advance of the scheduled meeting at a public place freely accessible to the public 24 hours a day. The agenda packet and materials related to an item on this agenda submitted after distribution of the agenda packet are available for public inspection in the Santa Cruz METRO Administrative Office (110 Vernon Street, Santa Cruz) during normal business hours. Such documents are also available on the Santa Cruz METRO website at www.scmtd.com subject to staff's ability to post the document before the meeting.

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 From:
 Pete Rasmussen

 To:
 Cc:

 Donna Bauer

Subject: Request to bring back Route 90X

Date: Thursday, April 17, 2025 10:43:10 AM

Dear Mr. Wiese,

We understand that Route 90X provided a speedy trip not available with other route options, and we apologize for the inconvenience caused by the temporary suspension of that route. METRO added a significant amount of service as part of Reimagine METRO in an effort to make riding METRO more useful to riders. Unfortunately, our aging fleet of buses was not able to sustain this increased mileage. Based on ridership trends and overall system needs, METRO made the difficult decision to temporarily suspend Route 90X and Route 16 to ensure the most equitable use of resources across all routes.

METRO continues to bring in additional buses and is working hard to keep older buses maintained promptly to be able to restore Route 90X service as soon as possible.

Please reach out to METRO Customer Service should you need assistance in finding an alternate route for your travel.

METRO Planning

From:

To: boardinguiries

Subject: Please bring back 90x route **Date:** Monday, April 7, 2025 11:35:12 AM

Hello, Watsonville resident here, disappointed that 90x was and still is suspended. It is such a useful route so please bring it back asap. Thank you Philip

Sent from my iPhone

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From:
To: boardings

Subject: Route 35 dangerous and diabolical service for the schools and kids

Date: Friday, April 18, 2025 2:59:04 PM

This Message Is From an Untrusted Sender

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!!! Be cautious for phishing and do not click suspicious links from senders you do not know !!!

For over a year now route 35 has been a disgrace. There are weekly complains from both parents and students with zero improvements. A kid is going to get hurt soon!

The busses frequently miss stops, blow past early, go the wrong way (yes literally go the wrong route)!!!!, drive like racing car drivers, pack the busses so full, due to earlier busses not stopping, that kids are falling to the floor, and are pushed up against the doors.

After a year of complaints nothing has improved. Are we just waiting on an accident to do anything?

Edward Jones

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From: To: fkeeley@santacruzca.gov

felipe.hernandez@santacruzcountyca.gov; Kimberly De Serpa; Manu Koenig; sclark@scottsvalley.gov; Monica Cc:

Martinez; eduardo.montesino@watsonville.gov; alexander.dean.pedersen@gmail.com;

rebeccad@transparentseas.com; apedersen@ci.capitola.ca.us; boardinquiries; citycouncil@ci.capitola.ca.us;

Sarah Christensen; Corey Aldridge; Matt Machado Federal Railbanking / Roaring Camp discussions

Date: Saturday, April 19, 2025 6:36:58 AM

Attachments: image.png

Subject:

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Santa Cruz Mayor Keeley,

In light of the recent decision by the Capitola City Council to maintain compliance to Measure L regarding the development of the Santa Cruz Coastal Trail through Capitola, the Santa Cruz County Regional Transportation Commission (RTC) is now obligated to advance the Interim Coastal Trail for Segments 10 to 11. This Interim Coastal Trail is the sole proposal that complies with Measure L stipulations and guarantees a construction timeline that aligns with the funding requirements set by the California Transportation Commission (CTC). To achieve this, the RTC must initiate the Federal Railbanking process to secure the right-of-way for potential future rail use while simultaneously permitting the corridor to serve active transportation needs. A crucial aspect of successfully building the Santa Cruz Coastal Trail involves reaching an agreement with the private entity Roaring Camp.

Under the Federal Railbanking guidelines, Roaring Camp does not possess any legal power to prevent the conversion of the Santa Cruz Branchline from Watsonville to Santa Cruz into the Coastal Trail. However, we are concerned that Roaring Camp may attempt to obstruct the railbanking approval with the Surface Transportation Board (STB). We remain hopeful that officials from the City, County, Metro, and RTC will stand firm against any efforts by Roaring Camp to impede the construction of the Coastal Trail.

As previously communicated to you, we are of the opinion that it would be beneficial for both Roaring Camp and the City of Santa Cruz to establish long-term strategies to prevent the Roaring Camp Beach Train from operating along Beach Street. A practical solution for the future could involve transferring Roaring Camp's boarding and disembarking operations from the Santa Cruz Boardwalk to the Depot Station area. This change would notably enhance local infrastructure by decreasing traffic and improving the roadway through the removal of the rails from Beach Street (see photos).

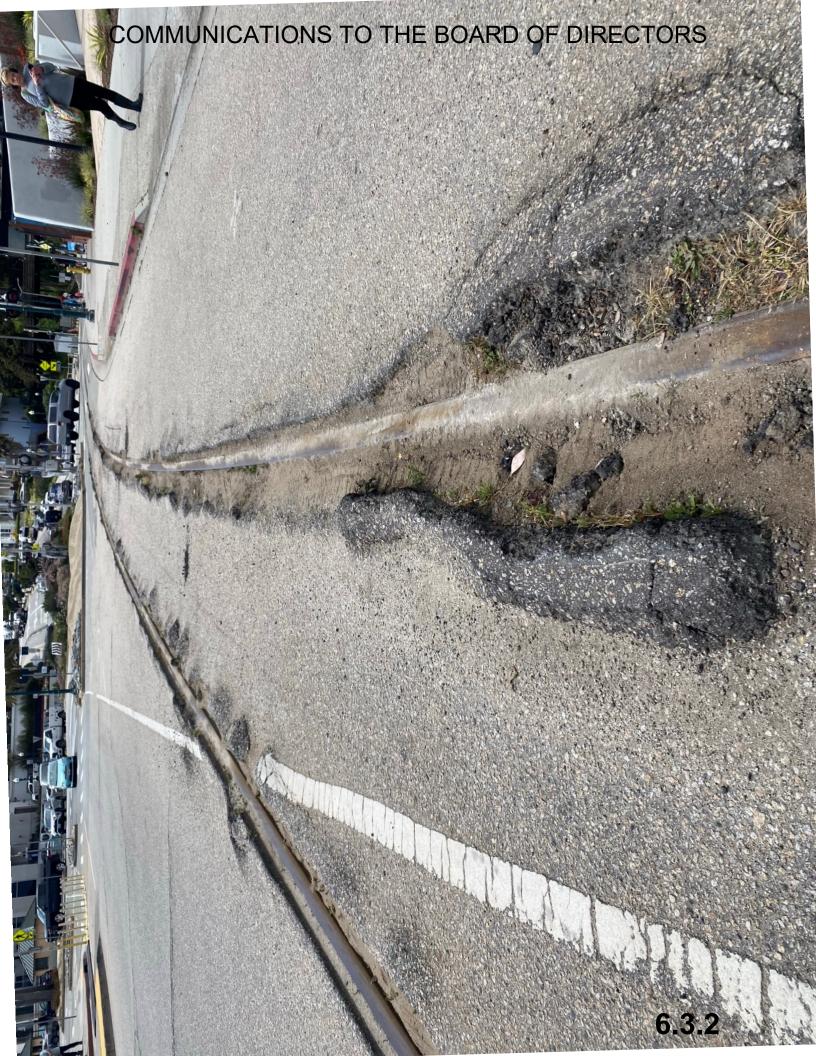
Given your established relationship with Roaring Camp and your expertise in negotiations, we are hopeful you can help ensure Roaring Camp does not prevent our community from improving our transportation infrastructure.

Best regards,

Brian Peoples



6.3.1





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From: boardinquiries

Subject: Late and missing busses

Date: Wednesday, April 23, 2025 7:01:34 PM

This Message Is From an External Sender

This message came from outside your organization.

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I've been at the bus stop for ages at this point, well since 6:27. There was supposed to be a bus at the laurel blackburn stop going up to campus at 6:33 and at 6:48. I came to the stop early and guess what the bus just arrived 6:54. Why!????????? Now I'm gonna be late for class ♥ But seriously, why the inconsistencies? A missing bus, and a late one.

Bring the 15 back and it should be year round. Maybe it would be more consistent for residents. There are so many people that live downtown and half the stops on the 18 for western get passed because the bus is that packed. And by the way it's PACKED when I get on the bus at Laurel and Blackburn most times I get on to go to class. As in I have to stand. And I'm like the 2nd stop or something. Sardines up in this...

I don't understand how the bus is that late when I'm only a few blocks from the metro "station" or whatever you call it, I don't know.

It would also be useful to have the 15 back that way it goes up both sides of campus. Yeah... it's not unfair to ask to cater to the student population in that sense.

Thanks

-H

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DATE: April 25, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE PRELIMINARY APPROVED CHECK AND ACH

JOURNAL DETAIL FOR THE MONTH OF MARCH 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the preliminary approved Check and ACH Journal Detail for the Month of March 2025

II. SUMMARY

- This staff report provides the Board of Directors (Board) with a preliminary approved Check and ACH Journal Detail for the Month of March 2025.
- The Finance Department is submitting the Check and ACH Journal for Board acceptance and filing.

III. DISCUSSION/BACKGROUND

This preliminary approved Check and ACH Journal Detail provides the Board with a listing of the vendors and amounts paid out on a Monthly cash flow basis (Operating and Capital expenses).

All invoices submitted for the Month of March 2025 have been processed, the checks or ACH have been issued and signed by the Deputy Finance Director.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report aligns with METRO's Financial Stability, Stewardship & Accountability strategic plan.

V. FINANCIAL CONSIDERATIONS/IMPACT

The Check and ACH Journal represents the invoices paid in March 2025 for Board review, agency disclosure and transparency.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

None.

VIII. ATTACHMENTS

Attachment A: Check and ACH Journal Detail for the Month of March 2025

Prepared by: Holly Alcorn, Accounting Specialist

IX. APPROVALS

Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

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	MARC	H 2025 CHE	ECK PAYMENTS	SANTA CRUZ METRO
Check	Downant Data	Payment		
Number	Payment Date	Amount	Payee	Line Item Description
93496	3/5/2025	2,132.06		REIMBURSEMENT
93497	3/5/2025	2,195.44	ABC BUS INC	BELT,A/C COMPR.(JD/8.9)
				GASKET,FILLER CAP KNOB.VALVE(PP1)
				KIT,DESICCANT CARTRIDGE
				FILTER,P/S(1219-1220)
				VALVE,RELIEF(ST4)(511-855)
				KNOB,HEAT CONTROL
				FILTER,FUEL(2316-2318-2322-2333)
	2/7/2227			SOLENOID, CONT. DUTY
93498	3/5/2025	6,903.93	AIRTEC SERVICE INC.	INV 32403 / WO# 225478 / QRTLY PM SERVICE CEC INV 32404 / WO# 225477 / QRTLY PM SERVIC WTC
				INV 32404 / WO# 225477 / QRILY PM SERVIC WIC
				INV 32403 / WO# 225470 / QRTLY PM SERVICE VER
				INV 32477 / WO# 225472 / QRTLY PM SERVICE SBF
				INV 32465 / WO# 225474 / QRTLY PM SERVICE MMF
				INV 32368 / WO# 225475 / QRTLY PM SERVICE SVT
93499	3/5/2025	121.64	, -	INV 1732184-5 / WO# 225393 / INSTALL PAD FOR BUS SHELTER
93500	3/5/2025	3,124.00	CARLON'S FIRE EXTINGUISHER	INV 240950 / WO# 225485 / ANNUAL PM OPS
	+			INV 240949 / WO# 225484 / ANNUAL PM SBF INV 240945 / WO# 225483 / ANNUAL PM SVT
				INV 240945 / WO# 225465 / ANNUAL PM WTC
				INV 240947 / WO# 225481 / ANNUAL PM MMF
				INV 240948 / WO# 225480 / ANNUAL PM VER
				INV 240944 / WO# 225479 / ANNUAL PM PRC
93501	3/5/2025	18,834.33	CENTER FOR TRANSPORTATION AND	Santa Cruz Battery Electric Bus Deployment 09/01/24-09/30/24
				Santa Cruz Battery Electric Bus Deployment - 07-01-24 - 07-31-24 Santa Cruz Battery Electric Bus Deployment - 10/01/24 - 10/31/24
				SANTA CRUZ BATTERY ELECTRIC BUS DEPLOYMENT 08/01/24-08/31/24
93502	3/5/2025	204.57	CINTAS CORPORATION NO.2	INV 5255112407 - FIRST AID KIT RESTOCK MMF
93503	3/5/2025	1,102.44		INV 12111 / ACCT 2269 / DUMP OCT 24
				INV 11993 / ACCT 2269 - DUMP AUG 24
93504	3/5/2025	32,395.60	CLEAN ENERGY	CREDIT MEMO 12698850 CM FOR INV CE12698850
				INV CE12757556 - DELIVERED 2/07/25 INV CE12757555 - DELIVERED 2/05/25
				INV CE12757535 - DELIVERED 2/05/25
				INV CE12757557 - DELIVERED 2/10/25
93505	3/5/2025	2,341.45	COAST PAPER & SUPPLY INC.	PLASTIC TRASH BAGS(BLK.)40"X46" 1.5 MIL
				PLASTIC TRASH BAGS(CLR)40"X46" 1.5 MIL
				TOILET PAPER,JUMBO ROLL
				PAPER TOWELS ROLL NON-PERF
93506	3/5/2025	21,242.48	CROSSLINE SUPPLY, LLC	GREEN TORNADO 1 GAL.(PROPRIETARY) TRAVEL, TRAINING, OFFICE SUPPLIES
93300	3/3/2023	21,242.40	CROSSLINE SUFFET, LEC	SEAL, VALVE COVER(8.3/8.9)
				VALVE, FUEL FLOW (8.3/8.9)
				COIL,IGNITION(8.9)
				INV SH65999 / VEH# 11022
				INV SH66000 / VEH# 11025
				INV SH66001 / VEH# 11028
				INV SH66002 / VEH# 2001 INV SH65973 / VEH# 1209
				INV SH65974 / VEH# 1303
				INV SH65975 / VEH# 2223
				INV SH65981 / VEH# 2214
				INV SH65982 / VEH# 2211
				INV SH65957 / VEH# 0223
	+			INV SH66365 / VEH# 4207
	+			INV SH65879 / VEH# 0221 INV SH65881 / VEH# 1208
	+			INV SH65882 / VEH# 1304
				INV SH65883 / VEH# 1205
93521	3/5/2025	15,828.42		01/27-02/25/2025 RIVER ST CHARGING STATION ACCT#0779678254-3
93522	3/5/2025	179.00		LABOR TO REPAIR COOLING TUBE
93523	3/5/2025	279.21	SANTA CRUZ AUTO PARTS, INC.	BLADE, WIPER (TRANSIT)
				LAMP,LOW/HIGH BEAM(1123-1127/TRANSIT)
				LOCTITE GREY SILICONE BLADE, WIPER
	†			STP MULTI-PURPOSE CLNR.
				TAPE,MASKING 1.0
				PERMATEX GEAR OIL GSKT. MAKER

			Allachme	
93523	45721	279.21	SANTA CRUZ AUTO PARTS, INC.	FILTER,LUBE(FORD)
	- "	- '		FILTER,LUBE(FOCUS,1123-1127)
93524	3/5/2025	1.061.91		CSR Zuniga, Week Ending 3/2/25
93525	3/5/2025	1,390.43	SPORTWORKS GLOBAL LLC	HOOK,INSIDE
00020	5,5,2025	1,00040		HOUSING.ARM INSIDE
		-		HOOK.SUPPORT ARM OUTER
-				/
02500	0/5/0005	400.00	CDV TECHNOLOGIES INC	SPRING, TORSION
93526	3/5/2025	130.80		BEZEL,WINDOW
				O-RING,SMALL-BILL VALIDATOR
93527	3/5/2025	1,535.80		WASHER, SEALING
				AIR SPRING,F/R/C(1782-2034)
				INDICATOR, LIGHT RH
				SEPERATOR,CORK(RADIATOR)
				BRUSH,SET HTR.BLWR.
				CYLINDER.DOOR ENG.ASSIST(511-1594)
93528	3/5/2025	5,233.52	VERIZON WIRELESS	01/23-02/22/2025 WI-FI BUSES ACCT#342570846-00001
93529	3/6/2025	55,706.69		Assessment for fiscal year July 1, 2024- June 30, 2025
93530	3/7/2025	17.82		Gel Keyboard Wrist Rest, 18.25 x 2.87, Purple
93531	3/7/2025			INV 103081 / WO# 225429 / MMF REPAIR
_		850.84		INV IOUCOI / WOW ZZUSZE / WINIF REPAIR
93532	3/7/2025	3,592.73		INIV 22440542 / ACCT 2204000720 / DT TO DTO
93533	3/7/2025	548.58		INV 23118542 / ACCT 9391060726 / PT TO PT2
93534	3/7/2025	4,465.00		March 2025 Monthly Fees
93535	3/7/2025	4,520.10		HEAVY DUTY FORKLIFTS TRANSPORT BUS SHELTERS
93536	3/7/2025	158.86	BFS GROUP LLC	INV 63-0823817 / WO# 225443 / MMF
				INV 63-0823840 / WO# 225443 / MMF
				INV 63-0822917 / WO# 225422 / OPS
				INV 63-0823609 / MMF CLEANING SUPPLIES
				INV 63-0823030 / WO# 225376 / FIELD
				305/85R22.5 18 GDYR G652 RTB TL
+				Moount/Dismount Standard 22.5/24.5
+				195/65R15 91H TOYO Extensa A/S II BW
				Dismount/Mount Passenger
				· · · · · · · · · · · · · · · · · · ·
				Rubber Valve Stem
				Disposal Passenger Tire
				Computer Wheel Balance Passenger
				VALVE
				205/75R16C 10 HANK DYNAPRO HT RH12
				COMPUTER WHEEL BALANCE
				225/65R17 102T GDYR SL ASSURANCE A/S
				DISMOUNT/MOUNT/PASSENGER
				DISPOSAL LIGHT TRUCK
+				MOUNT/DISSMOUNT STANDARD 22.5/24.5
				FLAT REPAIR STANDARD
-				PLUG/PATCH
ļ	-			MOUNT/DISMOUNT
				MOUNT/DISMOUNT STANDARD 2.5/24.5
				235/55R17 99H GDYR ASSURANCE
				DISMOUNT/MOUNT
				315/80R22.5 20 GDYR URBAN MAZ BSA EV
				305/70R22.5 MICH XZU2 RTD TL 250 MM
93544	3/7/2025	1,082.40	EMPLOYNET INC	For marketing interns. WeekendDate: 2/23/2025
93545	3/7/2025	36.05		INV 5795548 / WO# 225422 / OPS URINAL REPAIR
93546	3/7/2025	965.62	,	03/2025 SERVICES ACCT#189686
93547	3/7/2025	13,851.77	- , -	LAMP,LOW BEAM(LED)
550-11	5,1,2025	10,001.11		LAMP,STEPWELL
+				WASHER,FLAT
+				GLAZING,WINDOW
				SEALANTS, SIKA ULTRAFAST II
				MIRROR,SPOT(4200)
				CAP,RADIATOR(16 LBS)(4200/1900)
				WASHER,CAM HEAD
				MIRROR,SPOT
				KIT,HORN CONTACT SEVERE DUTY
				AIR SPRING,FRONT(4200/1900)
				SPRING, AIR REAR (0121-0422)
				PLUG,DRAIN BAE TRANS(4200)
+	+			DECAL,WATCH YOUR STEP(SPANISH)
+	+			KIT,CHECK VALVE(GILLIG)
	+			KEY,DOOR COMBO
				•
				HOSE,T-STAT(90)
				BELT,A/C COMPR(1901-0622)
				KIT,AIR DRYER REBUILD(2034)
				ALARM,BACK UP & KNEEL(4200/1900)
	T			ROD,TORQUE REAR LOWER(0121-0422)
				LINK,DRAG (1900-2001)
1				CHAMBER,BRAKE REAR(4201-4210)
	1	İ		BUSHING, SLACK ADJ. REAR(4200-1900)

39547	Attachment A				
RETAINER, SIAMPAINS (FIRE 1950-4200) SYPTER SLACK PAINS (FIRE 1950-4200) ADUSTER SLACK PAINS (FIRE 1950-4200) SCAMPEAR RETAINS (FIRE 1950-1950) S. CAMPEAR RETAINS (FIRE 1950-1950) S. CAMPEAR RETAINS (FIRE 1950-1950) PH. CLEVIS (GILLIO) PH. CLEVIS (GILLIO					
SWITCH SIGNAL ADJUSTER SLACK RRI REAR! 1900-4200) CLEVIS BRANE CHANBER CLEVIS BRANE					
ADJUSTER, SLACK RAH REART (1900-4200) CLEVES RAKE CHAMBER S.CAM REAR EMIL (1900-4200) S.CAM REAR EMIL (1900-4200) S.CAM REAR EMIL (1900-4200) PIN CLEWIS (GLILLO) S.CAM REAR EMIL (1900-4200) PIN CLEWIS (GLILLO) SEAL, BRATT S.CAM REAR (1900-4200) WISHER, SEAL REART (1900-4200-4200) WISHER, SEAL REART (1900-4200-4200) WISHER, SEAL REART (19					
CLEVIS BRANE CHAMBER					
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93624 3/14/2025 45.50 ABC BUS INC KIT, DESICCANT CARTRIDGE					
	723324-000				
93625 3/14/2025 8,303.00 ADARIDE.COM LLC 02/2025 ELIGIBILITY SERVICES					
93626 3/14/2025 2,652.00 AIRTEC SERVICE INC. INV 32570 / WO# 223202 / HEAT EXCHANGE MMF					

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93627	3/14/2025	1,268.34	*	00/2025 SC METRO LIFELING AMS SOMOOA	
93628	3/14/2025	51,328.25	AVAAP USA LLC	02/2025 SC METRO LIFELINE AMS SOW001 02/2025 SC METRO LEARNING & OCM	
				01/2025 SC METRO LEARNING & OCM 01/2025 SC METRO LIFELINE AMS SOW001	
03630	2/4 4/2025	4 902 72	DATTEDY SYSTEMS INC		
93629	3/14/2025	4,802.72	BATTERY SYSTEMS INC.	VEHICLE REPAIR PARTS CREDIT MEMO 43982406040946 FOR INV 35322403251340 CORE CREDIT	
				BATTERY,	
				EXCHANGE JUNK CREDIT	
				BATTERY FEE	
93630	3/14/2025	326.56	CAIG LABORATORIES INC.	TRAVEL, TRAINING, OFFICE SUPPLIES	
55555	5, 17,2025	020.00	S. JO ELEGIATORIEGIAG.	CAIG LABS.DEOXIT SPRAY	
93631	3/14/2025	176.00	CALIFORNIA NEWSPAPER PARTNERSI		
93632	3/14/2025	5.451.25	CELTIS VENTURES, INC.	Santa Cruz METRO Website Redesign. Services Rendered - 2/1/25 - 2/28/25	
	0,11,12020	0, 10 1120		Task Order No. 1009Brand Refresh for February	
93633	3/14/2025	21,379.70	CLEAN ENERGY	INV CE12763102 - DELIVERED 2/26/25	
		,		INV CE12763823 - DELIVERED 2/28/25	
93634	3/14/2025	3,400.00	COASTAL LANDSCAPING INC.	INV 12274 / MONTHLY LANDSCAPING ALL LOCATIONS	
93635	3/14/2025	726.00	EMPLOYNET INC	WD 03/07/2025 Planning	
93636	3/14/2025	190.00	FIRST ALARM	INV 878073 / WO# 225522 / WTC SERVICE CALL	
93637	3/14/2025	1,208.75	GILLIG LLC	PADDLE,HANDLE ASM. 12 VOLT XPRESS	
				DECAL,CNG LARGE	
				BULB,12V DASH(GILLIG)	
93638	3/14/2025	204.15		INV 142669 / WO# 225408 / OPS PUMP REBUILD	
93639	3/14/2025	912.35	GRAINGER	KIT,WATER CLOSET FLUSHOMETER REPAIR	
				GRAFFITI REMOVER TOWELS	
				INV 9415273615 / HANDHELD SPRAYER / MMF	
				BELT,V ROOF FAN	
				BARRICADE TAPE, YELLOW 300' L 3"	
				LOCK,MASTER LOCK COMBO	
				TANK BRUSHES INV 9399407338	
93640	3/14/2025	164.61		FLEXWIPES DISINFECTING GYM EQUIPMENT WIPES	
93641	3/14/2025	559.74		HP LASER JET MANAGED MFP E42540F EQUIPMENT: 150624	
93642	3/14/2025	3,000.00		Taco Truck for Transit Appreciation DayTuesday 18th March 2025	
93643	3/14/2025	2,013.00		INV 2559 / WO# 225315 / NEW BLINDS FOR RINA'S OFFICE / PRC	
93644	3/14/2025	4,057.40	,	INV S007206 / WO# 225522 / WTC NEW PIV	
93645	3/14/2025	32,000.00	OXFORD GLOBAL RESOURCES LLC	W/E 01/31/2025 CHARMICHAEL, A 40HRS	
				W/E 02/04/2025 CHARMICHAEL, A 40HRS	
				W/E 02/14/2025 CHARMICHAEL, A 40HRS	
02040	2/4 4/0005	470.40	DIVERSIDE LIGHTING INC	W/E 02/21 & 02/28/2025 CARMICHAEL, A 80HRS	
93646	3/14/2025	176.48		INV 21739 / WO# 225466 / LIGHT BULBS / PRC	
93647	3/14/2025	514.32		ACCT 027-07557-001 / SBF IRRIGATION	
				Acrylic Podium Sorvice Fee to pay with Credit Cord	
				Service Fee to pay with Credit Card ChatGPT Plus Monthly Subscription February 6 - March 6, 2025	
				Apple Products for Marketing	
				TREADLE, ACCEL. (J.D. 854/855)	
				BRACKET,SEAT BELT ATTACHMENT	
				SWITCH,MIRROR CNTRL(STARCRAFT)	
				BASE,FLOOR MOUNTING BRACKET	
				Freight	
				Annual Subscription to Yodeck "Enterprise" Plan (01/13/25 - 01/13/26)	
+				29 Piece Cobalt Jobber Drill Bit Set, 1/16 - 1/2 x 1/64, Shatter Proof	
+				Coursera Monthly Subscription	
+				Grants Analyst job posting on governmentjobs.com	
+				APTA Marketing, Communications & Customer Experience Workshop	
93661	3/19/2025	5,310.72	BATTERY SYSTEMS INC.	VEHICLE REPAIR PARTS	
		2,2.02		BATTERY,	
				EXCHANGE JUNK CREDIT	
				BATTERY FEE	
93662	3/19/2025	885.97	BFS GROUP LLC	INV 55-0944412 / WO# 225393 / CONCRETE	
İ				INV 63-0822148 / WO# 225393 / FIELD	
				INV 63-0822143 / WO# 225393 / CONCRETE	
İ				INV 55-0944214 / WO# 225393 / DRILL BIT SET	
				INV 55-0944216 / WO# 225393 / REBAR	
				INV 55-0944110 / WO# 225393 / FIELD	
				INV 63-0824520 / WO# 225313 / WTC	
				INV 63-0824879 / WO# 225313 / WTC	
				INV 63-0825617 / WO# 225313 / SHUT OFF VALVE	
				INV 63-0824393 / WO# 225458 / CABLE TIES	
				INV 63-0824150 / WO# 225458 / CABLE TIES	
				INV 63-0825696 / WO# 225549 / PROPANE	
				INV 63-0821879 / WO# 225396 / FIELD	
		-		INV 63-0823105 / WO# 225398 / PRC	
				INV 63-0824889 / WO# 225512 / FIELD	
				INV 63-0824889 / WO# 225512 / FIELD INV 63-0823558 / WO# 225425 / OPS	
93663	3/19/2025	3,928.41	CATTO'S GRAPHICS, INC.	INV 63-0824889 / WO# 225512 / FIELD	

	AF72E 2000 44 CATTOE CRAPHICS INC. DART 2420, 400 DICHARDOON 7 DANEL TRUCKER CAR MANAY			
93663	45735	3928.41	CATTO'S GRAPHICS, INC.	PART 2130 - 168 RICHARDSON 7-PANEL TRUCKER CAP, NAVY
				EMBROIDERY - REPEAT DESIGN SETUP
				PART 2523 - 6006 YP CLASSICS 5-PANEL TRUCKER CAP, NAVY
				RFTC Signs (new substrate)
93664	3/19/2025	8,264.65		2/01-25-2/28/25 HYDROGEN BUILD PROJECT MANAGEMENT
93665	3/19/2025	648.61	CINTAS CORPORATION NO.2	INV 5258785105 / FIRST AID KIT RESTOCK / OPS
				INV 5258785104 / FIRST AID KIT RESTOCK / SBF
		_		INV 5247656105 / FIRST AID KIT RESTOCK / PRC
93666	3/19/2025	900.00		CS April 2025 Parking Permits
93667	3/19/2025	2,031.76		APR 25 RENT
93668	3/19/2025	6,961.09		PERMIT B22-0084 / PERMIT FEE FOR AUTOMATIC GATE
93669	3/19/2025	45,756.68	CLEAN ENERGY	INV CE12764717 - DELIVERED 3/03/25
				INV CE12764719 - DELIVERED 3/05/25
				INV CE12764720 - DELIVERED 3/10/25
00.000	6/16/22		00407 04057 0 04574444	INV CE12764718 - DELIVERED 3/07/25
93670	3/19/2025	780.32		PAPER TOWELS ROLL NON-PERF
93671	3/19/2025	172.32		ACCT 8155-10-034-1198392 / CEC INTERNET
93672	3/19/2025	305.00		Regular Board meeting coverage on January 24, 2025
93673	3/19/2025	4,168.06	,	SEAL,VALVE COVER(8.3/8.9)
				CREDIT MEMO Y9-241120026 FOR INV Y9-18217
				CREDIT MEMO Y9-250130193 FOR INV Y9-241013444
				CREDIT MEMO Y9-91807 FOR INV Y9-88878
				CREDIT MEMO Y9-241224121 FOR INV FY9-73617
				CREDIT MEMO Y9-241120027 FOR INV Y9-241017078
				CREDIT MEMO Y9-250130195 FOR INV Y9-241013443
				CREDIT MEMO Y9-90739 FOR INV Y9-88356
				CREDIT MEMO Y9-241120023 FOR INV Y9-241017071
				CREDIT MEMO Y9-90357 FOR INV Y9-84287
				CREDIT MEMO Y9-241224125 FOR INV Y9-241119118
				Outside Repair Services INV # Z1-250373172 VEH # 11028
				PUMP,WATER(8.9/L9N)(1739/1782/2034)
				SPACER,EXH. MANIFOLD (4201-4210)
				KIT,COMPR.CYL.HEAD(1491-1782)
	2//2/22	4 000 00		CORE CREDIT INV-100-2137553
93674	3/19/2025	1,360.00		Weekend date 3/2/2025 – HR
93675	3/19/2025	25,533.37	FLYERS ENERGY, LLC	INV CFS-4187258 / FUEL FOR PC VEH 3/1-3/15
				INV CFS-4187257 / FUEL FOR STAFF VEH
				INV CFS-4170229 / FUEL FOR STAFF VEH
02070	2/40/0005	45.000.00	EDEEDOM ASSOCIATES 110	INV CFS-4170230 / FUEL FOR PC VEH 2/15-2/28
93676 93677	3/19/2025 3/19/2025		FREEDOM ASSOCIATES, LLC	APR 25 RENT
930//	3/ 19/2025	1,105.19	J.J.R ENTERPRISES,INC.	HP TONER EQUIP: 139744 ACCT#SC165 LEXMARK TONER EQUIP: 150463 ACCT#SC165
				HP TONER EQUIP: 150521 ACCT#SC165
				HP TONER EQUIP: 139746 ACCT#SC165
93678	3/19/2025	2 512 60	MGP XI REIT,LLC	APR 25 RENT
93679	3/19/2025	656.30		METRO - Pocket Schedule Posters: Stop 904 Diridon
550.5	3/13/2023	550.50	NEGO DIGITALINIO	Pocket Schedule Posters. Original invoice date 12/9/24
93680	3/19/2025	5.836.00	OVERHEAD DOOR CO. OF SALINAS	REPLACE MOTOR ON BAY 1
93681	3/19/2025			OPS PETTY CASH REPLENISHMENT
93682	3/19/2025	4.150.00		INV 1392 / WO# 225331 / 2ND FLOOR VER OFFICES
13002	3, 10,2020	1, 100.00		EXTENDED SERVICES FOR WATER DAMAGE AND HUMIDIFIER SET-UP
93683	3/19/2025	17,284.24	SOQUEL III ASSOCIATES	APR 25 RENT
93684	3/19/2025	170.85	UNITED PARCEL SERVICE	PICKUP 01/28/2025 ACCT#W896X0
		1.0.00	, 	PICKUP 02/17/2025 ACCT#W896X0
				PICKUP 02/24 & 02/27/2025 ACCT#W896X0
93685	3/21/2025	650.00	ALLARD'S SEPTIC SERVICE	INV 8670 / WO# 225575 / GREASE PUMPOUT WTC
93686	3/21/2025	7,904.03		X2217 OCEAN TO LOMA PRIETA/LP 02/19/2025-03/18/2025
		,		CALNET 02/19/25-08/18/25
				INV 23203848 / ACCT 9391029202 / MAIN ACCT
				INV 23204106 / ACCT 9391053728 / OPS ELEVATOR
93687	3/21/2025	75.62	BATTERIES PLUS #314	INV P80899269 / WO# 225520 / BATTERIES FIELD
93688	3/21/2025	26.25		INV 273 / RECEIPT 137026 / WO# 225499 / MMF
93689	3/21/2025	400.58		100.15K METERING TIP KIT-REGULAR
				633GAP.B4 BLEND CENTER 4GPM
93690	3/21/2025	224.00	DEPARTMENT OF JUSTICE	01/2025 Fingerprints Cust #142316
				02/2025 Fingerprints Cust #142316
93691	3/21/2025	3,469.85	DUNN-EDWARDS CORPORATION	INV 2212A05416 / WO# 225453 / FIELD PAINT
93692	3/21/2025	2,331.80		CSR Lara Martinez Week Ending 3/9/25
				For marketing interns. WeekendDate: 3/9/2025
93693	3/21/2025	53.97	FRONTIER COMMUNICATIONS - 3025	ACCT 209-025-0541-061302-5 / SKYLINE TO RIVER
93694	3/21/2025	68.12	FRONTIER COMMUNICATIONS - 6145	03/13/25 -04/12/25 SKYLINE TO OCEAN
93695	3/21/2025	12,864.22	GILLIG LLC	FILTER,HEATER/DEFROSTER(4200/1900)
	<u> </u>			FIRST AID KIT
				SENSOR,ABS F/R(854)
	İ			DECAL,CNG LARGE
	<u> </u>			SLIDER ASY, DRIVERS RH
	<u> </u>			REGULATOR, VOLTAGE (1900'S, 2001)
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93695	45737	12864.22	GILLIG LLC	ACCUMULATOR,TRANS.
				LIGHT STRIP, 72IN LED 24V
				VALVE ASSY, HEATER WAT
				PLUG,DRAIN DIF
				NUT,CASTLE
				VALVE,COOLANT FILTER((1900-4200)
				BLIND, DRIVERS (SIDE)(1900'S)
				O-RING,HYD. FILTER(ALL)
				FILTER, HYDRAULIC (4200/1900)
				KIT, DESSICANT CARTRIDGE(4200/1900)
				KIT,AIR DRYER MAINT.(4200/1900)
				MODULE,BMPR.REAR C/S(1782)
				CHAMBER,BRAKE FRONT(4201-4210)
				RELAY,WIPER INVENTORY ORDER
				CLOSEOUT BRACKET FAIRING
				PIPE, COOLANT DEF SYS
				CLAMP, TWIN 3/4IN X 3/4IN
				BLIND, DRIVERS (SIDE) (4200)
02000	2/24/2025	205.22	CDAINCED	TREAD, ASM, LU6 RAMP
93696	3/21/2025	295.32	GRAINGER	GRAFFITI REMOVER(ITW DYMON)
				FESTOON END CLAMP 1/4"
				ABSORBENT 25LB DIATOMACEOUS EARTH
02607	2/24/2025	20 607 74	HANSON PRIDOETT LLD	CASTER,SWIVEL (METAL)
93697	3/21/2025	39,607.74	HANSON BRIDGETT LLP	TRO Matter # 032117.006047
				TRO Matter # 032117.006046 TRO Matter # 032117.006048
				Discrimination Claim Matter # 032117.006049 Retainer for February 2025
				Procurement Department Assistance Matter # 032117.004002
03600	2/24/2025	6 00E 01	KELLEY'S SERVICE INC.	Pacific Station Redevelopment Project Matter # 032117.005001
93698	3/21/2025	6,085.01	RELLET 5 SERVICE INC.	VEHICLE REPAIR PARTS FILTER,LUBE(TRANSIT/1717)
-				LUBRICANT, CALIPER
				PERMATEX ADHESIVE(BLUE)
				PERMATEX CLEAR SILICONE
				STANDARD DIELECTRIC
				BATTERY,SIDE TERMINAL
				CALIFORNIA BATTERY FEE
				OIL,MOTOR(5W-30SYN)
				BRAKE PARTS CLEANER
				BATTERY,AGM(OTCA)
				BATTERY,AGM(OTCA) BATTERY,AGM(OTCA)BLK
				KIT,BRAKE PAD REAR(1701-1711)
				ROTOR,REAR(1701-1711)
				STP MULTI-PURPOSE CLNR.
				HOSE FLEX 1 1/2" X 1 1/2" X 22"
				LAMP,FOG(LOW FLOOR)
				FILTER,P/S (2601/2602/2218)
-				KIT,BALL JOINT LWR FRNT(PC1701-1711)
				PAINT.GLOSSY WHITE
				VEH#1708 W/O#333292
93699	3/21/2025	71.4.22	KIMBALL MIDWEST	INV 103096639 INVENTORY ORDER
93699	3/21/2025	714.32 2,723.25		INV 103096639 INVENTORY ORDER INV 25-79813 / WO# 225253 / 2 BUS SHELTER INSTALLS
33100	3/2 1/2023	2,123.25	NOIND, INC.	02/26/2025 TOW VEH#11027
93701	3/21/2025	1,094.40	LAW OFFICES OF MARIE F. SANG	CL#205008576
93701	3/21/2025	78,884.54		INV 54493 / MMF - GAS DETECTION / SERVICES THRU 1/26/25
33102	312 112023	10,004.04	MAIN HOMAS & COMPANT, INC	INV 54493 / MMF GAS DETECTION / SERVICES THRU 1/26/25
	-			INV 53832 / MMF GAS DETECTION / SERVICES THRU 12/31/24
				INV 53832 / MMF GAS DETECTION / SERVICES THRU 11/24/24 INV 54490 / WTC LOT / SERVICES THRU 1/26/25
+	-			INV 54490 / WTC LOT / SERVICES THRU 1/26/25
				INV 54197 / WTC LOT / SERVICES THRU 12/31/24 INV 53831 / WTC LOT / SERVICES THRU 11/24/24
				INV 53831 / WTC LOT / SERVICES THRU 11/24/24 INV 54778 / WTC LOT / SERVICES THRU 2/23/25
				INV 54778 / WTC LOT / SERVICES THRU 2/23/25 INV 54779 / MMF GAS DETECTION / SERVICES THRU 2/23/25
93703	3/21/2025	240.75	MAXIMUM OIL SERVICE LLC	INV 54779 / MIMP GAS DETECTION / SERVICES THRU 2/23/25
93703	3/21/2025	240.75 846.58	MID VALLEY SUPPLY INC.	PAPER,TOILET 2PLY
33704	312 112023	040.38	WID VALLET SUFFET INC.	JOY COMMERCIAL DISH SOAP 38 OZ.(45114)
				KIMBERLY CLARK WYPALL L40(05790)
	-			BOTTLE,SPRAY TRIGGER 24 OZ.
02705	2/24/2025	1 222 50	MISSION LINIEODM	
93705	3/21/2025	1,223.56	MISSION UNIFORM	Uniforms, Linen & Laundry Services
				INV 523432727 / TOWELS, MOPS, MATS
				TOWELS VMU/VSW
+				UNIFORM PANTS VMU/VSW
				UNIFORMS VMU/VSW
				UNIFORMS VMU/VSW INV 523475397 / TOWELS, MOPS, MATS / MMF
93706	3/21/2025	39,963.50	MOORE & ASSOCIATES INC	UNIFORMS VMU/VSW

			Allachine	
93707	3/21/2025	3,000.00	PACIFIC GAS & ELECTRIC	NOTIFICATION 130928698 / 809 W BEACH ST WATSONVILLE
93708	3/21/2025	12,266.86	PHOENIX CARS LLC	147-6148 - COMPRESSOR, V2T TRANSIT, HYDROVANE, 7 BAR (100 PSIG)
				050324 - ROTOR BOLT M14X150X50/40-10.9 SHCS PATCH WHEEL END
				AXLE
				050323 - ROTOR WASHERS, 59X.97X.09 WSHER WHEEL END AXLE
				050389 - SHOULDER BOLT M16X150X58/19-10.9 HHCS BRAKES AXLE
				000306 - VALVE PUSH PULL PP-1
				050382 - LEFT CALIPER BRAKES AXLE
				MOUNTING BOLT VIS HM16X150X45X45 6G10-9 PHOS, BRAKES AXLE
				014032 - LIGHT RED LED FLAT LENS 24V
				018094 - SPKR 4A POLYCONE & RUBB SURRND, 4 OHM
				050386 - SADDLE BLT M16X150X60/35-10.9 HHCS BRAKES AXLE
				Office 365 Extra File Storage - 1TB (Governmental Community Cloud Pricing)
				[NewCommerce Experience]Commitment Term: 1 YearBilling Term: Monthly-
93709	3/21/2025	204.80		item sku MST-NCE-ESL-C100
93710	3/21/2025	436.59		01/25-02/24/25 CONTRACT USAGE FOR CONTRACT # CT4236-01
33710	3/21/2023	+30.33	TOWER BOOMEOU TECHNOLOGY EEU	TONER FOR EQUIPMENT # PB2690 ACCT # SC24
				TONER WASTE CONTAINER FOR EQUIPMENT # PB14733 ACCT # SC24
93711	3/21/2025	500.00	QUADIENT FINANCE USA INC	CS Postage Reload 3/5/25
93711	3/21/2025	42.32	RIVERSIDE LIGHTING, INC.	INV 22766 / WO# 225555 / OPS
93713	3/21/2025	2,170.62		ALTERNATOR(EMP)
33113	312 112023	2,170.02		ALTERNATOR(EMP) ALTERNATOR(24V)
93714	3/21/2025	868.00	SANTA CRUZ STAFFING, LLC	CSR Zuniga, Week Ending 3/16/25
93714	3/21/2025	645.69		ACCT 010072-000 / SVT
931 13	3/2 1/2023	040.09	SOUTH VALLET WATER DISTRICT	ACCT 010072-000 / SVT
93716	3/21/2025	1.043.70	SUNCSHOT CONNECTIONS LLC	CSR Benavides, Week Ending 3/16/25
93716	3/21/2025	1,043.70	SLINGSHOT CONNECTIONS LLC TERRYBERRY CO., LLC	Employee anniversary gift for Lynn Hersey
93718	3/21/2025			Hose, fittings (brass, plastic and steel) and parts, materials, supplies
93718	3/21/2025	603.82 215.25	THE HOSE SHOP, INC UNITED PARCEL SERVICE	P/U 02/28, 03/07, 03/10, 03/12/2025 ACCT#W896X0
93719	3/21/2025	72.00	WORKFORCEQA, LLC	Pre emp Workforce -02/2025 - DOT/Drug Test
93720	3/21/2023	72.00		Prof & Tech Workforce -02/2025 - DOT/Drug Test
93721	3/21/2025	84.00		REIMBURSEMENT
93721	3/21/2025	250.00		REIMBURSEMENT
93723	3/21/2025	1,022.88		REIMBURSEMENT
93724	3/21/2025	1,125.85		REIMBURSEMENT
93725	3/21/2025	3,817.84		REIMBURSEMENT
93726	3/21/2025	150.00		REIMBURSEMENT
93727	3/21/2025	30.09		REIMBURSEMENT
93728	3/21/2025	1,475.10		REIMBURSEMENT
93729	3/21/2025	2,520.75		REIMBURSEMENT
93730	3/21/2025	1,918.70	Joe Carranco (1096)	REIMBURSEMENT
93731	3/21/2025	506.77	John Urgo (1233)	REIMBURSEMENT
93732	3/21/2025	2,121.03	Leonardo Pena (632)	REIMBURSEMENT
93733	3/21/2025	500.00	Marco Carlos-Hernandez (1633)	REIMBURSEMENT
93734	3/21/2025	55.86		REIMBURSEMENT
93735	3/21/2025	199.77	Suzie Mistry (1400)	REIMBURSEMENT
93736	3/21/2025			REIMBURSEMENT
93737	3/21/2025			REIMBURSEMENT
93738	3/25/2025	770.93	• , ,	
93739	3/25/2025	543.49		ID: 1102280612
55.55	0,20,2020	0-10.40		ID: 2120138432
				ID: JK-336-1395
93740	3/25/2025	2,538.93		AD&D - VOLUNTARY LIFE
93741	3/25/2025	4,092.36		2ND MARCH 2025
93742	3/25/2025	15,670.45		2ND MARCH 2025
93743	3/25/2025	138.13	U.S. DEPARTMENT OF THE TREASURY	
93744	3/28/2025	99.40	ABACHERLI, ARLETTE	Retiree Reimbursement - April
93745	3/28/2025	29.23	ADAMS, ELLEN	Retiree Reimbursement - April
93746	3/28/2025	24.38	ANN, DORICE	Retiree Reimbursement - April
93747	3/28/2025	20.42	ARCHIBEQUE, ELEANOR	Retiree Reimbursement - April
93748	3/28/2025	48.76	•	Retiree Reimbursement - April
93749	3/28/2025	22.11	BARRY, BARTHOLOMEW	Retiree Reimbursement - April
93750	3/28/2025	22.11		Retiree Reimbursement - April
93751	3/28/2025	29.23	BLIGHT, KAREN	Retiree Reimbursement - April
93752	3/28/2025	58.47	BRONDSTATTER, WALLACE	Retiree Reimbursement - April
93753	3/28/2025	58.47	BROWN, ERNEST	Retiree Reimbursement - April
93754	3/28/2025	22.11	BYTHEWAY, MARY	Retiree Reimbursement - April
93755	3/28/2025	22.11	CARLSON, MERRYL	Retiree Reimbursement - April
93756	3/28/2025	29.23	CLARKE, PATRICIA	Retiree Reimbursement - April
93757	3/28/2025	29.23		Retiree Reimbursement - April
93758	3/28/2025	29.23	CRAMBLETT, LAWRENCE	Retiree Reimbursement - April
93759	3/28/2025	29.23	CRAWFORD, TERRI	Retiree Reimbursement - April
93760	3/28/2025	58.47	CUMMINS, MAJOR	Retiree Reimbursement - April
93761	3/28/2025	47.43		Retiree Reimbursement - April
93762	3/28/2025	29.23		Retiree Reimbursement - April
93763	3/28/2025	22.11		Retiree Reimbursement - April
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93764	3/28/2025	22.11	ELIA, LARRY	Retiree Reimbursement - April
93765	3/28/2025	58.47	ESCARCEGA, MIGUEL	Retiree Reimbursement - April
93766	3/28/2025	17.15	FALLAU, NICHOLAS	Retiree Reimbursement - April
93767	3/28/2025	17.15	FLAGG, PAULA	Retiree Reimbursement - April
93768	3/28/2025	22.11	GALLOWAY, SCOTT	Retiree Reimbursement - April
93769	3/28/2025	22.11	GARBEZ, MANNY	Retiree Reimbursement - April
93770	3/28/2025	22.11	GOSE, JOHN	Retiree Reimbursement - April
93771	3/28/2025	48.76	GRANADOS-BOYCE, MARIA	Retiree Reimbursement - April
93772	3/28/2025	44.22	GROSJEAN, DOUGLAS	Retiree Reimbursement - April
93773	3/28/2025	22.11	HAMM, CAROLYN	Retiree Reimbursement - April
93774	3/28/2025	22.11	HERNANDEZ, MARGARITO	Retiree Reimbursement - April
93775	3/28/2025			Retiree Reimbursement - April
93776	3/28/2025	47.43 29.23	HERSHEY, ANDREA	Retiree Reimbursement - April
			HICKLIN, LUCILLE	'
93777	3/28/2025	58.47	HOLCOMB, MICHAEL	Retiree Reimbursement - April
93778	3/28/2025	58.47	HYMAN, JOE	Retiree Reimbursement - April
93779	3/28/2025	48.76	JACINTO, FRANK	Retiree Reimbursement - April
93780	3/28/2025	29.23	JAHNKE, EILEEN	Retiree Reimbursement - April
93781	3/28/2025	58.47	KALE, RICKEY	Retiree Reimbursement - April
93782	3/28/2025	20.42	LEGORRETA, PETE	Retiree Reimbursement - April
93783	3/28/2025	29.23	LOGIUDICE, FRED	Retiree Reimbursement - April
93784	3/28/2025	103.04	LORENZANO, JAMES	Retiree Reimbursement - April
93785	3/28/2025	44.83	LUNA, SUZANNE	Retiree Reimbursement - April
93786	3/28/2025	27.31	MCDONALD, JANIE	Retiree Reimbursement - April
93787	3/28/2025	22.11	MCDONALD, KEVIN	Retiree Reimbursement - April
93788	3/28/2025	22.11	MESECK, MARGARITA	Retiree Reimbursement - April
93789	3/28/2025	29.23	MEYER, DIANE	Retiree Reimbursement - April
93790	3/28/2025	22.11	MILLER, FOREST	Retiree Reimbursement - April
93791	3/28/2025	33.60	MILLER, MARY	Retiree Reimbursement - April
93792	3/28/2025	16.84	MITCHELL, LISA	Retiree Reimbursement - April
93793	3/28/2025	29.23	MORGAN, JEANETTE	Retiree Reimbursement - April
93794	3/28/2025	91.18	MULLIS, MICHAEL	Retiree Reimbursement - April
93795	3/28/2025	29.23	MUNGIOLI, LARRY	Retiree Reimbursement - April
93796	3/28/2025	29.23	NABOR, GLEN	Retiree Reimbursement - April
93797	3/28/2025	29.23	O'HAGIN, JUSTINA	Retiree Reimbursement - April
93798	3/28/2025	58.47	OJEDA, ROBERTO	Retiree Reimbursement - April
93799	3/28/2025	99.40	OWENS, ROLAND	Retiree Reimbursement - April
93800	3/28/2025	58.47	PARHAM, WALLACE	Retiree Reimbursement - April
93801	3/28/2025	29.23	PETERS, TERRIE	Retiree Reimbursement - April
93802	3/28/2025	48.76	PRINCE, PETER	Retiree Reimbursement - April
93803	3/28/2025	58.47	PRUDDEN, RICHARD	Retiree Reimbursement - April
93804	3/28/2025	22.41	REED, KATHY	Retiree Reimbursement - April
93805	3/28/2025	48.76	REGAN, MICHAEL	Retiree Reimbursement - April
93806	3/28/2025	18.80	RODRIGUEZ, VALENTIN	Retiree Reimbursement - April
93807	3/28/2025	73.80	ROWE, RUBY	Retiree Reimbursement - April
93808	3/28/2025	48.76	RUIZ, ÉSTEVAN	Retiree Reimbursement - April
93809	3/28/2025	48.76	SALGUEIRO, MICHAEL	Retiree Reimbursement - April
93810	3/28/2025	29.23	SANDOVAL, ANGEL	Retiree Reimbursement - April
93811	3/28/2025		SERRATO, JUAN	Retiree Reimbursement - April
93812	3/28/2025		SLATER, ROBYN	Retiree Reimbursement - April
93813	3/28/2025	44.22	SWART, RANDY	Retiree Reimbursement - April
93814	3/28/2025		THOMAS, RUSSELL	Retiree Reimbursement - April
93815	3/28/2025	29.23	TOVAR, SERENA	Retiree Reimbursement - April
93816	3/28/2025	58.47	VANDERZANDE, ED	Retiree Reimbursement - April
93817	3/28/2025	22.11	WADSWORTH, RITA	Retiree Reimbursement - April
93818	3/28/2025	58.47	WHITNEY, LUCERE	Retiree Reimbursement - April
93819	3/28/2025	24.38	WU, PETER	Retiree Reimbursement - April
93820	3/28/2025	29.23		Retiree Reimbursement - April
93821	3/28/2025	29.23	YANCY, TERRY	Retiree Reimbursement - April
93822	3/28/2025	54.39	ZENKER, JEFFREY	Retiree Reimbursement - April
			,	
	Grand Total	\$ 1,474,118.51		

MARCH 2025 ACH PAYMENTS



Payment Type	Payment Date	Payee	P	ayment Amount	Line Item Description
EFT	3/28/2025	AGUIRRE, CIRO	\$	17.15	Retiree Reimbursement - April
EFT	3/28/2025	AITKEN, ANGELA	\$	117.02	Retiree Reimbursement - April
EFT	3/28/2025	ALLEN, ROBERT	\$	22.11	Retiree Reimbursement - April
EFT	3/28/2025	ANDRADE, GERALD	\$	48.76	Retiree Reimbursement - April
EFT	3/28/2025	ARCHIBEQUE, JUANITA	\$ \$	58.47	Retiree Reimbursement - April
EFT	3/28/2025	AVILES, PATRICIA	\$	29.23	Retiree Reimbursement - April
EFT	3/28/2025	BASS, BETTY	\$	29.23	Retiree Reimbursement - April
EFT	3/28/2025	BOYD, MICHAEL	\$	58.47	Retiree Reimbursement - April
EFT	3/28/2025	BREGANTE, BATTISTA	\$	22.11	Retiree Reimbursement - April
EFT	3/28/2025	BRONDSTATTER,	\$	29.23	Retiree Reimbursement - April
EFT	3/28/2025	BROWN, KENNETH	\$ \$ \$ \$ \$ \$	58.47	Retiree Reimbursement - April
EFT	3/28/2025	BURKET, JANET	\$		Retiree Reimbursement - April
EFT	3/28/2025	CANALES, DONNA	\$		Retiree Reimbursement - April
EFT		CAPELLA, KATHLEEN	\$		Retiree Reimbursement - April
EFT		CASANEGA, RICHARD	\$		Retiree Reimbursement - April
EFT		CAVATAIO, PASQUALE	\$		Retiree Reimbursement - April
EFT		CENTER, DOUGLAS	\$		Retiree Reimbursement - April
EFT		CHANDLEY, PAUL	\$ \$		Retiree Reimbursement - April
EFT		CLAYTON, MICHAEL	\$		Retiree Reimbursement - April
EFT		COTTER, ROBERT	\$		Retiree Reimbursement - April
EFT		CRUISE, RICHARD	\$		Retiree Reimbursement - April
EFT		CUMMINGS, PATRICIA	\$		Retiree Reimbursement - April
EFT		DEAN, RONALD	\$		Retiree Reimbursement - April
EFT		DIAZ, OLIVIA	\$ \$ \$		Retiree Reimbursement - April
EFT		DOBBS, LILLIAN	\$		Retiree Reimbursement - April
EFT		EMERSON, WILLIAM	\$		Retiree Reimbursement - April
EFT		FENN, MARILYN	\$		Retiree Reimbursement - April
EFT		FLORES, JUAN	\$		Retiree Reimbursement - April
EFT		FLOREZ, ROSIE	\$		Retiree Reimbursement - April
EFT		FORRESTER,	\$ \$ \$		Retiree Reimbursement - April
EFT		FRANCIS, RUFUS	\$		Retiree Reimbursement - April
EFT		GABRIEL, RICHARD	\$		Retiree Reimbursement - April
EFT		GABRIELE, BERNARD	\$		Retiree Reimbursement - April
EFT		GABRIELE, CATHLEEN	\$		Retiree Reimbursement - April
EFT		GALE, TERRY	\$		Retiree Reimbursement - April
EFT		GARCIA, SAMUEL	\$		Retiree Reimbursement - April
EFT		GROBMAN, BRUCE	\$		Retiree Reimbursement - April
EFT		HERNANDEZ, JUAN	\$		Retiree Reimbursement - April
EFT		HILL, ANDREW	\$		Retiree Reimbursement - April
EFT		HILTNER, THOMAS	\$		Retiree Reimbursement - April
EFT		JUSSEL, PETE	\$		
EFT		KAMEDA, TERRY	φ		Retiree Reimbursement - April
EFT		KELLY, ELOISE	\$ \$		Retiree Reimbursement - April Retiree Reimbursement - April
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EFT		LAWSON, LOIS	\$		Retiree Reimbursement - April
EFT		LEFFLER, JEAN	\$		Retiree Reimbursement - April
EFT		LUCIER MARILYN	\$		Retiree Reimbursement - April
EFT		LUCIER, MARILYN	\$		Retiree Reimbursement - April
EFT		LYNCH, GLENN	\$		Retiree Reimbursement - April
EFT		MACHADO, MARGARET	\$		Retiree Reimbursement - April
EFT	3/28/2025	MALPHRUS, BRENDA	\$	24.38	Retiree Reimbursement - April

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	/28/2025 RYLANDER, REED	\$	44.22	Retiree Reimbursement - April
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	/28/2025 ROCHA, SHERRI	\$		Retiree Reimbursement - April
	/28/2025 RHODES, BRUCE	\$		Retiree Reimbursement - April
	/28/2025 RAMIREZ, MANUEL	\$		Retiree Reimbursement - April
	/28/2025 PYE, GINA	\$		Retiree Reimbursement - April
	/28/2025 PRINCE, DEBRA	\$		Retiree Reimbursement - April
	/28/2025 PRICE, HARRY	\$		Retiree Reimbursement - April
	/28/2025 PRECIADO, MARY LOU	\$		Retiree Reimbursement - April
	/28/2025 POLANCO, JOSE	\$		Retiree Reimbursement - April
	/28/2025 PICARELLA, FRANCIS			Retiree Reimbursement - April
	/28/2025 PHILLIPS, THOMAS	\$ \$		•
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	/28/2025 PAOLSON, STEVEN /28/2025 PEREZ, ANTONIO	\$ \$		Retiree Reimbursement - April
	/28/2025 PAULSON, STEVEN	\$		Retiree Reimbursement - April
	/28/2025 OROZGO, RIGHARD /28/2025 ORTEGA, MANUELA	\$		Retiree Reimbursement - April
	/28/2025 OROZCO, RICHARD	\$		Retiree Reimbursement - April
	/28/2025 O'DONNELL, SHAWN	\$		Retiree Reimbursement - April
	/28/2025 NORTHON, M	\$		Retiree Reimbursement - April
	/28/2025 NORTH, JEFFREY	\$		Retiree Reimbursement - April
	/28/2025 NIETO, MANUEL	\$		Retiree Reimbursement - April
	/28/2025 NELSON, RICHARD	\$		Retiree Reimbursement - April
EFT 3	/28/2025 NELSON, EDWARD	\$	22.11	Retiree Reimbursement - April
EFT 3	/28/2025 NAUKKARINEN, JUKKA	\$	29.23	Retiree Reimbursement - April
EFT 3	/28/2025 MUNGUIA, GUSTAVO	\$		Retiree Reimbursement - April
	/28/2025 MORR, BONNIE	\$		Retiree Reimbursement - April
	/28/2025 MOREAU, DAVID	\$		Retiree Reimbursement - April
	/28/2025 MELLON, JOHN	\$		Retiree Reimbursement - April
	/28/2025 MCHALE, BRIAN	\$		Retiree Reimbursement - April
	/28/2025 MCFADDEN, IAN	\$		Retiree Reimbursement - April
	/28/2025 MARTINEZ, MARK	\$		Retiree Reimbursement - April
	/28/2025 MARTINEZ, MANUEL	\$		Retiree Reimbursement - April
	/28/2025 MARTIN, DAWN	\$		Retiree Reimbursement - April
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SANTA CRUZ METROPOLITAN TRANSIT DISTRICT (METRO) BOARD OF DIRECTORS MEETING MINUTES* MARCH 28, 2025 – 9:00 AM

A regular meeting of the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) convened on Friday, March 28, 2025, as a hybrid meeting.

The Board Meeting agenda packet can be found online at www.SCMTD.com. *Minutes are "summary" minutes, not verbatim minutes. Audio recordings of Board meeting open sessions are available to the public upon request.

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1 CALLED TO ORDER at 9:03 AM by Board Chair Downing.

2 SAFETY DEBRIEF

Gregory Strecker, Safety, Security & Risk Management Director, provided a debriefing on safety, emphasizing the evacuation routes in response to a fire, earthquake, medical emergency, and active shooter.

3 ROLL CALL

Director Martinez announced she is participating remotely for just cause under AB 2449 due to the need to provide care for an ill child.

The following Directors were **present**, representing a quorum:

Director Rebecca Downing

Director Jimmy Dutra

Director Shebreh Kalantari-Johnson

Director Manu Koenig
Director Fabian Leonor
Director Donna Lind
Director Martinez

Director Scott Newsome
Director Melinda Orbach
Director Quiroz-Carter
Director Mike Rotkin

Ex-Officio Director Alta Northcutt

Ex-Officio Director Edward Reiskin

Corey Aldridge Nicole Witt County of Santa Cruz
City of Watsonville
City of Santa Cruz
County of Santa Cruz
County of Santa Cruz
City of Scotts Valley
County of Santa Cruz
City of Santa Cruz
City of Capitola
City of Watsonville
County of Santa Cruz
Cabrillo College

UC Santa Cruz
CEO/General Manager
General Counsel

4 RECESS TO SCCIC MEETING at 9:12 AM by Board Chair Downing. SCCIC President Kalantari-Johnson presided over the annual meeting.

RECONVENED TO BOARD OF DIRECTORS MEETING at 9:15 AM by Board Chair Downing.

6 ANNOUNCEMENTS

- 6.1 Today's meeting was broadcast by Community Television of Santa Cruz County.
- 6.2 Hector Guzman of Language Line Services provided Spanish interpretation services.

7 BOARD OF DIRECTORS COMMENTS

Director Lind thanked METRO for cooperating with Scotts Valley law enforcement when several cars were broken into at the Cavallaro Transit Center. She appreciated staff providing camera footage.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

8 ORAL AND WRITTEN COMMUNICATIONS TO THE BOARD OF DIRECTORS
Brian Peoples, Trail Now, spoke to his and Jack Brown's communications in the
agenda packet and suggested bullying took place at the last Santa Cruz County
Regional Transportation Commission (RTC) meeting on March 20, 2025. Director
Rotkin spoke to the accusations and remarked that he apologized to Jack Brown
and resolved their difference of opinion.

Martha Vega, teacher at Pajaro Valley Unified School District, and Ana Nabor-Catarino, Pajaro Valley student and candidate for the State Seal of Civic Engagement, spoke to their written communications and advocated for a bus shelter at the high school and Clifford Avenue neighborhood.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

9 LABOR ORGANIZATION COMMUNICATIONS

Jaime Renteria, SMART General Chairperson, Local 0023, commented that he visited the Pajaro Valley High School and spoke to Martha Vega's class. One of the topics that came up is that the high school does not have a bus shelter and requested METRO to consider placing a shelter there.

Olivia Martinez, SEIU Region 2 Director, announced she is attending online to represent SEIU employees at METRO.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

ADDITIONAL DOCUMENTATION TO SUPPORT EXISTING AGENDA ITEMS
Board Chair Downing announced additional communications and supporting documentation were sent to the Board on March 27, 2025 and will be added to the agenda packet.

CONSENT AGENDA

All items appearing on the Consent Agenda are recommended actions which are considered to be routine and will be acted upon as one motion. All items removed will be considered later in the agenda. The Board Chair will allow public input prior to the approval of the Consent Agenda items.

11.1 ACCEPT AND FILE: PRELIMINARY APPROVED CHECK AND ACH JOURNAL DETAIL FOR THE MONTH OF FEBRUARY 2025
Chuck Farmer, Chief Financial Officer

- 11.2 ACCEPT AND FILE MINUTES OF:
 - A. FEBRUARY 19, 2025 METRO ADVISORY COMMITTEE MEETING
 - B. FEBRUARY 28, 2025 BOARD OF DIRECTORS REGULAR MEETING
 - C. MARCH 14, 2025 FINANCE, BUDGET AND AUDIT STANDING COMMITTEE MEETING

Corey Aldridge, CEO/General Manager

- 11.3 ACCEPT AND FILE: THE YEAR-TO-DATE MONTHLY FINANCIAL REPORT AS OF FEBRUARY 28, 2025
 Chuck Farmer, Chief Financial Officer
- 11.4 ACCEPT AND FILE: THE SEMI-ANNUAL REPORT ON THE STATUS OF METRO'S DISADVANTAGED BUSINESS ENTERPRISE PROGRAM Chuck Farmer, DBE Liaison Officer, CFO
- 11.5 APPROVE: CONSIDERATION OF AWARD OF CONTRACT TO KRUEGER TRANSPORT LLC FOR ON-CALL HYDROGEN INFRASTRUCTURE CONSTRUCTION MANAGER SERVICES NOT TO EXCEED \$500,000 Derek Toups, Planning and Innovation Deputy Director
- 11.6 APPROVE: REQUEST AUTHORIZATION AND FUNDING TO HIRE ONE (1) DISPATCH/SCHEDULER FOR THE PARACRUZ DEPARTMENT Margo Ross, Chief Operations Officer
- 11.7 APPROVE: CONSIDERATION OF AWARD OF A SINGLE SOURCE CONTRACT TO UCI CONSTRUCTION, INC. FOR THE INSTALLATION OF A MOBILE HYDROGEN FUEL SOLUTION AT THE JUDY K. SOUZA OPERATIONS FACILITY IN AN AMOUNT NOT TO EXCEED \$250,243 AND APPROVE A CONTRACT CONTINGENCY OF \$24,757, FOR A TOTAL AMOUNT NOT TO EXCEED \$275,000

Derek Toups, Planning and Innovation Deputy Director

There were no public comments.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO APPROVE THE CONSENT AGENDA AS PRESENTED

MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Martinez, Newsome, Orbach, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

REGULAR AGENDA

12 RETIREE RESOLUTION OF APPRECIATION FOR: DAVID HERNANDEZ, BUS OPERATOR

Board Chair Downing congratulated Mr. Hernandez on his retirement and thanked him for his years of service at METRO.

There were no public comments.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO APPROVE THE RETIREE RESOLUTION OF APPRECIATION FOR DAVID HERNANDEZ

MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR KOENIG

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Martinez, Newsome, Orbach, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

13 APPROVE: CONSIDERATION OF ACCEPTING METRO'S UPDATED TITLE VI PROGRAM REPORT AND AUTHORIZING ITS SUBMISSION TO THE FEDERAL TRANSIT ADMINISTRATION

Nicole Witt, General Counsel, spoke to the item and explained that Title VI of the Civil Rights Act of 1964 prohibits discrimination based on race, color, or national origin, including limited English proficiency. Federal Transit Administration (FTA) grantees are required to adopt and submit Title VI Program updates every three years with METRO's updates due next week to the FTA. She provided a brief update on the changes being reported and thanked METRO staff for their work in compiling the report.

Several Board Members thanked Ms. Witt for the report and noted the importance of the program.

Discussion followed by Board Members on:

- Current funding being in jeopardy
- Ensuring the report is made public

Staff addressed these concerns.

Ms. Martinez, SEIU Region 2 Director, requested Board Members to reach out to employees for input on practices and suggested acts of racism and discrimination were taking place.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO ACCEPT METRO'S UPDATED TITLE VI PROGRAM REPORT AND AUTHORIZING ITS SUBMISSION TO THE FEDERAL TRANSIT ADMINISTRATION

MOTION: DIRECTOR KALANTARI-JOHNSON SECOND: DIRECTOR ROTKIN

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Martinez, Newsome, Orbach, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

14 APPROVE: FY26 AND FY27 PRELIMINARY OPERATING BUDGETS AND FY26 CAPITAL BUDGET-PORTFOLIO

Chuck Farmer, Chief Financial Officer, spoke to the presentation. He emphasized this is preliminary data needed by the RTC for TDA/STA claims purposes and needs to be approved by the Board. He walked through the preliminary budget focusing on operating/non-operating revenues and expenses and changes to each. He reviewed METRO's funding sources and the preliminary capital

budget/portfolio. Over the next two months, decisions and adjustments will be made before presenting the final budget in June 2025.

Discussion followed on:

- Return on investments for pension plan related to the stock market and how that affects everyone
- COVID Recovery Fund
- Workers' Compensation Insurance
- Marketing headcount increases and sales tax measure budget
- Concern for potential headcount reductions in future

Staff responded to all concerns.

Ben Finke, Bus Operator, asked if the increase in medical/dental insurance is related to the increase in staffing. CFO Farmer explained that some of it is due to increased staffing but the majority is due to the medical and dental plan providers raising their rates. Mr. Finke asked if METRO's passenger fares will offset these costs. CFO Farmer responded that the passenger fares won't make a huge impact. Mr. Finke asked if the grant funding is based on headcount. CFO Farmer said they are population based and not related to METRO's headcount.

Hearing nothing further, Board Chair Downing called for a roll call vote.

ACTION: MOTION TO ADOPT THE FY26 AND FY27 PRELIMINARY LINE-ITEM OPERATING BUDGETS AND FY26 CAPITAL BUDGET-PORTFOLIO TO ALLOW SUBMITTAL OF METRO'S TDA/STA CLAIMS TO THE SANTA CRUZ COUNTY REGIONAL TRANSPORTATION COMMISSION

MOTION: DIRECTOR ROTKIN SECOND: DIRECTOR LIND

MOTION PASSED WITH 9 AYES (Directors Downing, Kalantari-Johnson, Koenig, Leonor, Lind, Martinez, Newsome, Orbach, and Rotkin). Directors Dutra and Quiroz-Carter were absent.

15 UPDATE ON THE METRO SYSTEM RIDERSHIP REPORTS FOR THE SECOND QUARTER OF FY25

John Urgo, Chief Planning and Innovation Officer, spoke to his presentation (attached). He reminded the Board that METRO usually considers the quarterly ridership reports on the consent agenda; but given this was the fourth full quarter of Reimagine METRO, it would be a good opportunity to remind everyone where METRO has been, the service changes implemented and how it has performed to date. He reiterated the key goals of Reimagine METRO and reviewed the Phase 1 and 2 improvements to service. He also covered the ridership growth and service trends throughout the district.

Discussion followed on:

- Youth Cruz Free program ridership increase, the positive impact on lives, and future funding
- Additional marketing and outreach are needed for the increase in service and social media campaigns
- Reliability is needed to improve pass ups

Board of Directors Minutes March 28, 2025 Page 6 of 7

- Recruiting mechanics
- UCSC ridership lagging in recovery
- Parents encouraging youth to ride the bus
- Riders are more receptive to positive/negative messaging when they understand the changes being proposed

Board Members thanked Mr. Urgo and staff for the report and the Facilities staff for the installation of the new bus shelters.

Nico, member of the public, mentioned UCSC's long-range plan and the projected increase in student enrollment and how that will affect METRO's ridership. He requested consistent communication on stop notices and route cancellations.

Mr. Finke asked how the buses from Orange County Transportation Authority (OCTA) will be retired after the hydrogen buses are integrated into the fleet and how the service plans will be impacted. Mr. Urgo explained that the OCTA buses were acquired to help METRO bridge the gap while acquiring and getting the hydrogen buses online. Mr. Finke asked if METRO would keep any of the OCTA buses for standby situations. Mr. Urgo responded that METRO hopes to do so after it gets the 53 hydrogen buses placed in service. Mr. Finke added that additional communications are needed to reach UCSC students explaining student IDs are not required to board buses. This would facilitate a better onboarding process.

David, member of the public, likes the 15 minute service and new bus shelters. He thinks additional marketing is needed to keep transit on everyone's radar.

Lani Faulkner, Equity Transit, thanked METRO for increasing service to the community because robust public transit is critical to equitable access of opportunities. She added that METRO is key to addressing climate change and marketing is key in getting more people to ride. She also requested the Board Members to ride the bus to understand how the lack of reliability impacts community members.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

Director Martinez left the meeting at 10:48 AM.

16 CEO ORAL REPORT

Corey Aldridge, CEO/General Manager spoke to the following items:

- METRO is performing rider surveys to better understand current ridership and what other improvements are needed in METRO's service.
- On March 18th, METRO celebrated National Transit Driver Appreciation Day at our Judy K. Souza facility to express our heartfelt gratitude to all our dedicated operators and staff for their commitment to our riders and community. Directors Koenig, Lind and Leonor stopped by to celebrate with us and we appreciate that support.
- METRO staff are tabling at both the Aptos and Watsonville Cabrillo College campuses over the next few weeks to promote the benefits of METRO and the Transportation Fee to students which will be voted on in late April.

- I'm excited to share that METRO has been named a finalist in the CAPIO (California Association of Public Information Officials) EPIC Awards for our Reimagine METRO Digital Communications - Social Media Campaign! The winner will be announced at the CAPIO Conference next week. This achievement is a testament to the incredible collaboration across various departments.
- METRO will be offering free fares for Earth Day on Tuesday, April 22nd, countywide on all services. Additionally, METRO will also be participating in Earth Day events throughout Santa Cruz County on Saturday, April 19th.
- METRO will also be participating in the Santa Cruz City Schools Transition Program's Resource Fair at Harbor High School on April 24th.
- METRO has secured a line of credit through Santa Cruz County Bank. CFO Farmer is currently working through all the paperwork; however, I do have some details to share. The line of credit is up to \$25 million with a variable interest rate (currently around 6.35%). The loan will be unsecured so the bank will have no claim against property in case of default, which METRO will not let happen. There is no minimum draw and only a loan origination fee of 0.25% plus bank fees will be charged (loan origination fee and bank fees expected to be ~\$75,000).
- The Highway 17 Express was included in the Good Times "Best of Santa Cruz County 2025" editor's pick list.
- Since the last Board meeting, METRO has four new hires: 1 Parts & Materials Clerk, 1 Mechanic, and 2 Vehicle Service Workers.
- Last week I attended the APTA CEO Seminar in San Antonio, TX. It was a great
 way to connect and discuss management, policies, and practices with other
 agencies.

Director Lind thanked staff for putting together the excellent event for the National Transit Driver Appreciation Day.

There were no public comments.

Hearing nothing further, Board Chair Downing moved to the next agenda item.

17 ANNOUNCEMENT OF NEXT MEETING

Board Chair Downing announced the next regular Board meeting will be held on Friday, April 25, 2025 at 9:00 AM at the Admin Office, 110 Vernon Street, Santa Cruz, CA.

18 ADJOURNMENT

Board Chair Downing adjourned the meeting at 10:58 AM.

Respectfully Submitted,

Donna Bauer

Sr. Executive Assistant



Quarterly Ridership Report and Reimagine METRO Update

Board of Directors Meeting - 3/28/25

John Urgo Chief Planning and Innovation Officer

S-5 JARRETT WALKER + ASSOCIATES

What is Reimagine METRO?

- Santa Cruz METRO is re-envisioning where buses should go, and how often they should run.
- Key goals include:
- Increase the amount of service provided.
- Make transit more reliable, and relevant to the community's needs.
 - Adapt to post-COVID travel patterns.
- Create a network that is useful and attractive for many people's trips.

What have we done?

We implemented changes to the network in two phases:

- · Phase 1 December 2023, with the operating resources available by the end of 2023.
- Phase 2 over the course of 2024, based on additional funding and operators.

Phase 1 included:

- More service. ~10% increase overall.
- · Higher frequency in areas with higher demand.
- · Simpler and more direct routes, especially in Watsonville.
- Better transfers. Shorter waits, no second fare.
- Some different route numbers and names.
- In some areas, change which streets have bus service.

Existing METRO Service



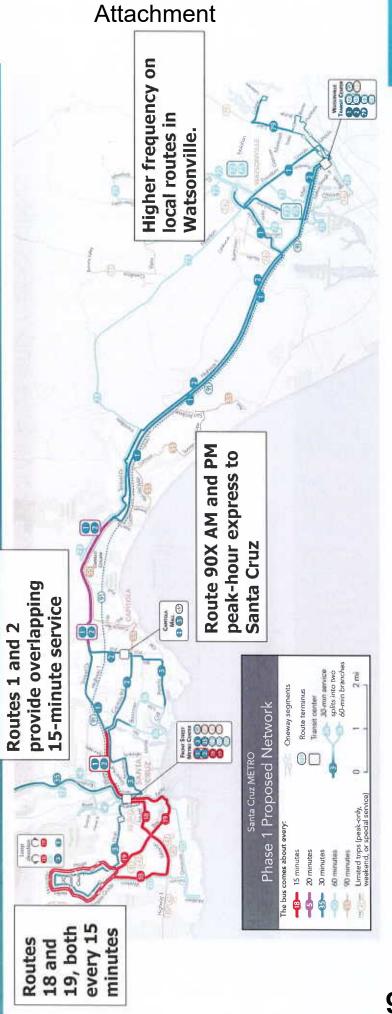
+ ASSOCIATES 4 JARRETT WALKER +

Phase 1 Network – December 2023



+ ASSOCIATES 9.2.13

Phase 1 Network - December 2023



JARRETT WALKER + ASSOCIATES

Other Improvements in Phase 1

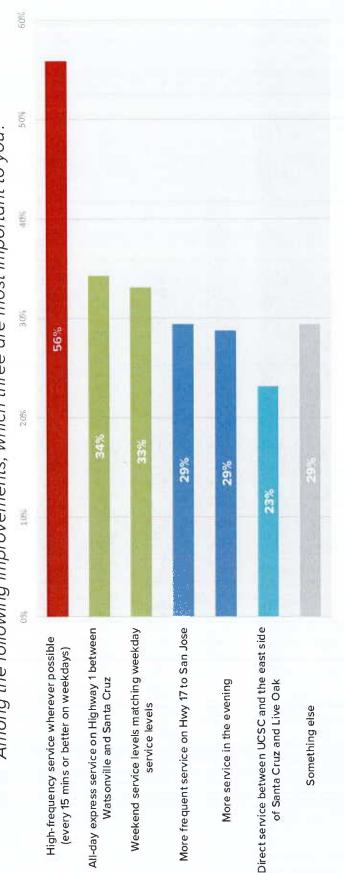
- Routes 1, 2 and 3 each operate:
- Every 30 minutes until 9 PM
- Every 60 minutes until midnight.
- In other words, until 9 PM, in both directions:
- A bus every 15 minutes between Santa Cruz and Watsonville.
- A bus every 10-20 minutes at Cabrillo College
- A bus every 30 minutes or better on all of Soquel Drive

Phase 2 included:

- More service. A ~40% increase in service overall.
- High frequency service, wherever possible
- Better weekend and evening service
- More express service on Highway 1 and Highway 17
- Better east-west connections in Santa Cruz

Why make these changes? We've heard high frequency is the public's highest priority.





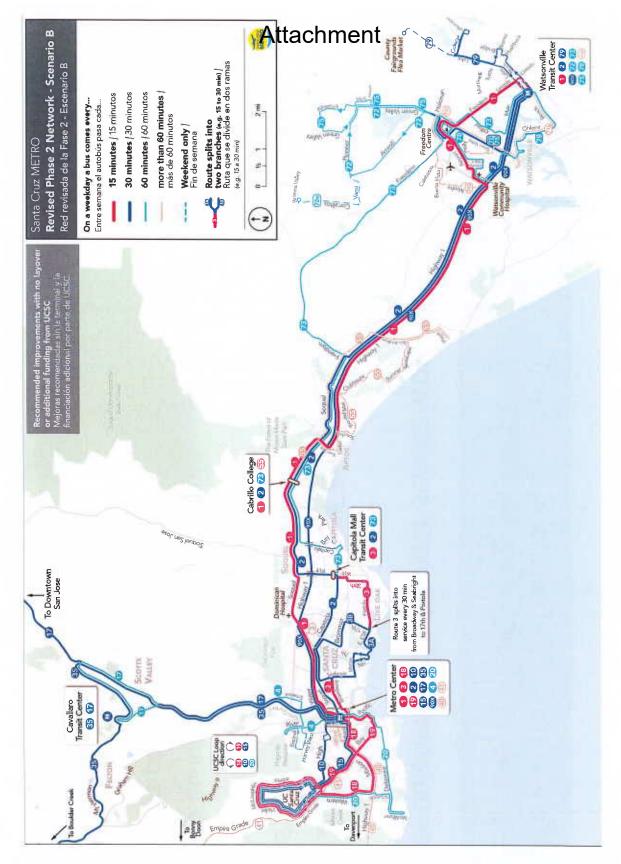
622 responses
JARRETT WALKER + ASSOCIATES

The full Phase 2 package relied on:

 One-time state funding (SB 125/TIRCP) to increase countywide service.

 Progress on hiring and training new drivers, transit supervisors and mechanics.





Phase 2

This scenario included:

• Route 1 every 15-minutes.

Routes 90X all day service.

 Route 16 peak period trips to UCSC.

These changes brought many more people near frequent service.

Overall population and jobs near service would stay the same.

Nearly 100,000 residents and 40,000 jobs near service

that runs:

every 15 minutes in the daytime

every 30 minutes after 9 PM to midnight

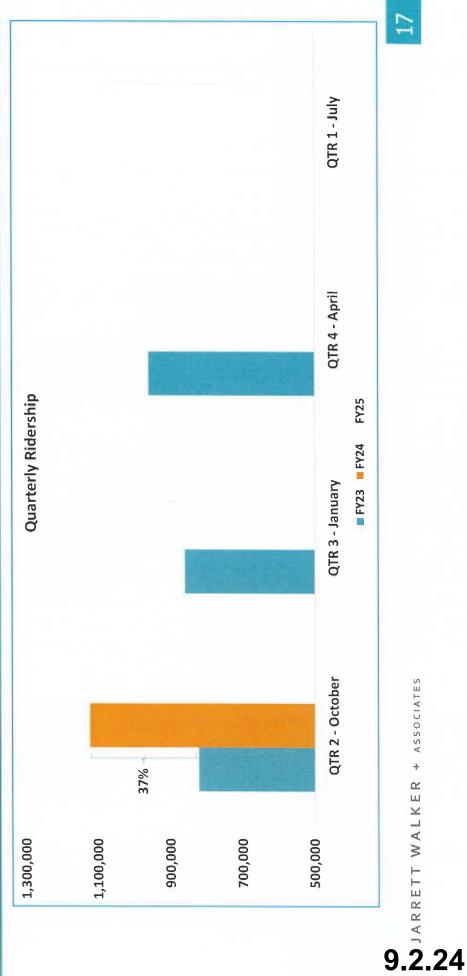
seven days per week,

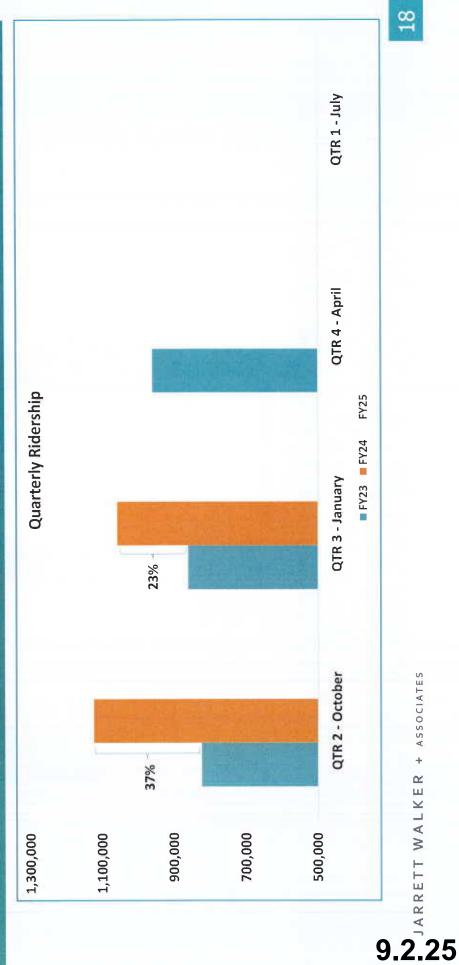
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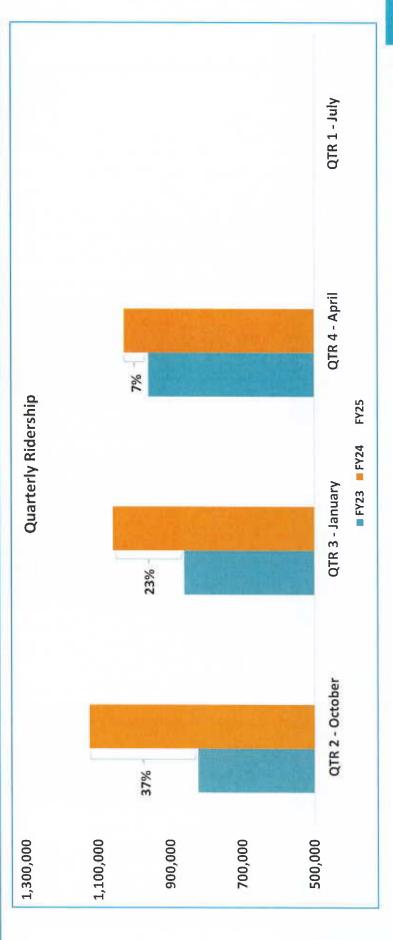
PerformanceRidership and Service Trends

+ ASSOCIATES **5.2.25** JARRETT WALKER +

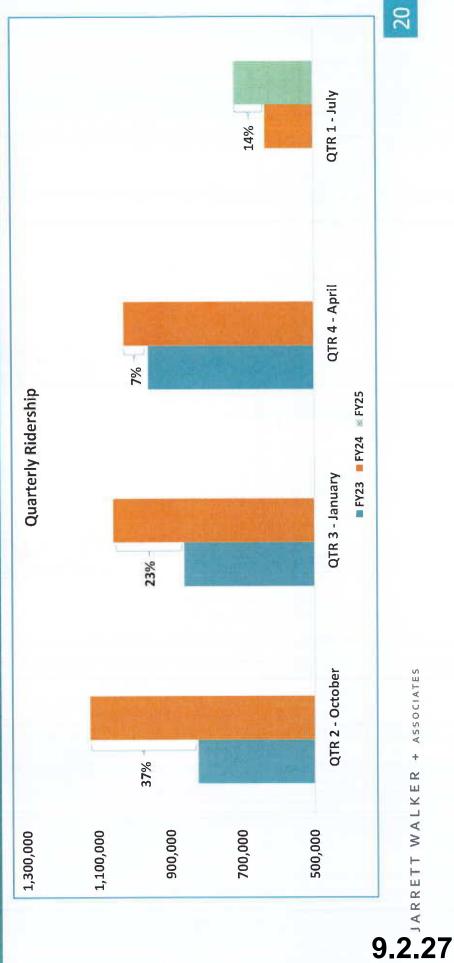


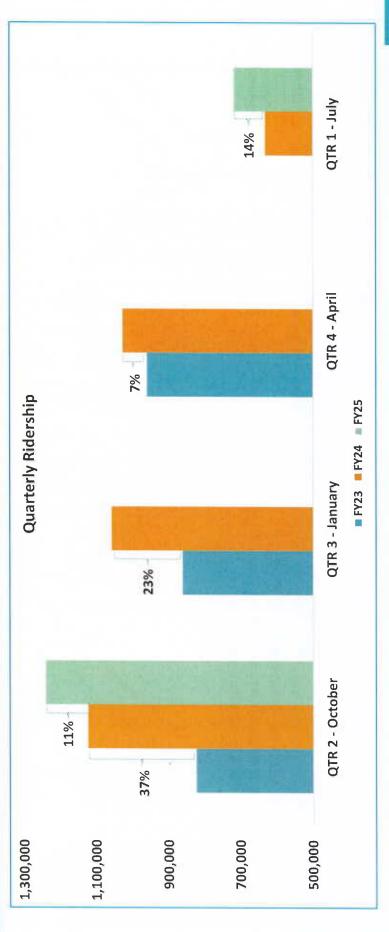




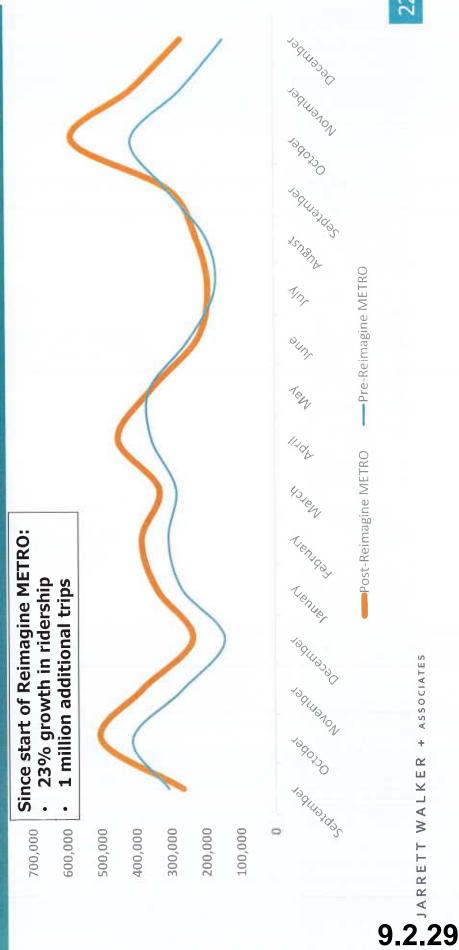


5.25 JARRETT WALKER + ASSOCIATES





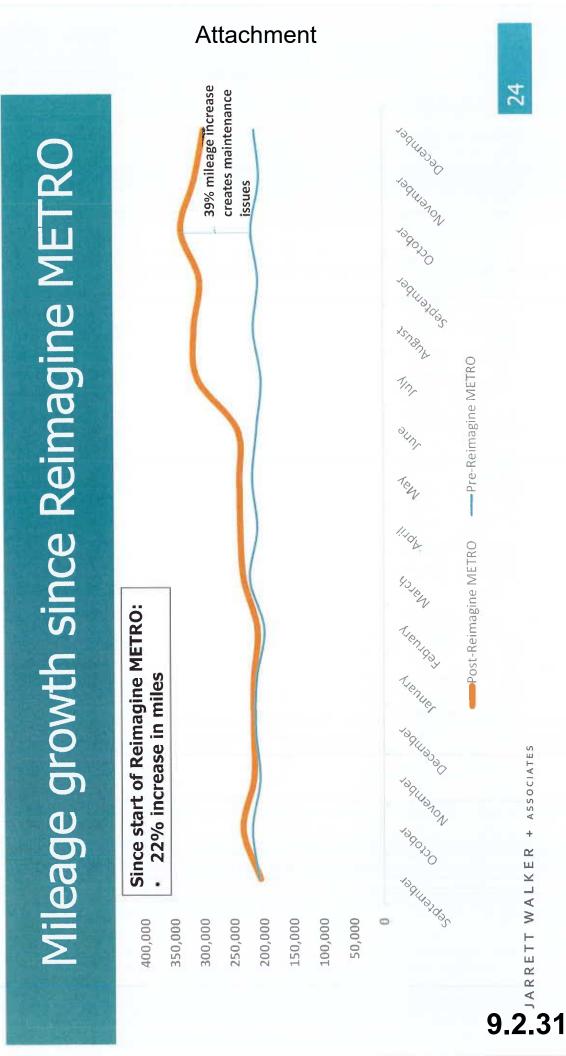
STS JARRETT WALKER + ASSOCIATES



Service growth since Reimagine METRO

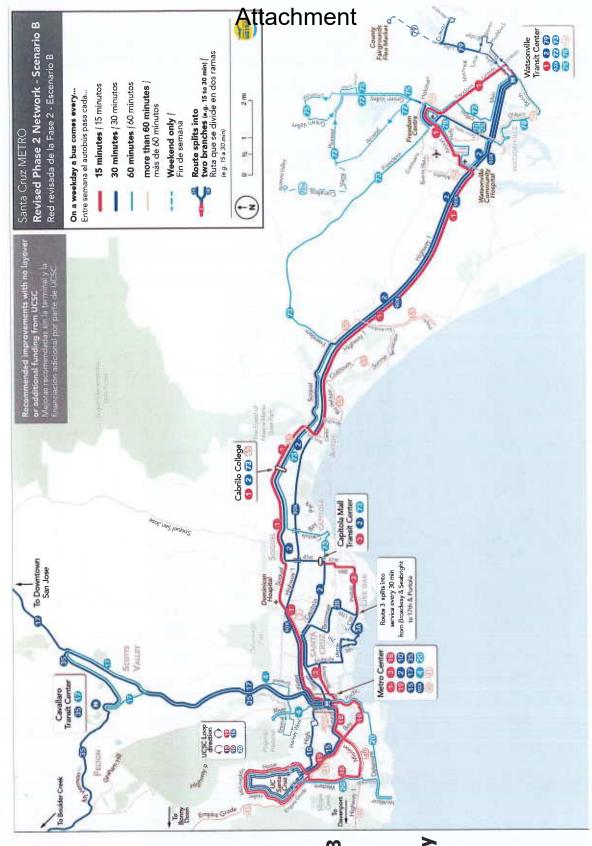


+ ASSOCIATES 9.2.30



What's Planned? Phase 2 Revisions

+ ASSOCIATES 9.2.32



Phase 2 - Revised

Currently, all of Phase 2 implemented except: • Routes 16 and 90X temporarily suspended.

Planned **Route 3** service increase on hold.

Midday **Highway** 17 frequency.

Proposed Phase 2 service levels:



Proposed Phase 2 revisions:

- More service. A ~40% 30% increase in service overall.
- Planning to restore Routes 16 and 90X
- · Will return to Board with any future service changes that are

significant



Thank you

John Urgo Chief Planning and Innovation Officer

5.14RETT WALKER + ASSOCIATES

DATE: April 25, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: ACCEPT AND FILE THE YEAR-TO-DATE MONTHLY FINANCIAL

REPORT AS OF MARCH 31, 2025

I. RECOMMENDED ACTION

That the Board of Directors accept and file the Year-to-Date Monthly Financial Report as of March 31, 2025

II. SUMMARY OF ISSUES

An analysis of Santa Cruz Metropolitan Transit District's (METRO) financial status is prepared monthly in order to inform the Board of Directors (Board) regarding METRO's actual revenues and expenses in relation to the adopted operating and capital budgets for the fiscal year.

This staff report is the web-accessible companion document to the attached PowerPoint presentation titled "Year-to-Date Monthly Financial Report as of March 31, 2025."

Staff recommends that the Board accept and file the attached report.

III. DISCUSSION/BACKGROUND

Below are the written explanations of the various charts and graphs in the attached Year-to-Date Monthly Financial Report as of March 31, 2025. The fiscal year has elapsed 75%.

Slide 1

(Cover) Year-to-Date Monthly Financial Report as of March 31, 2025

Slide 2

March 2025 Key Financial Highlights

- Service
 - Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$240 vs Budget of \$341
 - 135 canceled trips, primarily due to mechanical issues (76), no vehicles (49), All Other (10)
 - ParaCruz Cost per Trip is \$65 vs Budget of \$90

- Non-Student/Hwy 17 Passengers is 98,941 vs Budget of 111,798
- Kids Ride Free is 31,074

Financials

- Total Operating Surplus/(Deficit) is favorable \$0.9M driven by lower wages of \$0.4M, fringe of \$0.4M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.1M
- Non-Operating Revenues/Expenses of \$9.3M are unfavorable vs budget of \$9.5M by \$0.2M driven primarily due to lower TIRCP grant drawdown

Capital

 Capital spend of \$62K, primarily for Hydrogen Fuel Station, Watsonville Station Redevelopment, and Maintenance Facility upgrades

Personnel

- 404 Active Personnel vs 443 Funded Personnel adopted in the September 2024 budget
 - 47 Vacancies at the end of March 38 positions are on hold or have had recruitment suspended at this time
- Currently Recruiting for Mechanic I/II (3 FTE), Vehicle Service Worker I/II, Dispatcher/Scheduler, Buyer
- Recruitment completed for Provisional Senior Accounting Technician, Dispatcher/Scheduler

Slide 3

(Cover) March 31, 2025 MTD Pre-Close Financials

Slide 4

March FY25 Monthly Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$0.9M favorable to budget excludes UAL/Bond Payment and Retiree Obligation costs
 - Passenger Fares unfavorable by \$7K
 - Labor, Regular favorable by \$384K, due to funded/vacant positions
 - Fringe Benefits favorable by \$409K due to retirement and medical insurance savings from funded/vacant positions
 - Labor, OT unfavorable by \$89K, increased overtime, primarily for Bus Operators
 - Non-Personnel favorable by \$222K, primarily due to timing of spending and cancelled projects

March 31, 2025 Monthly Operating Revenue and Expenses

- Operating Revenue, net unfavorable by \$7K
 - Passenger Fares unfavorable by \$27K
 - Special Transit Fares favorable by \$20K
- Operating Expense, net favorable by \$926K Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular favorable by \$384K
 - Fringe Benefits favorable by \$409K, excludes UAL and Retiree Obligation related costs
 - Labor OT unfavorable by \$89K
 - Non-Personnel favorable by \$222K, excludes Bond payment related costs
- Operating Deficit lower by \$919K
 - Farebox Recovery 14.5% vs 12.2% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$188K, primarily due to lower grant drawdowns
 - Sales Tax/including Measure D unfavorable by \$9K
 - Federal/State Grants unfavorable by \$163K
 - Retiree Obligations unfavorable by \$10K
 - Pension UAL/Bond Payment costs favorable by \$2K
 - All Other Revenues unfavorable by \$9K
- Operating Surplus before Transfers higher by \$731K
- Bus Replacement Fund Lower by \$25K due to decreased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$756K

Slide 6

(Cover) March 2025, YTD Pre-Close Financials

March YTD FY25 Operating Surplus/(Deficit) Actual vs. Budget

- Actuals are \$4.3M favorable to budget excludes UAL/Bond Payment and Retiree Obligation costs
 - Passenger Fares favorable by \$373K
 - Labor, Regular favorable by \$2,460K, due to funded/vacant positions
 - Fringe Benefits favorable by \$2,192K due to retirement and medical insurance savings from funded/vacant positions
 - Labor, OT unfavorable by \$1,782K, increased overtime, primarily for Bus Operators
 - Non-Personnel favorable by \$1,057K, primarily due to timing of spending and cancelled projects

Slide 8

March 31, 2025 Monthly Operating Revenue and Expenses

- Operating Revenue, net favorable by \$373K
 - o Passenger Fares favorable by \$129K
 - Special Transit Fares favorable by \$244K
- Operating Expense, net favorable by \$3,927K Favorable wages/fringe driven by funded/vacant positions
 - Labor Regular favorable by \$2,460K
 - Fringe Benefits favorable by \$2,192K, excludes UAL and Retiree
 Obligation related costs
 - Labor OT unfavorable by \$1,782K
 - Non-Personnel favorable by \$1,057K, excludes Bond payment related costs
- Operating Deficit lower by \$4,300K
 - Farebox Recovery 14.4% vs 12.6% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$967K, primarily due to lower sales tax and grant drawdowns; partially offset by higher interest revenue and reduced Retiree Obligations
 - Sales Tax/including Measure D unfavorable by \$591K
 - Federal/State Grants unfavorable by \$1,105K
 - Retiree Obligations favorable by \$237K
 - Pension UAL/Bond Payment costs favorable by \$16K

- All Other Revenues favorable by \$476K
- Operating Surplus before Transfers higher by \$3,333K
- Bus Replacement Fund Higher by \$198K due to increased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- Operating Surplus after Transfers higher by \$3,136K

(Cover) Year End June 2025, Forecast Financials

Slide 10

Full Year FY25 Operating Revenue Surplus/(Deficit), net favorable by \$6.8M

- Passenger Fares favorable by \$182K
- Labor, Regular favorable by \$3,200K, due to funded/vacant positions
- Fringe Benefits favorable by \$3,556K due to retirement and medical insurance savings from funded/vacant positions
- Labor, OT unfavorable by \$2,085K, increased overtime primarily for Bus Operators
- Non-Personnel favorable by \$1,940K

Slide 11

Full Year FY25 Operating Revenue and Expenses Estimate based on YTD Spending and Revenues

- Operating Revenue, net favorable by \$182K
 - Passenger Fares unfavorable by \$31K
 - Special Transit Fares favorable by \$213K
- Operating Expense, net favorable by \$6,571K

 Favorable wages and fringe driven by funded/vacant positions; partially offset by increased OT
 - Labor Regular favorable by \$3,200K
 - Fringe Benefits favorable by \$3,516K, excludes UAL and Retiree Obligations related costs
 - Labor OT unfavorable by \$2,085K
 - Non-Personnel favorable by \$1,940K, excludes Bond payment related costs

- Operating Deficit lower by \$6,753K
 - Farebox Recovery 14.5% vs 12.9% budget
- Non-Operating Revenue/(Expense), net unfavorable by \$1,823K Sales tax of \$31.2M is 2.0% lower than budget
 - Sales Tax/including Measure D unfavorable by \$636K
 - Federal/State Grants unfavorable by \$1,978K
 - Retiree Obligations favorable by \$204K
 - Pension UAL/Bond Payment costs favorable by \$22K
 - All Other Revenues favorable by \$566K
- Operating Surplus before Transfers higher by \$4,930K
- Bus Replacement Fund higher by \$131K due to increased Measure D sales tax revenues
 - Bus Replacement Fund Minimum \$3M annual commitment from Measure D sales tax and STA-SGR; FY25 budgeted transfer is \$3.2M
- All Other Transfers: \$2M UAL, \$2.0M Operations Sustainability Reserve, \$4.2M Operations & Capital Reserve
- Transfers from COVID Reserve lower by \$3,929K

(Cover) Capital Spending & Project Completion

Slide 13

March 31, 2025 Capital Budget Spend

Total Capital Projects YTD spending is \$4,325K against full year revised budget of \$116.7M, or 3.7%

- Construction Related Projects \$348K YTD spending against budget of \$41,000K, or 0.8%
- IT Projects \$441K YTD spending of against budget \$2,004K, or 22.0%
- Facilities Repair & Improvements \$678K YTD spending against budget of \$2,655K, or 25.6%
- Revenue Vehicle Replacement \$2,754K YTD spending against budget of \$69,803K, or 3.9%
- Revenue Vehicle Electrification Projects no spending, no budget
- Non-Revenue Vehicle Replacement no spending against budget of \$140K, or 0.0%

- Fleet & Maintenance Equipment no spending against budget of \$755K, or 0.0%
- Miscellaneous \$104K YTD spending against budget of \$343K, or 30.2%

Slide 14

(Cover) Questions

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship & Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

Favorable budget variances in Operating Revenues and Expenses contribute to favorable budget variance in Operating Balance, Year-to-Date as of March 31, 2025.

VI. CHANGES FROM COMMITTEE

None.

VII. ALTERNATIVES CONSIDERED

There are no alternatives to consider, as this is an accept and file Year-to-Date Monthly Financial Report.

VIII. ATTACHMENTS

Attachment A: Year-to-Date Monthly Financial Report as of March 31, 2025

Presentation

Prepared by: Cathy Downes, Sr. Financial Analyst

IX. APPROVALS

Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager



Year-to-Date Monthly Financial Report as of March 31, 2025

Board of Directors

April 25, 2025

Chuck Farmer, Chief Financial Officer

9.3A.1

March 2025 Key Financial Highlights

	Attachment A		
 Fixed Route (including Hwy 17) Cost per Revenue Service Hour is \$240 vs Budget of \$341 135 canceled trips, primarily due to mechanical issues (76), no vehicles (49), All Other (10) ParaCruz Cost per Trip is \$65 vs Budget of \$90 Non-Student/Hwy 17 Passengers is 98,941 vs Budget of 111,798 Kids Ride Free is 31,074 	 Total Operating Surplus/(Deficit) is favorable \$0.9M driven by lower wages of \$0.4M, fringe of \$0.4M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.1M Non-Operating Revenues/Expenses of \$9.3M are unfavorable vs budget of \$9.5M by \$0.2M driven primarily due to lower TIRCP grant drawdown 	 Capital spending of \$62K, primarily for Hydrogen Fuel Station, Watsonville Station Redevelopment, and Maintenance Facility upgrades 	 404 Active Personnel vs 443* Funded Personnel 47 Vacancies at the end of March – 38 positions are on hold or have had recruitment suspended at this time Currently Recruiting for Mechanic I/II (3 FTE), Vehicle Service Worker I/II, Dispatcher/Scheduler, Buyer Recruitment completed for Provisional Senior Accounting Technician, Dispatcher/Scheduler
Service	Financials	Capital	Personnel

9.3A.2

March 2025, MTD Pre-Close Financials

March FY25 Monthly Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$0.9M favorable



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

March 31, 2025

Monthly Operating Revenue and Expenses

\$ 000/s	Actual*	Budget	Fav / (Unfav)
Operating Revenue			
Passenger Fares	\$ 198	\$ 225	(\$ 27)
Special Transit Fares	492	471	20
Total Operating Revenue	689 \$	969 \$	(\$ 7)
Operating Expense			
Labor - Regular	\$ 2,010	\$ 2,394	\$ 384
Fringe	1,454	1,864	409
Labor - OT	166	77	(68)
Non-Personnel	1,132	1,355	222
Total OpEx	\$ 4,763	\$ 5,689	\$ 926
Operating Surplus/(Deficit)	(\$ 4,073)	(\$ 4,993)	616 \$
Farebox Recovery	14.5%	12.2%	2.2%
Non-Operating Revenue/(Expense)			
Sales Tax/including Measure D	\$ 2,310	\$ 2,319	(8 9)
Federal/State/Local Grants	7,327	7,490	(163)
Retiree Obligations	(390)	(380)	(10)
Pension Bond Payment/UAL	(168)	(170)	2
All Other	261	269	(6)
Total Non-Operating Revenue/(Expense)	\$ 9,340	\$ 9,528	(\$ 188)
One weting Committee (A official Late we Though we	L9C 2 3	0 1 535	¢ 731

- Total Operating Surplus/(Deficit) is favorable \$0.9M driven by lower wages of \$0.4M, fringe of \$0.4M, and non-personnel of \$0.2M; partially offset by higher OT of \$0.1M
- Non-Operating
 Revenues/Expenses of
 \$9.3M are unfavorable
 vs budget of \$9.5M by
 \$0.2M driven primarily
 by lower TIRCP grant
 drawdown
- Sales tax of \$2.3M is 0.4% lower than budget

\$ 731

\$ 4,535

Operating Surplus/(Deficit) before Transfers

(\$ 171)

(\$ 147) **\$ 5,120**

\$ 4,364

Transfers and Other
Transfers to Bus Replacement Fund
Operating Surplus/(Deficit) after Transfers

9

March 2025, YTD Pre-Close Financials

March YTD FY25 Operating Surplus/(Deficit)

Actual* vs. Budget

Overall \$4.3M favorable



* Pre-close financials, subject to adjustments post close; may not foot due to rounding

March 31, 2025

YTD Operating Revenue and Expenses

				•
\$ 0000's	Actual*	Budget	Fav / (Unfav)	
Operating Revenue				
Passenger Fares	\$ 2,055	\$ 1,926	\$ 129	
Special Transit Fares	4,870	4,626	244	
Total Operating Revenue	\$ 6,925	\$ 6,552	\$ 373	
Operating Expense				
Labor - Regular	\$ 18,859	\$ 21,319	\$ 2,460	
Fringe	15,283	17,476	2,192	•
Labor - OT	2,449	<i>L</i> 99	(1,782)	•
Non-Personnel	11,516	12,573	1,057	
Total OpEx	\$ 48,107	\$ 52,034	\$ 3,927	
Operating Surplus/(Deficit)	(\$ 41,182)	(\$ 45,482)	\$ 4,300	
Farebox Recovery	14.4%	12.6%	1.8%	
Non-Operating Revenue/(Expense)				
Sales Tax/including Measure D	\$ 24,424	\$ 25,015	(\$ 591)	
Federal/State/Local Grants	26,765	27,870	(1,105)	
Retiree Obligations	(3,149)	(3,386)	237	
Pension Bond Payment/UAL	(1,517)	(1,533)	16	
All Other	2,322	1,846	476	
Total Non-Operating Revenue/(Expense)	\$ 48,845	\$ 49,811	(296 \$)	
Operating Surplus/(Deficit) before Transfers	\$ 7,663	\$ 4,329	\$ 3,333	

- Operating Deficit lower by and lower Non-Personnel vacant/funded positions spending due to timing; partially offset by \$4.3M driven by increased OT
- income and lower Retiree unfavorable vs budget of Non-Operating Revenues than anticipated interest partially offset by higher \$49.8M driven primarily by lower sales tax and of \$48.8M are \$1.0M grant drawdowns; **Obligations**
- 2.4% lower than budget Sales tax of \$24.4M is

(\$ 198)\$ 3,136

(\$1,849)\$ 2,480

(\$ 2,046)\$ 5,616

Operating Surplus/(Deficit) after Transfers_

Transfers and Other
Transfers to Bus Replacement Fund
Operating Surplus/(Deficit

Bus Replacement Fund higher than budget by \$198K

Year End June 2025, Forecast Financials

Full Year FY25 Operating Revenue Surplus/(Deficit)





* Pre-close financials, subject to adjustments post close; may not foot due to rounding

Full Year Operating Revenue and Expenses* June 30,

\$ 000 s	Forecast*	Budget	Fav / (Unfav)	•	Revenues favorable due
Operating Revenue					higher Interest Income a
Passenger Fares	\$ 2,672	\$ 2,703	(\$ 31)		higher Sales Tax revenue
Special Transit Fares	6,454	6,241	213		partially offset by lower
Total Operating Revenue	\$ 9,126	\$ 8,944	\$ 182		Grant drawdowns
Operating Expense					-
Labor - Regular	\$ 25,087	\$ 28,287	\$ 3,200	•	Expenses ravorable due
Fringe	20,131	23,647	3,516		lower labor/tringe costs
Labor - OT	2,981	968	(2,085)		a result of vacant
Non-Personnel	14,832	16,772	1,940		positions; partially offset
Total OpEx	\$ 63,031	\$ 69,602	\$ 6,571		by higher OT costs as a
Operating Surplus/(Deficit)	(\$ 53,905)	(\$ 60,658)	\$ 6,753		result of unfilled vacanci

igher Interest Income and igher Sales Tax revenues;

evenues favorable due to

wer labor/fringe costs as xpenses favorable due to esult of unfilled vacancies evenues higher by \$0.1M Operators' compensation) ositions; partially offset less average of 12 Bus y higher OT costs as a **Bus Replacement Fund** avorable due to net Measure D sales tax result of vacant (\$ 636) N.9(1,978)204 999 (4,524)(4,843)12.9%38,615 2,496 \$ 31,808 (4,320)(4,821)36,637 \$ 31,172 3.062

Farebox Recovery

Non-Operating Revenue/(Expense) Sales Tax/including Measure D

Federal/State/Local Grants

Retiree Obligations

Reserve, and \$2.9M from Operations Sustainability All Other Transfers: \$2M Operations/Capital Reserves, \$2.0M COVID Recovery UAL, \$4.2M (870)(3,929)(8 0) (\$1,823)(\$ 131) \$ 4,930

Transfers and Other		
Transfers to Bus Replacement Fund	(\$ 2,482)	Ū
Transfers to Capital, UAL/OPEB Funds, and Reserves	(8,261)	
Transfers (to) / from COVID Reserve Fund	2,919	
Oneratino Sumhus/Meficit) after Transfers	(0.8)	

(7,390)(\$2,351)

63,552 \$ 2,894

\$ 61,729 \$ 7,824

Operating Surplus/(Deficit) before Transfers_

Total Non-Operating Revenue/(Expense)

Pension Bond Payment/UAL

All Other

6,847

(8 0)	
Operating Surplus/(Deficit) after Transfers	

Capital Spending

9.3A.12

March 31, 2025 Capital Budget Spend

s,000s		Year to Date		Portfolio Total **	otal **
Project Category:		Actuals*		Budget	% Spend
Construction Related Projects	∽	348	↔	41,000	%8.0
IT Projects		441		2,004	22.0%
Facilities Repair & Improvements		678		2,655	25.6%
Revenue Vehicle Replacement		2,754		69,803	3.9%
Revenue Vehicle Electrification Projects		•		ı	%0.0
Non-Revenue Vehicle Replacement		•		140	%0.0
Fleet & Maintenance Equipment		•		755	%0.0
Misc.		104		343	30.2%
To	Total \$	4,325	S	116,699	3.7%

YTD Project Spend, primarily:

- ✓ Watsonville Station Redevelopment
- Hydrogen Fueling Station
- **ERP System**
- Bus Shelters, Trash Cans, Benches
- 2 Hydrogen Buses

9.3A.13

- **OCTA Buses**
- ZEB Charging Infrastructure

Future Project Spend:

- ✓ 51 Hydrogen Buses
- Watsonville Station Redevelopment
- Hydrogen Fueling Station
- **ERP System**
- Reimagine Metro

* Pre-close financials, subject to adjustments post close

Questions?

Santa Cruz Metropolitan Transit District

DATE: April 25, 2025

TO: Board of Directors

FROM: Gregory Strecker, Safety, Security and Risk Management Director

SUBJECT: RECOMMENDED ACTION ON TORT CLAIMS

I. RECOMMENDED ACTION

That the Board of Directors Approve Staff Recommendations for Claims for the Month of December 2024, as reflected in Section VIII of this report

II. SUMMARY

This staff report provides the Board of Directors with recommendations on claims submitted to the Santa Cruz Metropolitan Transit District (METRO).

III. DISCUSSION/BACKGROUND

METRO's Risk Department received one claim for the month of April 2024 for money or damages. As a public entity, METRO must act "within 45 days after the claim has been presented" (Govt C §912.4(a)). See staff recommendations in paragraph VIII.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This report pertains to METRO's Financial Stability, Stewardship and Accountability.

V. FINANCIAL CONSIDERATIONS/IMPACT

None

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Within the 45-day period, the Board of Directors may take the following actions:

- Reject the claim entirely;
- Allow it in full;
- Allow it in part and reject the balance;
- Compromise it, if the liability or amount due is disputed (Govt C §912.4(a)); or
- Do nothing, and allow the claim to be denied by operation of law (Govt C §912.4 (c)).

VIII. DESCRIPTION OF CLAIM

Claimant	Claim #	Description	Recommended Action
Janette Corrie	25-003	Claimant alleges that METRO is liable for expenses related to Property Damage. Amount of claim: \$4819.45	Reject

Prepared by: Gregory Strecker, Safety Security, and Risk Management Director

IX. APPROVALS

Gregory Strecker, Safety, Security and Risk Management Director

Corey Aldridge, CEO/General Manager

Count all

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DATE: April 25, 2025

TO: Board of Directors

FROM: Margo Ross, Chief Operations Officer

SUBJECT: CONSIDERATION OF AWARDING A CONTRACT TO NEW FLYER OF

AMERICA. INC. FOR TECHNICAL TRAINING FOR NEW FLYER

HYDROGEN BUSES NOT TO EXCEED \$255,088

I. RECOMMENDED ACTION

That the Board of Directors award a contract to New Flyer of America, Inc. (New Flyer) for technical training for the hydrogen fuel cell electric buses recently ordered from New Flyer in an amount not to exceed \$255,088, and authorize the CEO/General Manager to execute the New Flyer contract in a form approved by legal counsel.

II. SUMMARY

- To address the needs of the Santa Cruz Metropolitan Transit District (METRO), staff is requesting technical training to prepare for the fifty-three (53) hydrogen fuel cell electric buses (FCEBs) recently ordered from New Flyer.
- Technician training is required in order to maintain the FCEBs, which are new to METRO's fleet.
- New Flyer provided METRO a quotation for technical training, which includes the instructor's time, all travel expenses, and student handout material.
- New Flyer is the Original Equipment Manufacturer (OEM) and the best qualified source to provide training to maintain the FCEB fleet.

III. DISCUSSION/BACKGROUND

On September 22, 2023, METRO's Board of Directors (Board) adopted a resolution that approved the purchase of fifty-three (53) FCEBs from New Flyer.

Eighteen (18) buses have been delivered and another thirty-five (35) are expected to arrive in 2025. Because these are new to METRO's fleet, New Flyer will provide specialized training for METRO personnel, including mechanics, vehicle service workers, and bus operators, that is required in order for METRO to properly maintain, fuel, service and operate these hydrogen buses.

Funding for this training has been approved in the amount of \$255,000 through the California State Transportation Agency (CalSTA) for the Transit and Intercity Rail Capital Program (TIRCP) to prepare METRO for the transition to hydrogen fuel cell zero emission bus technology in day-to-day operations, fueling and maintenance. This training will result in personnel that can effectively support the statewide transition to zero-emission vehicles, reducing greenhouse gases.

Staff is recommending that the Board award a contract to New Flyer for technical training for the FCEBs in an amount not to exceed \$255,088 and authorize the CEO/General Manager to execute the New Flyer of America, Inc. contract in a form approved by legal counsel.

New Flyer will provide all services meeting all METRO's specifications and requirements of the contract. Margo Ross, Chief Operations Officer, will serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- Safety First Culture
- Service Quality and Delivery
- Internal and External Technology
- Employee Engagement: Attract, Retain and Develop
- State of Good Repair

V. FINANCIAL CONSIDERATIONS/IMPACT

Funds to support this contract were awarded to METRO through the California State Transportation Agency (CalSTA) for the Transit and Intercity Rail Capital Program (TIRCP) in the amount of \$255,000.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

Doing nothing is an alternative, but staff does not recommend this option as METRO would lose the awarded TIRCP grant funding for this required technical FCEB training.

VIII. ATTACHMENTS

None

Note: A full copy of the Contract is available on request.

Prepared by: Tanya Gilliam, Purchasing Agent

IX. APPROVALS

Margo Ross, Chief Operations Officer

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

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DATE: April 25, 2025

TO: Board of Directors

FROM: Chuck Farmer, Chief Financial Officer

SUBJECT: RESOLUTION DECLARING CERTAIN PROPERTY EXEMPT SURPLUS

LAND UNDER THE SURPLUS LAND ACT

I. RECOMMENDED ACTION

That the Board of Directors of the Santa Cruz Metropolitan Transit District (METRO) adopt a resolution declaring the property at 475 Rodriquez Street, Watsonville, CA, exempt surplus land and direct staff to take necessary actions to pursue the development of the Property in compliance with California Government Code Section 54220 et. seq.

II. SUMMARY

- METRO has determined that a portion of the real property containing the transit center located at the corner of Rodriquez Street and Lake Avenue is exempt surplus land under the Surplus Land Act (California Government Code section 54220 et. seq.) (the "Act").
- METRO and the Mid-Peninsula Housing Corporation (the "developer") are negotiating a potential joint development agreement to replace the existing ground level transit center on the property and construct a mixed-use development featuring ground-floor commercial and transit station facilities and 5 stories of affordable housing.
- The property is "exempt surplus land" under Government Code Section 54221(f)(1)(F) because it involves "development (including mixed-use developments with ancillary commercial ground floor uses) [that] restricts 100 percent of the residential units to persons and families of low or moderate income, with at least 75 percent of the residential units restricted to lower-income households as affordable housing pursuant to section 102(a) of the Surplus Land Act Guidelines."

III. DISCUSSION/BACKGROUND

Recognizing the housing affordability crisis in Santa Cruz County, the METRO Board of Directions in 2022 established a strategic goal of developing 175+ units of affordable housing on METRO property. Since that time, METRO and the Mid-Peninsula Housing Corporation (MidPen) have been working collaboratively to plan a transit-oriented redevelopment project at the site of the existing Watsonville Transit Center that will include the construction of a multi-story mixed use building with affordable residences, ground floor commercial space and a new intermodal

transit center. The project builds on a history of successful partnerships between METRO and MidPen, including the development of 61 units of affordable housing in downtown Watsonville on a site immediately adjacent to the current Watsonville Transit Center in a development that provides affordable homes to low-income families as well as a childcare center serving the entire community.

Based on initial studies and design concepts completed by METRO and MidPen, the Watsonville Transit Center is a favorable site for affordable housing:

- The site is well located, with easy access to many amenities.
- The site can accommodate at least 75 housing units.
- The project will be well-positioned to apply for financing designed to encourage density near transit, including the Affordable Housing and Sustainable Communities (AHSC) program.
- The City of Watsonville supports housing at this location and will be a partner in the entitlement and permitting processes.

The project proposes to construct 75+ deed restricted affordable housing units with at least 75 percent of the residential units restricted to lower-income households as affordable housing pursuant to section 102(a) of the Surplus Land Act Guidelines, in a 100% affordable housing development. The project will also include new commercial space, a bike hub, and a new transit center that will support METRO's plans to convert 100% of its fleet serving Watsonville to zero-emission buses.

A measurable goal of this project will be increased transit ridership generated by the new transit center and transit-oriented affordable housing. Free transit passes will be provided to all residents, and the new bike hub will encourage multimodal transportation to and from the surrounding area. In addition, the project will help catalyze the development of 276 additional units of housing in the downtown Watsonville area that are in various stages of planning or entitlement by supporting the introduction of bus service meeting the State of California's definition of high-quality transit service.

Project funding will rely on a combination of public and private sources, including federal and state tax credits, grants, loans, and private equity investments. In April 2023, METRO was awarded \$8.5 million in design and construction funding for the project from the State of California Cycle 6 Transit and Intercity Rail Capital Program (TIRCP). This was followed in December 2023 by an award of \$2 million in Regional Early Action Planning Grants of 2021 (REAP 2.0) program funds administered by the Association of Monterey Bay Area Governments (AMBAG) to fund preconstruction costs.

In July 2024, METRO and MidPen entered into an Exclusive Negotiating Rights Agreement (Agreement) with the intent to establish a specific, limited period of time to negotiate mutually acceptable governing documents for the potential ground lease of the property leading to the undertaking of the construction of the project on the property by MidPen. Since that time, MidPen has been working

collaboratively with METRO to prepare studies, surveys, plans, specifications and reports necessary to complete its due diligence for the property.

Pursuant to the California Surplus Land Act (California Government Code section 54220 et. seq.), the Board of Directors must declare property as either "surplus land" or "exempt surplus land" as supported by written findings, before the agency may take any action to dispose of it consistent with the agency's policies and procedures. Government Code Section 54221(f)(1)(F) provides that a development (including mixed-use developments with ancillary commercial ground floor uses) that restricts 100 percent of the residential units to persons and families of low or moderate income, with at least 75 percent of the residential units restricted to lower-income households as affordable housing pursuant to section 102(a) of the Surplus Land Act Guidelines, is exempt surplus land. The attached Resolution contains a number of findings required by the Act.

The development of the property is consistent with METRO's purposes and will allow METRO and the developer to construct the updated transit center and housing project. The property will continue to be used for transit and other public purposes, while allowing for the development of the affordable housing units. Staff is in the process of negotiating the terms of a ground lease with MidPen. The adoption of this resolution will assist MidPen in seeking additional grant funding for the project.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The actions taken in this report align with the following Strategic Priorities:

- Service Quality and Delivery
- Strategic Alliances and Community Outreach
- Financial Stability, Stewardship & Accountability

V. FINANCIAL CONSIDERATIONS/IMPACT

The adoption of this resolution will have no financial impact.

VI. ALTERNATIVES CONSIDERED

Declaring the property exempt surplus land is required under the Act prior to disposal of the property, and therefore necessary to complete the planned transaction. The Board may decide not to adopt the resolution, but staff does not recommend this action as the property swap is necessary for completion of the project.

VII. ATTACHMENTS

Attachment A: Resolution Declaring Certain Property Exempt Surplus Land

Under the Surplus Land Act

Prepared by: Chuck Farmer, Chief Financial Officer

VIII. APPROVALS:

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT DECLARING CERTAIN PROPERTY EXEMPT SURPLUS LAND UNDER THE SURPLUS LAND ACT

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) owns certain real property located at 475 Rodriquez Street in Watsonville, CA (APN 17-011-56) (the "Property"), where it operates a transit center; and

WHEREAS, the Surplus Land Act (SLA) provides procedures for local agencies to follow when disposing of surplus properties no longer needed for their use; and

WHEREAS, on October 9, 2019, California Governor Gavin Newsom signed Assembly Bill 1486 (Ting) into law, which made substantive amendments to the SLA effective January 1, 2020; and

WHEREAS, in April 2021, the final Surplus Land Act Guidelines were published by the California Housing and Community Development Department (HCD) with additional SLA guidance; and

WHEREAS, on October 11, 2023, California Governor Gavin Newsom signed Assembly Bill 480 (Ting) and Senate Bill 747 (Caballero) into law, which clarified elements of the SLA and provided additional exemption options; and

WHEREAS, on August 1, 2024, the final Updated Surplus Land Act Guidelines were released by HCD; and

WHEREAS, the SLA requires local agencies to declare land as "surplus land" or "exempt surplus land" prior to disposing of property owned by the local agency; and

WHEREAS, METRO and project partners are planning the Watsonville Transit Center Redevelopment Project, a transit-oriented redevelopment project that will include the construction of a mixed-use building with affordable residences, ground floor commercial and transit center facilities on the Property (the "Project"); and

WHEREAS, METRO has received a grant under the Transit and Intercity Rail Capital Program in the amount of \$8.5 million TIRCP Grant; and

Resolution No.	
Page	

WHEREAS, the Project is within METRO's purposes, and will construct an updated transit center, and the reconfigured property will continue to be used for transit and other public purposes, including the development of affordable housing units; and

WHEREAS, pursuant to the California Surplus Land Act (California Government Code section 54220 et. seq.), the Board of Directors of METRO must declare property as either "surplus land" or "exempt surplus land" as supported by written findings, before the agency may take any action to dispose of it consistent with the agency's policies and procedures; and

WHEREAS, if negotiations are successful, an affordable housing covenant or

restriction shall be recorded against the Property at the close of escrow that shall run with the Property and be enforceable against any owner who violates the covenant or restriction and each successor owner in interest who continues the violation; and

WHEREAS, METRO seeks to cause the redevelopment of the Property in a manner that satisfies all of the exemption requirements specified by 54221(f)(1)(F) of the Government Code as follows:

- (i) the development (including mixed-use developments with ancillary commercial ground floor uses) restricts 100 percent of the residential units to persons and families of low or moderate income, with at least 75 percent of the residential units restricted to lower-income households as affordable housing pursuant to section 102(a) of the Surplus Land Act Guidelines. In no event shall the maximum affordable sales price or rent level be higher than 20 percent below the median market rents or sales prices for the neighborhood in which the site is located. For purposes of this requirement, neighborhood means the zip code in which the site is located and the development may use the most recent median market rents and sales price data for the zip code in which the site is located to calculate the affordable sales price and rent level of restricted units.
- (ii) the requirements of Government Code Section 54221(f)(1)(F)(i) shall be contained in a covenant or restriction recorded against the Property at the time of sale, and that covenant shall run with the land and be enforceable against any owner who violates the covenant or restriction and each successor in interest who continues the violation.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of the Santa Cruz Metropolitan Transit District:

- 1. The foregoing recitals are hereby incorporated and adopted as the findings of the Board; and
- 2. The action does not result in a binding commitment by METRO to authorize or advance the disposition of the Property, will not result in a direct or indirect physical change to the environment, and does not constitute an "approval" of a " project" pursuant to CEQA Guidelines Sections 15004 and 15352; and

Attachment A				
Resolution No Page	D			
pursuant to	ne Board of Directors hereby finds that the Property is exempt surplus land Government Code Section $54221(f)(1)(F)$ and Section $103(c)(7)(A)$ of the ed Surplus Land Act Guidelines.			
Santa Cruz to transmit Community	REFORE, BE IT FURTHER RESOLVED, that the Board of Directors of the Metropolitan Transit District directs the CEO/General Manager or designee a copy of this Resolution to the California Department of Housing and Development no later than thirty (30) days prior to the disposition of the dake any other actions necessary to give effect to this Resolution.			
PASS	SED AND ADOPTED this 25th day of April 2025 by the following vote:			
AYES:	Directors -			
NOES:	Directors -			
ABSTAIN:	Directors -			
ABSENT:	Directors –			
	APPROVED:			
	REBECCA DOWNING, Board Chair			
ATTEST:				

COREY ALDRIDGE, CEO/General Manager

APPROVED AS TO FORM:

JULIE SHERMAN, General Counsel

9.6A.3

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DATE: April 25, 2025

TO: Board of Directors

FROM: Freddy Rocha, Maintenance Deputy Director

SUBJECT: CONSIDERATION OF AWARD OF CONTRACT TO K & D LAND-

SCAPING, INC. FOR LANDSCAPING MAINTENANCE SERVICES NOT

TO EXCEED \$224,974

I. RECOMMENDED ACTION

That the Board of Directors award a contract to K & D Landscaping, Inc. for Landscaping Maintenance Services in an amount not to exceed \$224,974, and authorize the CEO/General Manager to:

- 1) Execute the K & D Landscaping, Inc. contract for a three (3)-year period, with options to extend the contract for a total term of seven (7) years; and
- Execute future amendments with K & D Landscaping, Inc. for the options to extend, increasing the contract total for each option year as required, not to exceed (NTE) a total value of \$524,940 for the full seven years.

II. SUMMARY

- The Santa Cruz Metropolitan Transit District (METRO) has a need for Landscaping Maintenance Services.
- A formal Request for Proposals (RFP) was conducted to solicit proposals from qualified firms. Five firms submitted proposals for METRO's review.
- A three-member evaluation team composed of METRO staff reviewed and evaluated the proposals, and is recommending that the Board of Directors (Board) award a contract to the highest ranked proposer, K & D Landscaping, Inc.

III. DISCUSSION/BACKGROUND

METRO requires the services of a licensed and insured landscaping maintenance company to perform landscaping maintenance services at six METRO sites. Coastal Landscaping is METRO's current provider for these services; however, this existing contract will expire on April 30, 2025 with no further options to renew.

On January 27, 2025, METRO legally advertised RFP No. 25-13, distributed notices via Bonfire (METRO's e-procurement portal) to 450 firms, including 100 Disadvantaged Business Enterprises (DBEs), and sent email notices to all Mailchimp subscribers. On February 28, 2025, proposals were received and opened from five firms. A list of these firms is provided in Attachment A. A three-member evaluation team composed of METRO staff has reviewed and evaluated the proposals.

The evaluation team used the following criteria as contained in the RFP:

Evaluation Criteria	Points
Qualifications and Experience	40
Price	30
Experience with Government Agencies	10
References	20
Participation in METRO's Sustainability Initiative	5
Total Points Possible	105

K & D Landscaping, Inc. was determined to be the highest ranked firm whose proposal fulfills the requirements of the RFP, with costs that are fair and reasonable.

Staff is recommending that the Board award a three (3)-year contract to K & D Landscaping, Inc. for Landscaping Maintenance Services in an amount not to exceed \$224,974 and authorize the CEO/General Manager to execute the K & D Landscaping, Inc. contract. Staff is also recommending that the Board authorize the CEO/General Manager to execute future contract extensions with K & D Landscaping, Inc. for a total anticipated contract value not to exceed \$524,940 and a total term not to exceed seven (7) years.

K & D Landscaping, Inc. will provide all services meeting all METRO's specifications and requirements of the contract. Freddy Rocha, Maintenance Deputy Director, will serve as the Contract Administrator and will ensure contract compliance.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

The award of this contract would align with the following Strategic Priorities:

- Safety First Culture
- State of Good Repair

V. FINANCIAL CONSIDERATIONS/IMPACT

The base value of the contract is \$224,974 for the first three years. Should all options be exercised, the total seven-year value of the contract is anticipated to be approximately \$524,940.

Funds to support this contract are included in the current fiscal year's Facilities Operating budget, within the Outside Repair Buildings and Improvements (503351) account. Since this is a multi-year contract, the Department Manager will be accountable for budgeting the cost in future years, including any option years exercised.

VI. CHANGES FROM COMMITTEE

N/A

VII. ALTERNATIVES CONSIDERED

 None. METRO does not have any in-house staff with the training or the time to perform these landscaping maintenance services.

VIII. ATTACHMENTS

Attachment A: List of Responding Firms

Note: A full copy of the Contract is available on request.

Prepared by: Tanya Gilliam, Purchasing Agent

IX. APPROVALS

Freddy Rocha, Maintenance Deputy Director

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer

Corey Aldridge, CEO/General Manager



Responding Firms for RFP No. 25-13

LANDSCAPING MAINTENANCE SERVICES

Received by February 28, 2025 at 5:00 PM

Coastal Landscaping, Inc.	Aptos	CA
K & D Landscaping, Inc.	Watsonville	CA
Marathon Landscape Services	Soquel	CA
Medallion Landscape, LLC	Morgan Hill	CA
The Landscape Company	Capitola	CA

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DATE: April 25, 2025

TO: Board of Directors

FROM: Derek Toups, Deputy Director of Planning & Innovation

SUBJECT: CONSIDER A RESOLUTION DESIGNATING THE CEO/GENERAL

MANAGER AS THE AUTHORIZED AGENT TO SUBMIT A GRANT APPLICATION AND EXECUTE ACTIONS NECESSARY TO RECEIVE FORMULA FUNDS FROM THE FY25 LOW CARBON

TRANSIT OPERATIONS PROGRAM

I. RECOMMENDED ACTION

That the Board adopt a resolution designating the CEO/General Manager as the Authorized Agent to submit a grant application and execute all agreements and actions necessary to receive funds from the FY25 Low Carbon Transit Operations Program.

II. SUMMARY

- The California State Controller's Office (SCO) has allocated funds from the Greenhouse Gas Reduction Fund to the Low Carbon Transit Operations Program (LCTOP) for transit projects that reduce greenhouse gas emissions.
- For FY2024-25 (FY25), the State Controller's Office allocated \$1,298,036 to Santa Cruz County. \$619,361 was designated to the Santa Cruz Metropolitan Transit District (METRO). \$678,675 was designated to the Santa Cruz County Regional Transportation Commission (RTC) to implement an LCTOP project. Of those FY2024-25 LCTOP funds, the RTC programmed \$578,675 to METRO.
- METRO placed an order with New Flyer of America for 53 hydrogen fuel cell electric buses (FCEBs) in December 2023.
- Staff recommends using the FY25 LCTOP funds to pay for a portion of one 40' FCEB from the 53 FCEBs ordered from New Flyer.
- Staff recommends that the Board of Directors (Board) adopt a resolution designating the CEO/General Manager as the Authorized Agent to submit an application and to execute all agreements and take all other actions, including executing the Certifications and Assurances necessary to receive the LCTOP funds.

III. DISCUSSION/BACKGROUND

In 2006, Governor Schwarzenegger executed the California Global Warming Solutions Act of 2006 (AB 32), landmark legislation that set targets to reduce

greenhouse gas emissions to 1990 levels by 2020. AB 32 spawned trailing legislation that created new programs and designated various state agencies to administer them. In 2014, Governor Brown signed the Transit, Affordable Housing and Sustainable Communities Program (SB 862), which distributed revenue from the sale of carbon emission credits to various programs, to increase transit ridership and reduce overall emissions from transportation sources. SB 862 established the LCTOP to distribute Cap-and-Trade revenue to regional transportation planning agencies and to public transit operators for new services and infrastructure that expand transit service, increase ridership and reduce emissions.

The LCTOP is a formula grant program that receives 5% annually of Greenhouse Gas Reduction Funds generated from the sale of carbon credits in the Cap-and-Trade program. The State Controller's Office (SCO) then allocates the LCTOP funds to Regional Transportation Planning Agencies (the RTC in Santa Cruz County) and to public transit agencies by the same formula used to allocate State Transit Assistance (STA) funds. For the FY25 program SCO allocated \$1,298,036 to Santa Cruz County. \$619,361 was designated to the Santa Cruz Metropolitan Transit District (METRO) and \$678,675 was designated to the Santa Cruz County Regional Transportation Commission (RTC) to implement an LCTOP project. Of those FY2024-25 LCTOP funds, the RTC programmed \$578,675 to METRO.

In December 2023, METRO placed an order with New Flyer of America for 53 hydrogen fuel cell electric buses (FCEBs). This purchase supports METRO's goal to convert 100% of its fleet to zero-emission technology by 2037. Staff recommends using the FY25 LCTOP funds to cover a portion of the funding for the 53 New Flyer FCEBs.

Upon the approval of this resolution, METRO will submit an FY2024-25 LCTOP allocation request for the combined total of \$1,198,036 to assist in the purchase of the 53 FCEBs ordered from New Flyer. In FY2023-24, METRO submitted an allocation request for the combined total of \$1,192,777 for funding of the Youth Cruz Free Program. However, METRO is in the process of requesting that those FY2023-24 LCTOP funds be reallocated to also assist with the purchase of the New Flyer buses.

Staff recommends that the Board approve using LCTOP funds for the FCEB purchase and adoption of a resolution (Attachment A) to:

 Designate the CEO/General Manager as the Authorized Agent to submit an application and execute all agreements necessary to receive LCTOP funds from Caltrans and authorize the CEO/General Manager to execute Certifications and Assurances required to participate in the Low Carbon Transit Operating Program (Attachment B and Attachment C).

IV. FINANCIAL CONSIDERATIONS/IMPACT

METRO would receive a total of \$1,198,036 from the FY25 LCTOP allocation to Santa Cruz County, including \$578,675 of RTC's share. METRO will deposit these funds into a segregated, interest-bearing account until they are expended on the FCEB purchase, as described in detail above.

V. CHANGES FROM COMMITTEE

N/A

VI. ALTERNATIVES CONSIDERED

Do not receive the FY25 LCTOP allocation. Staff does not recommend this alternative because METRO would lose critically needed revenue to pay for the 53 FCEBs already purchased through New Flyer of America.

VII. ATTACHMENTS

Attachment A: Resolution designating the CEO/General Manager as the

Authorized Agent and authorizing the execution of Certifications and Assurances for the Low Carbon Transit

Operating Program

Attachment B: Authorized Agent Form

Attachment C: Certifications and Assurance Form

Prepared by: Cayla Hill, Grants Analyst

VIII. APPROVALS

John Urgo, Chief Planning & Development Officer

Approved as to form: Julie Sherman, General Counsel

Approved as to fiscal impact: Chuck Farmer, CFO

Corey Aldridge, CEO/General Manager

DocuSigned by:

Chuck Farmer



BEFORE THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT

Resolution No.
On the Motion of Director:
Duly Seconded by Director:
The Following Resolution is Adopted:

RESOLUTION OF THE BOARD OF DIRECTORS OF THE SANTA CRUZ METROPOLITAN TRANSIT DISTRICT AUTHORIZING THE EXECUTION OF CERTIFICATIONS AND ASSURANCES AND DESIGNATING THE CEO/GENERAL MANAGER AS THE AUTHORIZED AGENT TO EXECUTE ALL ACTIONS NECESSARY TO RECEIVE FY2024 - 2025 FUNDS FROM THE LOW CARBON TRANSIT OPERATIONS PROGRAM FOR THE HYDROGEN FUEL CELL ELECTRIC BUS (FCEB) PURCHASE (\$1,198,036)

WHEREAS, the Santa Cruz Metropolitan Transit District (METRO) is an eligible project sponsor and may receive state funding from the Low Carbon Transit Operations Program (LCTOP) for transit projects; and

WHEREAS, the statutes related to state-funded transit projects require a local or regional implementing agency to abide by various regulations; and

WHEREAS, Senate Bill 862 (2014) named the Department of Transportation (Department) as the administrative agency for the LCTOP; and

WHEREAS, the Department has developed guidelines for the purpose of administering and distributing LCTOP funds to eligible project sponsors (local agencies); and

WHEREAS, the METRO wishes to delegate authorization to execute these documents and any amendments thereto to the CEO/General Manager.

WHEREAS, the METRO wishes to implement the following LCTOP project(s) listed above.

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of METRO that the fund recipient agrees to comply with all conditions and requirements set forth in the Certification and Assurances and the Authorized Agent documents and applicable statutes, regulations and guidelines for all LCTOP funded transit projects.

Resolution No.	/ ttat
Page 2 of 3	

BE IT FURTHER RESOLVED that the CEO/General Manager be authorized to execute all required documents of the LCTOP program and any Amendments thereto with the California Department of Transportation.

BE IT FURTHER RESOLVED by the Board of Directors of METRO that it hereby authorizes the submittal of the following project nomination and allocation request to the Department in FY2023-2024 LCTOP funds:

Project Name:	Hydrogen Fuel Cell Electric Bus Purchase
Short description of project:	If FY25 LCTOP funding is allocated METRO will use the funds to cover a portion of one hydrogen fuel cell electric bus (FCEB) that will operate on the Route 1. The project will reduce greenhouse gas emissions in the region by helping to transition to 100% zero-emission technology by 2037. The FCEB will support an increase in service from 30-minute to 15-minute headways on Route 1.
Amount of LCTOP funds requested:	\$1,198,036
Benefit to a Priority Populations:	Located within the boundaries of a SB535-defined Disadvantaged Community census tract. The proposed pilot will expand access to transit and supports equity goals by eliminating the fare burden for Santa Cruz County residents and employees many of whom come from low-income households.
Amount to benefit Priority Populations:	\$776,609.00
Contributing Sponsor:	Santa Cruz County Regional Transportation Commission (SCCRTC): \$578,675

PASSED AND ADOPTED by the Board of Directors of the Santa Cruz Metropolitan Transit District this 25th Day of April 2025 by the following vote:

AYES: Directors -

NOES: Directors -

Resolution No. Page 3 of 3	Attach	ment A
ABSTAIN:	Directors -	
ABSENT:	Directors -	
		APPROVED:
		Rebecca Downing, Board Chair
ATTEST:		
Corey Aldridge	, CEO/General Manager	
APPROVED A	S TO FORM:	

Julie Sherman, General Counsel

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Authorized Agent

AS THE	Board Chair	
	(Chief Execu	tive Officer/Director/President/Secretary)
OF THE		ppolitan Transit District
	(Name	of County/City/Transit Organization)
named Regiona of obtaining Lov the California D understand that must submit a n the executive a	al Entity/Transit Oper ov Carbon Transit Oper epartment of Transp t if there is a change ew form. This form is uthority himself. I un oving the Authorized	vidual(s) to execute for and on behalf of the ator, any actions necessary for the purpose erations Program (LCTOP) funds provided by ortation, Division of Local Assistance. It in the authorized agent, the project sponsor required even when the authorized agent is derstand the Board must provide a Agent. The Board Resolution appointing the
Corey Aldridge	e, CEO/General Mar	nager
Rebecca Dow	ning	Board Chair
(Print Name)		(Title)
(Signature)		
	day	
Approved this $_$	of	

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Certifications and Assurances

Lead Agency: Santa Cruz Metropolitan Transit District

Project Title: Hydrogen Fuel Cell Electric Bus (FCEB) Purchase

Prepared by: Cayla Hill, Grants Analyst

The California Department of Transportation (Caltrans) has adopted the following Certifications and Assurances for the Low Carbon Transit Operations Program (LCTOP). As a condition of the receipt of LCTOP funds, Lead Agency must comply with these terms and conditions.

A. General

- 1. The Lead Agency agrees to abide by the current LCTOP Guidelines and applicable legal requirements.
- 2. The Lead Agency must submit to Caltrans a signed Authorized Agent form designating the representative who can submit documents on behalf of the project sponsor and a copy of the board resolution appointing the Authorized Agent.

B. Project Administration

- The Lead Agency certifies that required environmental documentation is complete before requesting an allocation of LCTOP funds. The Lead Agency assures that projects approved for LCTOP funding comply with Public Resources Code § 21100 and § 21150.
- 2. The Lead Agency certifies that a dedicated bank account for LCTOP funds only will be established within 30 days of receipt of LCTOP funds.
- 3. The Lead Agency certifies that when LCTOP funds are used for a transit capital project, that the project will be completed and remain in operation for its useful life.
- 4. The Lead Agency certifies that it has the legal, financial, and technical capacity to carry out the project, including the safety and security aspects of that project.
- 5. The Lead Agency certifies that they will notify Caltrans of pending litigation, dispute, or negative audit findings related to the project, before receiving an allocation of funds.
- 6. The Lead Agency must maintain satisfactory continuing control over the use of project equipment and facilities and will adequately maintain project equipment and facilities for the useful life of the project.
- 7. Any interest the Lead Agency earns on LCTOP funds must be used only on approved LCTOP projects.

- 8. The Lead Agency must notify Caltrans of any changes to the approved project with a Corrective Action Plan (CAP).
- 9. Under extraordinary circumstances, a Lead Agency may terminate a project prior to completion. In the event the Lead Agency terminates a project prior to completion, the Lead Agency must (1) contact Caltrans in writing and follow-up with a phone call verifying receipt of such notice; (2) pursuant to verification, submit a final report indicating the reason for the termination and demonstrating the expended funds were used on the intended purpose; (3) submit a request to reassign the funds to a new project within 180 days of termination.

C. Reporting

- 1. The Lead Agency must submit the following LCTOP reports:
 - a. Annual Project Activity Reports October 30th each year.
 - b. A Close Out Report within six months of project completion.
 - c. The annual audit required under the Transportation Development Act (TDA), to verify receipt and appropriate expenditure of LCTOP funds. A copy of the audit report must be submitted to Caltrans within six months of the close of the year (December 31) each year in which LCTOP funds have been received or expended.
 - d. Project Outcome Reporting as defined by CARB Funding Guidelines.
 - e. Jobs Reporting as defined by CARB Funding Guidelines.
- 2. Other Reporting Requirements: CARB develops and revises Funding Guidelines that will include reporting requirements for all State agencies that receive appropriations from the Greenhouse Gas Reduction Fund. Caltrans and project sponsors will need to submit reporting information in accordance with CARB's Funding Guidelines, including reporting on greenhouse gas reductions and benefits to disadvantaged communities.

D. Cost Principles

- The Lead Agency agrees to comply with Title 2 of the Code of Federal Regulations 225 (2 CFR 225), Cost Principles for State and Local Government, and 2 CFR, Part 200, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments.
- 2. The Lead Agency agrees, and will assure that its contractors and subcontractors will be obligated to agree, that:
 - a. Contract Cost Principles and Procedures, 48 CFR, Federal Acquisition Regulations System, Chapter 1, Part 31, et seq., shall be used to determine the allow ability of individual project cost items and

- b. Those parties shall comply with Federal administrative procedures in accordance with 2 CFR, Part 200, Uniform Administrative Requirements for Grants and Cooperative Agreements to State and Local Governments. Every sub-recipient receiving LCTOP funds as a contractor or sub-contractor shall comply with Federal administrative procedures in accordance with 2 CFR, Part 200, Uniform Administrative Requirements for Grants and Cooperative Agreements to State
- 3. Any project cost for which the Lead Agency has received funds that are determined by subsequent audit to be unallowable under 2 CFR 225, 48 CFR, Chapter 1, Part 31 or 2 CFR, Part 200, are subject to repayment by the Lead Agency to the State of California (State). All projects must reduce greenhouse gas emissions, as required under Public Resources Code section 75230, and any project that fails to reduce greenhouse gases shall also have its project costs submit to repayment by the Lead Agency to the State. Should the Lead Agency fail to reimburse moneys due to the State within thirty (30) days of demand, or within such other period as may be agreed in writing between the Parties hereto, the State is authorized to intercept and withhold future payments due the Lead Agency from the State or any third-party source, including but not limited to, the State Treasurer and the State Controller.

A. Record Retention

and Local Governments.

- 1. The Lead Agency agrees and will assure that its contractors and subcontractors shall establish and maintain an accounting system and records that properly accumulate and segregate incurred project costs and matching funds by line item for the project. The accounting system of the Lead Agency, its contractors and all subcontractors shall conform to Generally Accepted Accounting Principles (GAAP) and enable the determination of incurred costs at interim points of completion. All accounting records and other supporting papers of the Lead Agency, its contractors and subcontractors connected with LCTOP funding shall be maintained for a minimum of three (3) years after the "Project Closeout" report or final Phase 2 report is submitted (per CARB Funding Guidelines, Vol. 3, page 3.A-16), and shall be held open to inspection, copying, and audit by representatives of the State and the California State Auditor. Copies thereof will be furnished by the Lead Agency, its contractors, and subcontractors upon receipt of any request made by the State or its agents. In conducting an audit of the costs claimed, the State will rely to the maximum extent possible on any prior audit of the Lead Agency pursuant to the provisions of federal and State law. In the absence of such an audit, any acceptable audit work performed by the Lead Agency's external and internal auditors may be relied upon and used by the State when planning and conducting additional audits.
- 2. For the purpose of determining compliance with Title 21, California Code of Regulations, Section 2500 et seq., when applicable, and other matters connected with

the performance of the Lead Agency's contracts with third parties pursuant to Government Code § 8546.7, the project sponsor, its contractors and subcontractors and the State shall each maintain and make available for inspection all books, documents, papers, accounting records, and other evidence pertaining to the performance of such contracts, including, but not limited to, the costs of administering those various contracts. All of the above referenced parties shall make such materials available at their respective offices at all reasonable times during the entire project period and for three (3) years from the date of final payment. The State, the California State Auditor, or any duly authorized representative of the State, shall each have access to any books, records, and documents that are pertinent to a project for audits, examinations, excerpts, and transactions, and the Lead Agency shall furnish copies thereof if requested.

3. The Lead Agency, its contractors and subcontractors will permit access to all records of employment, employment advertisements, employment application forms, and other pertinent data and records by the Civil Rights Department, or any other agency of the State of California designated by the State, for the purpose of any investigation to ascertain compliance with this document.

F. Special Situations

Caltrans may perform an audit and/or request detailed project information of the project sponsor's LCTOP funded projects at Caltrans' discretion at any time prior to the completion of the LCTOP.

I certify all these conditions will be met.

Corey Aldridge	CEO/General Manager
(Print Authorized Agent)	(Title)
(Signature)	(Date)

Santa Cruz Metropolitan Transit District

DATE: April 25, 2025

TO: Board of Directors

FROM: Dawn Crummié, Chief Human Resources Officer

SUBJECT: APPROVE REQUEST FOR RECLASSIFICATION TO CONTRACTS AND

PURCHASING DEPUTY DIRECTOR

I. RECOMMENDED ACTION

That the Board approve the request for reclassification of the vacant Purchasing and Special Projects Director to a new Deputy Director position, titled, Contracts and Purchasing Deputy Director.

II. SUMMARY

- To address evolving organizational needs, Santa Cruz Metropolitan Transit District (METRO), staff proposes a reclassification of the existing Purchasing and Special Projects Director role to a Contracts and Purchasing Deputy Director.
- Following an internal review, staff determined that the responsibilities of this
 position would be better aligned under a Deputy Director classification, which
 would oversee both the Parts and Materials Department and the Purchasing
 Department.
- This updated structure is expected to improve cross-departmental coordination and operational efficiency, particularly with the implementation of the Workday enterprise system.
- The proposed salary range for the reclassified position was established through an internal equity analysis, ensuring consistency and fairness across METRO's leadership compensation structure.
- Staff recommends Board approval and adoption of the reclassification and corresponding wage scales included in this report.

III. DISCUSSION/BACKGROUND

As part of METRO's strategic organizational development, Human Resources conducted an evaluation of the current Purchasing and Special Projects Director role. In partnership with the Chief Financial Officer, staff determined that a reclassification to Contracts and Purchasing Deputy Director better reflects the position's evolving scope, duties, and reporting structure.

The reclassified Deputy Director will manage the Purchasing and Parts and Materials Departments, supporting greater operational efficiency and organizational alignment. The proposed wage scale was developed following a thorough internal equity study, ensuring that the compensation is equitable and in line with similar roles across the organization.

To facilitate this realignment and streamlined leadership, the Contracts and Purchasing Manager position will be defunded. This reallocation supports more cohesive oversight while optimizing staffing resources.

Staff respectfully requests the Board's approval of the updated classification specification and wage scale.

IV. STRATEGIC PLAN PRIORITIES ALIGNMENT

This item aligns the following Strategic Plan Priorities:

- Service Quality and Delivery
- Employee Engagement: Attract, Retain and Develop

V. FINANCIAL CONSIDERATIONS/IMPACT

The adoption of the recommendations contained in this report will require defunding the Contracts and Purchasing Manager position and increase the budget by approximately \$43K in FY26.

VI. ALTERNATIVES CONSIDERED

- Take no action: The option is not recommended as it would not address current organizational needs.
- Reject the proposed classification and compensation adjustments. This option is not recommended, as the proposal is the result of a collaborative, data-driven review process aligned with METRO's strategic goals.

VII. ATTACHMENTS

Attachment A: Contracts and Purchasing Deputy Director Job Description

Attachment B: Proposed Wage Scale

Prepared by: Dawn Crummié, Chief Human Resources Officer

Monik Delfin, Human Resources Deputy Director

VIII. APPROVALS

Dawn Crummié, Chief Human Resources Officer Dawn Crommie

Approved as to fiscal impact: Chuck Farmer, Chief Financial Officer Clota

Corey Aldridge, CEO/General Manager

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Class Code: OA107

FLSA Status: Exempt

Contracts and Purchasing Deputy Director Bargaining Unit: Management

DEFINITION:

Under general direction of the Chief Financial Officer (CFO), the Contracts and Purchasing Deputy Director plans, organizes, directs, develops, and coordinates the activities of the Contracts and Purchasing department, and Inventory Parts department. Ensures compliance with applicable Federal, State, and local laws and regulations. The Deputy Director is responsible for developing a strategic approach to the corporate procurement and materials management process for the purchase of direct and indirect goods and services. Performs complex procurement processes and activities; is responsible for all contracting, purchasing, inventory and materials management at Santa Cruz METRO. Performs other duties as assigned.

DISTINGUISHING CHARACTERISTICS:

Receives general direction from the Chief Financial Officer. Exercises supervision as necessary over supervisory, technical, and administrative support staff as assigned. This position is distinguished from support staff as the incumbent serves as the department head for Purchasing and Materials Department.

EXAMPLES OF DUTIES AND RESPONSIBILITIES:

The duties listed below represent the various types of work that may be performed. The omission of specific statements of duties does not exclude them if the work is related or a logical assignment to this class.

- This position will lead and run the full contracting process for materials, equipment, services, and construction contracts..
- Responsible for developing and implementing company policy, providing expert advice on all
 purchasing and contracting decisions, negotiating large purchases, and responding to any claims
 regarding contract law violation.
- Directs, manages, coordinates, and administers the formal bid and procurement process, including development of invitation for Bids (IFBs), Request for Proposals (RFPs), Request for Quotations (RFQs), coordinating pre-bid meetings and bid openings, and contract negotiations.
- Ensures contract compliance with Federal, State and local requirements; evaluates all procurement activities for compliance with Santa Cruz METRO's policies and procedures.
- Prepares technical and administrative reports, correspondence, written recommendations, and makes oral presentations to the Santa Cruz METRO Board of Directors, management, governmental officials, and other organizations or groups as needed.
- Reviews and approves contracts and purchase orders; maintains contact and negotiates with vendors; keeps informed of market conditions and new products; evaluates vendor performance.
- Develop and execute short and long-term strategies to facilitate process improvements and innovations within procurement and inventory management.
- Creates and reviews Santa Cruz METRO procurement policies and procedures to ensure changes are made in compliance With Federal, State, and local laws and regulations.
- Assists in Metro's supplier diversity Disadvantaged Business Enterprise (DBE) Program to help with compliance with various rules and regulations.



- Directs the development and administration of the annual budget including equipment, materials and supplies.
- Establishes procedures, policies and controls related to Metro's information management system for procurement, contracts administration and materials management.
- Performs other duties as assigned.

EMPLOYMENT STANDARDS:

Knowledge of:

- Principles and practices of public agency procurement, including conducting and administrating formal bid or proposal processes.
- Principles and practices of contract administration related to professional services, materials, supplies, equipment, transit revenue vehicles, and construction.
- Principles and practices of employee supervision, including work planning, assignment, review and evaluation, and the training of staff in work procedures.
- Principles and practices of negotiated and qualification-based procurements; joint agency procurements; RFP/solicitation document requirements; scope of work/technical specification preparation, and terms and conditions.
- Warehouse procedures, including the analysis of receipt, storage, and issuance of parts and inventory control methods.
- Disadvantaged Business Enterprise (DBE) Program requirements.
- Federal, State, and local laws and regulations and District policies and procedures applicable to local government procurement.
- Common office software systems at the advanced level.

Ability to:

- Recommend and implement goals, objectives, and practices for providing effective and efficient services.
- Select and supervise staff, provide training and development opportunities, ensure work is performed effectively, and evaluate performance in an objective and positive manner.
- Oversee and/or conduct the procurement process including contract negotiations, qualification based procurements, IFBs, RFPs, and RFQs.
- Oversee the Parts and Materials Department (inventory management).
- Manage the full lifecycle of the procurement process from planning to audit.
- Plan, organize, and direct the functions of the Purchasing department.
- Prepare administrative and complex technical reports, formal correspondence, written recommendations, oral presentations, and use computers and software programs.
- Prepare departmental budgets and projections of expenditure for capital budgets and proposed contracts.
- Direct, organize, and evaluate departmental programs and the performance of staff.
- Interpret, apply, explain, and ensure compliance with applicable Federal, State, and local laws and regulations and District policies and procedures related to the procurement process.
- Effectively use computer systems, software applications, and modern business equipment to perform a variety of work tasks.
- Communicate strategically, effectively, clearly and concisely, both orally and written form.



• Establish and maintain effective working relationships with employees, union representatives, Board members, stakeholders, elected and appointed officials, venders, contractors, consultants, media representatives, and members of the public.

MINIMUM QUALIFICATIONS:

Any combination of experience and education that would likely provide the required knowledge and abilities is qualifying. A typical way to obtain the knowledge and abilities would be:

Education, Training and Experience:

Bachelor's degree from an accredited college in business, finance, public administration, mathematics, or a closely related field, as well as completion of the NTI/FTA Procurement Training series, or the ability to complete the series within 12 months of hire.

AND

Four (4) years professional experience in public or private sector procurement, including two (2) years supervisory experience, preferably in a public agency. Familiarity with transit agency or transportation system activities and functions is highly desirable. Experience in a large public organization is preferred.

LICENSES AND CERTIFICATES:

Desired education and/or certifications include: Juris Doctor (JD); Master's degree in Business (MBA); Certified Professional Contracts Manager (CPCM); or Certified Public Procurement Officer (CPPO).

SPECIAL REQUIREMENTS:

- Must be able to work extended hours as needed, often outside regular business hours as required by the CFO and/or CEO and the demands of the job.
- Must maintain strictest confidentiality.
- Must participate in professional development activities.
- Requires occasional travel.

PHYSICAL AND MENTAL DEMANDS:

The physical and mental demands described here are representative of those that must be met by employees to successfully perform the essential functions of this class. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Physical Demands

While performing the duties of this job, the employee is regularly required to sit, walk and stand; talk and hear; use hands to finger, manipulate, handle, feel or operate objects, tools or controls; reach with hands and arms; and perform repetitive movements of hands or wrists. The employee is regularly required to bend and twist at the neck, reach with hands and arms. Occasional standing, walking, overhead reaching and lifting up to 20 pounds unaided is required. Specific visual abilities required for this job include close vision, distance vision, and the ability to adjust focus.

Mental Demands

While performing the duties of this job, an employee uses written and oral communication skills; reads and interprets data, information and documents; analyzes and solves problems; uses math and



mathematical reasoning; performs highly detailed work; deals with multiple concurrent tasks; and interacts with others encountered in the course of work.

Work Environment:

The employee may work in an office, shop, construction site, or bus yard environment where the noise level may be loud. May require availability to work a flexible schedule.

OTHER CONDITIONS OF EMPLOYMENT:

• Must pass requisite background check.

*Adopted: November 2017

*BOD Approved: 01-26-18 *Revised: 04-25-2025

*Job Family: Professional -Purchasing

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Effective FY25								HOURL	HOURLY RATES SCHEDULE	SCHEE	ULE							
TRIG	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L St	Step 3 LL	Step 4	Step 4 L S	Step 4 LL	Step 5	Step 5 L Step	Step 5 LL St	Step 6 Step	Step 6 L Ste	Step 6 LL
*Chief Operating Officer	86.50	90.83	92.16	90.82	95.36	99.90	95.36	100.13	104.90	100.13	105.14	110.15	105.14	110.40	15.66	110.40	15.92	121.44
*Operations Deputy Director	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
***Maintenance Manager (Inactive)	60.49	63.51	66.53	63.51	69.99	69.87	69.99	70.02	73.35	70.02	73.52	77.02	73.52	77.20	80.88	77.20	81.06	84.92
*Chief Financial Officer (CFO)	86.50	90.83	95.16	90.82	95.36	99.90	95.36	100.13	104.90	100.13	105.14	110.15	105.14	110.40	115.66	110.40	115.92	121.44
**Chief Planning & Innovation Officer (previously Planning & Development Director)	86.50	90.83	95.16	90.82	95.36	99.90	95.36	100.13	104.90	100.13	105.14	110.15	105.14	110.40	115.66	110.40	115.92	121.44
**Chief Human Resources Officer (previously Human Resources Director)	86.50	90.83	95.16	90.82	95.36	99.90	95.36	100.13	104.90	100.13	105.14	110.15	105.14	110.40	15.66	110.40	15.92	121.44
*Information Technology and Intelligent Transportation Systems Director	77.85	81.74	85.63	81.74	85.83	89.92	85.83	90.12	94.41	90.12	94.63	99.14	94.63	99.36	104.09	99.36	104.33	109.30
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	86.50	90.83	92.16	90.82	95.36	99.90	95.36	100.13	104.90	100.13	105.14	110.15	105.14	110.40	115.66	110.40	115.92	121.44
****Contracts and Purchasing Deputy Director	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
Senior Full Stack Developer	59.71	62.70	69.59	62.70	65.84	68.98	65.84	69.13	72.42	69.13	72.59	76.05	72.59	76.22	79.85	76.22	80.03	83.84
*Finance Deputy Director	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
*Human Resources Deputy Director	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
**Fleet & Facilities Deputy Director	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
*Operations Manager - Fixed Route Division (Inactive)	60.49	63.51	66.53	63.51	69.99	69.87	69.99	70.02	73.35	70.02	73.52	77.02	73.52	77.20	80.88	77.20	81.06	84.92
*Operations Manager - Paratransit Division (Inactive)	60.49	63.51	66.53	63.51	69.99	69.87	69.99	70.02	73.35	70.02	73.52	77.02	73.52	77.20	80.88	77.20	81.06	84.92
*Assistant Maintenance Manager (Inactive)	50.41	52.93	55.45	52.93	55.58	58.23	55.58	58.36	61.14	58.36	61.28	64.20	61.28	64.34	67.40	64.34	67.56	70.78
*Facilities Maintenance Manager (Inactive)	60.49	63.51	66.53	63.51	69.99	69.87	69.99	70.02	73.35	70.02	73.52	77.02	73.52	77.20	80.88	77.20 E	81.06	84.92
Full Stack Developer	51.93	54.53	57.13	54.53	57.26	59.99	57.26	60.12	62.98	60.12	63.13	66.14	63.13	66.29	69.45	66.29	09.69	72.91
*Safety, Security and Risk Management Director	64.87	68.11	71.35	68.11	71.52	74.93	71.52	75.10	78.68	75.10	78.86	82.62	78.86	82.80	86.74	82.80	86.94	91.08
Special Projects Manager (Inactive)	42.34	44.46	46.58	44.46	46.68	48.90	46.68	49.01	51.34	49.01	51.46	53.91	51.46	54.03	26.60	54.03	56.73	59.43
*Assistant Operations Manager Fixed Route	50.41	52.93	55.45	52.93	55.58	58.23	55.58	58.36	61.14	58.36	61.28	64.20	61.28	64.34	67.40	64.34	67.56	70.78
*Assistant Operations Manager Paratransit	50.41	52.93	55.45	52.93	55.58	58.23	25.58	58.36	61.14	58.36	61.28	64.20	61.28	64.34	67.40	64.34	67.56	70.78
Project Manager (Inactive)	36.82	38.66	40.50	38.66	40.59	42.52	40.59	42.62	44.65	42.62	44.75	46.88	44.75	46.99	49.23	46.99	49.34	51.69
**Communications & Marketing Manager (previously Customer Experience Manager)	54.06	56.76	59.46	56.76	29.60	62.44	29.60	62.58	65.56	62.58	65.71	68.84	65.71	69.00	72.29	69.00	72.45	75.90
"Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	66.54	69.87	73.20	69.87	73.36	76.85	73.36	77.03	80.70	77.03	80.88	84.73	80.88	84.92	88.96	84.92	89.17	93.42
*Parts and Materials Manager	50.34	52.86	55.38	52.86	55.50	58.14	25.50	58.28	61.06	58.27	61.18	64.09	61.18	64.24	67.30	64.24	67.45	70.66
Business Systems Programs Manager	53.68	56.36	59.04	56.36	59.18	62.00	59.18	62.14	65.10	62.14	65.25	68.36	65.25	68.51	71.77	68.51	71.94	75.37
*Senior Executive Assistant (previously Executive Assistant)	42.47	44.59	46.71	44.59	46.82	49.05	46.82	49.16	51.50	49.16	51.62	54.08	51.62	54.20	56.78	54.20	56.91	59.62
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)	****	****	*****	****														
I nonewity Day is hased only on length of service																		
* Hindwich Ware Schodule, BOD 00:27/2024																		
** Updated Title & Wage Schedule - BOD 09/27/2024					\parallel				\parallel									
New Wage Schedule is not in effect for positions filled as of 09/27/2024 *Updated Title & Wage Schedule - BOD 04/25/2025																		
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OH-LAWS						-			AANAGE	LV HV	_		-			-	_	
Effective FY25								YEARLY	YEARLY SALARY SCHEDULE	Y SCHEI	JULE				•	-	•	
THE	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L Step 2 LL	Step 2 LL	Step 3	Step 3 L Ste	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
*Chief Operating Officer	179,920	188,926	197,933	188,906	198,349	207,792	198,349	208,270 2	218,192	208,270	218,691	29,112	218,691	229,632	240,573	229,630	241,114	252,595
*Operations Deputy Director	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856	160,222	168,230	176,238	168,230	176,634	185,037	176,638	185,474	194,314
***Maintenance Manager (Inactive)	125,819	132,101	138,382	132,101	138,715	145,330	138,715	145,642 15	152,568	145,642	152,922	160,202	152,922	160,576	168,230	160,580	168,605	176,634
*Chief Financial Officer	179,920	188,926	197,933	188,906	198,349	207,792	198,349	208,270 27	218,192	208,270	218,691	229,112	218,691	229,632	240,573	229,630	241,114	252,595
**Chief Planning & Innovation Officer (previously Planning & Development Director)	179,920	188,926	197,933	188,906	198,349	207,792	198,349	208,270 27	218,192	208,270	218,691	229,112	218,691	229,632	240,573	229,630	241,114	252,595
**Chief Human Resources Officer (previously Human Resources Director)	179,920	188,926	197,933	188,906	198,349	207,792	198,349	208,270 27	218,192	208,270	218,691	229,112	218,691	229,632	240,573	229,630	241,114	252,595
*Information Technology and Intelligent Transportation Systems Director	161,928	170,019	178,110	170,019	178,526	187,034	178,526	187,450 18	196,373	187,450	196,830	206,211	196,830	206,669	216,507	206,667	217,006	227,344
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	179,920	188,926	197,933	188,906	198,349	207,792	198,349	208,270 27	218,192	208,270	218,691	229,112	218,691	229,632	240,573	229,630	241,114	252,595
****Contracts and Purchasing Deputy Director	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856	160,222	168,230	76,238	168,230	176,634	185,037	176,638	185,474	194,314
Senior Full Stack Developer	124,197	130,416	136,635	130,416	136,947	143,478	136,947	143,790 15	150,634	143,790	150,987	158,184	150,987	158,538	166,088	158,538	166,462	174,387
*Finance Deputy Director	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856 1	160,222	168,230	176,238	168,230	176,634	185,037	176,638	185,474	194,314
*Human Resources Deputy Director	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856	160,222	168,230	176,238	168,230	176,634	185,037	176,638	185,474	194,314
**Fleet & Facilities Deputy Director	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856	160,222	168,230	176,238	168,230	176,634	185,037	176,638	185,474	194,314
*Operations Manager - Fixed Route Division (Inactive)	125,819	132,101	138,382	132,101	138,715	145,330	138,715	145,642 18	152,568	145,642	152,922	160,202	152,922	160,576	168,230	160,580	168,605	176,634
*Operations Manager - Paratransit Division (Inactive)	125,819	132,101	138,382	132,101	138,715	145,330	138,715	145,642 18	152,568	145,642	152,922	160,202	152,922	160,576	168,230	160,580	168,605	176,634
*Assistant Maintenance Manager (Inactive)	104,853	110,094	115,336	110,094	115,606	121,118	115,606	121,389 12	127,171	121,389	127,462	133,536	127,462	133,827	140,192	133,817	140,525	147,222
*Facilities Maintenance Manager (Inactive)	125,819	132,101	138,382	132,101	138,715	145,330	138,715	145,642 15	152,568	145,642	152,922	160,202	152,922	160,576	168,230	160,580	168,605	176,634
Full Stack Developer	108,014	113,422	118,830	113,422	119,101	124,779	119,101	125,050 13	130,998	125,050	131,310	137,571	131,310	137,883	144,456	137,883	144,768	151,653
*Safety, Security and Risk Management Director	134,930	141,669	148,408	141,669	148,762	155,854	148,762	156,208 16	163,654	156,208	164,029	171,850	164,029	172,224	180,419	172,222	180,835	189,446
Special Projects Manager (Inactive)	88,067	92,477	98,886	92,477	97,094	101,712	97,094	101,941 10	106,787	101,941	107,037	112,133	107,037	112,382	117,728	112,382	117,998	123,614
*Assistant Operations Manager - Fixed Route	104,853	110,094	115,336	110,094	115,606	121,118	115,606	121,389 12	127,171	121,389	127,462	133,536	127,462	133,827	140,192	133,817	140,525	147,222
*Assistant Operations Manager - Paratransit	104,853	110,094	115,336	110,094	115,606	121,118	115,606	121,389 12	127,171	121,389	127,462	133,536	127,462	133,827	140,192	133,817	140,525	147,222
Project Manager (Inactive)	76,586	80,413	84,240	80,413	84,427	88,442	84,427	88,650	92,872	88,650	93,080	97,510	93,080	97,739	102,398	97,739	102,627	107,515
"Communications & Marketing Manager (previously Customer Experience Manager)	112,445	118,061	123,677	118,061	123,968	129,875	123,968	130,166 13	136,365	130,166	136,677	143,187	136,677	143,520	150,363	143,519	150,696	157,872
**Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	138,403	145,330	152,256	145,330	152,589	159,848	152,589	160,222 16	167,856	160,222	168,230	176,238	168,230	176,634	185,037	176,638	185,474	194,314
*Parts and Materials Manager	104,707	109,949	115,190	109,949	115,440	120,931	115,440	121,222 12	127,005	121,202	127,254	133,307	127,254	133,619	139,984	133,621	140,296	146,973
Business Systems Programs Manager	111,654	117,229	122,803	117,229	123,094	128,960	123,094	129,251 1:	135,408	129,251	135,720	142,189	135,720	142,501	149,282	142,501	149,635	156,770
*Senior Executive Assistant (previously Executive Assistant)	88,338	92,747	97,157	92,747	92,386	102,024	92,386	102,253 10	107,120	102,253	107,370	112,486	107,370	112,736	118,102	112,727	118,373	124,010
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																		
Longevity Pay is based only on length of service.																		
* Updated Wage Schedule - BOD 09/27/2024																		
"Updated Ittle & Wage Schedule - BOD 09/2/1/2024 "**New Wage Schedule is not in effect for positions filled as of																		
****Updated Title & Wage Schedule - BOD 04/25/2025														\parallel				

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WETTHO																		
Effective FY25								MANAGEMENT MONTHLY SALARY SCHEDULI	ANAGE	MENT Y SCHE	DULE							
	Stop 7	Ston 1	Ston 1	C stop 2	2 2009	ш	6 4049	2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2 2	1 6 4049	1 10	П	2000	H	9 400	2000	Ħ	9 4040	9 404
<u> </u>	delo	Step 1	dep -	7 date	-	31602 FF	$\pm \pm$			5 to 100	2604		C Case	_	Geb 2 FF	o delo		Sep o LE
*Chief Operating Officer	14,993	15,744	16,494	15,742	16,529	17,316	16,529	17,356 1	18,183	17,356	18,224	19,093	18,224	19,136	20,048	19,136	20,093	21,050
*Operations Deputy Director	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
***Maintenance Manager (Inactive)	10,485	11,008	11,532	11,008	11,560	12,111	11,560	12,137 1:	12,714	12,137	12,744	13,350	12,744	13,381	14,019	13,382	14,050	14,720
*Chief Financial Officer	14,993	15,744	16,494	15,742	16,529	17,316	16,529	17,356 1	18,183	17,356	18,224	19,093	18,224	19,136	20,048	19,136	20,093	21,050
**Chief Planning & Innovation Officer (previously Planning & Development Director)	14,993	15,744	16,494	15,742	16,529	17,316	16,529	17,356 18	18,183	17,356	18,224	19,093	18,224	19,136	20,048	19,136	20,093	21,050
**Chief Human Resources Officer (previously Human Resources Director)	14,993	15,744	16,494	15,742	16,529	17,316	16,529	17,356 18	18,183	17,356	18,224	19,093	18,224	19,136	20,048	19,136	20,093	21,050
"Information Technology and Intelligent Transportation Systems Director	13,494	14,168	14,843	14,168	14,877	15,586	14,877	15,621 10	16,364	15,621	16,403	17,184	16,403	17,222	18,042	17,222	18,084	18,945
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	14,993	15,744	16,494	15,742	16,529	17,316	16,529	17,356 18	18,183	17,356	18,224	19,093	18,224	19,136	20,048	19,136	20,093	21,050
****Contracts and Purchasing Deputy Director	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
Senior Full Stack Developer	10,350	10,868	11,386	10,868	11,412	11,957	11,412	11,983 13	12,553	11,983	12,582	13,182	12,582	13,212	13,841	13,212	13,872	14,532
*Finance Deputy Director	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
*Human Resources Deputy Director	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
**Fleet & Facilities Deputy Director	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
*Operations Manager - Fixed Route Division (Inactive)	10,485	11,008	11,532	11,008	11,560	12,111	11,560	12,137 1:	12,714	12,137	12,744	13,350	12,744	13,381	14,019	13,382	14,050	14,720
*Operations Manager - Paratransit Division (Inactive)	10,485	11,008	11,532	11,008	11,560	12,111	11,560	12,137 1:	12,714	12,137	12,744	13,350	12,744	13,381	14,019	13,382	14,050	14,720
*Assistant Maintenance Manager (Inactive)	8,738	9,175	9,611	9,175	9,634	10,093	9,634	10,116	10,598	10,116	10,622	11,128	10,622	11,152	11,683	11,151	11,710	12,269
*Facilities Maintenance Manager (Inactive)	10,485	11,008	11,532	11,008	11,560	12,111	11,560	12,137 13	12,714	12,137	12,744	13,350	12,744	13,381	14,019	13,382	14,050	14,720
Full Stack Developer	9,001	9,452	9,903	9,452	9,925	10,398	9,925	10,421	10,917	10,421	10,943	11,464	10,943	11,490	12,038	11,490	12,064	12,638
*Safety, Security and Risk Management Director	11,244	11,806	12,367	11,806	12,397	12,988	12,397	13,017 1:	13,638	13,017	13,669	14,321	13,669	14,352	15,035	14,352	15,070	15,787
Special Projects Manager (Inactive)	7,339	7,706	8,074	7,706	8,091	8,476	8,091	8,495	8,899	8,495	8,920	9,344	8,920	9,365	9,811	9,365	9,833	10,301
*Assistant Operations Manager - Fixed Route	8,738	9,175	9,611	9,175	9,634	10,093	9,634	10,116	10,598	10,116	10,622	11,128	10,622	11,152	11,683	11,151	11,710	12,269
*Assistant Operations Manager - Paratransit	8,738	9,175	9,611	9,175	9,634	10,093	9,634	10,116	0,598	10,116	10,622	11,128	10,622	11,152	11,683	11,151	11,710	12,269
Project Manager (Inactive)	6,382	6,701	7,020	6,701	7,036	7,370	7,036	7,388	7,739	7,388	7,757	8,126	7,757	8,145	8,533	8,145	8,552	8,960
**Communications & Marketing Manager (previously Customer Experience Manager)	9,370	9,838	10,306	9,838	10,331	10,823	10,331	10,847	11,364	10,847	11,390	11,932	11,390	11,960	12,530	11,960	12,558	13,156
**Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	11,534	12,111	12,688	12,111	12,716	13,321	12,716	13,352 1:	13,988	13,352	14,019	14,687	14,019	14,720	15,420	14,720	15,456	16,193
*Parts and Materials Manager	8,726	9,162	9,599	9,162	9,620	10,078	9,620	10,102	10,584	10,100	10,605	11,109	10,605	11,135	11,665	11,135	11,691	12,248
Business Systems Programs Manager	9,305	9,769	10,234	9,769	10,258	10,747	10,258	10,771	11,284	10,771	11,310	11,849	11,310	11,875	12,440	11,875	12,470	13,064
*Senior Executive Assistant (previously Executive Assistant)	7,362	7,729	8,096	7,729	8,116	8,502	8,116	8,521	8,927	8,521	8,948	9,374	8,948	9,395	9,842	9,394	9,864	10,334
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																		
Longevity Pay is based only on length of service.									H	H	H							
* Updated Wage Schedule - BOD 09/27/2024 ** Updated Title & Wage Schedule - BOD 09/27/2024																		
***New Wage Schedule is not in effect for positions filled as of 09/27/2024																		
****Updated Title & Wage Schedule - BOD 04/25/2025																		
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Effective 06/19/25 (FY26)								HOUR	Y RATE	MAINAGEMENT HOURLY RATES SCHEDULE	DULE							
Title	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL
*Chief Operating Officer	89.96	94.46	98.96	94.46	99.18	103.90	99.18	104.14	109.10	104.14	109.35	114.56	109.35	114.82	120.29	114.82	120.56	126.30
*Operations Deputy Director	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
***Maintenance Manager (Inactive)	62.91	90.99	69.21	90'99	69.36	72.66	69.36	72.83	76.30	72.83	76.47	80.11	76.47	80.29	84.11	80.29	84.30	88.31
*Chief Financial Officer	89.96	94.46	98.96	94.46	99.18	103.90	99.18	104.14	109.10	104.14	109.35	114.56	109.35	114.82	120.29	114.82	120.56	126.30
**Chief Planning & Innovation Officer (previously Planning & Development Director)	89.96	94.46	98.96	94.46	99.18	103.90	99.18	104.14	109.10	104.14	109.35	114.56	109.35	114.82	120.29	114.82	120.56	126.30
**Chief Human Resources Officer (previously Human Resources Director)	89.96	94.46	98.96	94.46	99.18	103.90	99.18	104.14	109.10	104.14	109.35	114.56	109.35	114.82	120.29	114.82	120.56	126.30
"Information Technology and Intelligent Transportation Systems Director	80.96	85.01	89.06	85.01	89.26	93.51	89.26	93.72	98.18	93.72	98.41	103.10	98.41	103.33	108.25	103.33	108.50	113.67
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	89.96	94.46	98.96	94.46	99.18	103.90	99.18	104.14	109.10	104.14	109.35	114.56	109.35	114.82	120.29	114.82	120.56	126.30
****Contracts and Purchasing Deputy Director	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
Senior Full Stack Developer	62.10	65.21	68.32	65.21	68.47	71.73	68.47	71.89	75.31	71.89	75.48	79.07	75.48	3 79.25	83.02	79.25	83.21	87.17
*Finance Deputy Director	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
*Human Resources Deputy Director	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
**Fleet & Facilities Deputy Director	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
*Operations Manager - Fixed Route Division (Inactive)	62.91	90.99	69.21	90.99	69.36	72.66	69.36	72.83	76.30	72.83	76.47	80.11	76.47	80.29	84.11	80.29	84.30	88.31
*Operations Manager - Paratransit Division (Inactive)	62.91	90.99	69.21	90.99	69.36	72.66	98.36	72.83	76.30	72.83	76.47	80.11	76.47	80.29	11.14	80.29	84.30	88.31
*Assistant Maintenance Manager (Inactive)	52.43	52.05	27.67	52.05	57.80	60.55	57.80	69.09	63.58	69.09	63.72	66.75	63.72	66.91	70.10	66.91	70.26	73.61
*Facilities Maintenance Manager (Inactive)	62.91	90.99	69.21	90.99	69.36	72.66	69.36	72.83	76.30	72.83	76.47	80.11	76.47	80.29	84.11	80.29	84.30	88.31
Full Stack Developer	54.01	56.71	59.41	56.71	59.55	62.39	59.55	62.53	65.51	62.53	65.66	68.79	65.66	68.94	72.22	68.94	72.39	75.84
*Safety, Security and Risk Management Director	67.46	70.83	74.20	70.83	74.37	77.91	74.37	78.09	81.81	78.09	81.99	85.89	81.99	86.09	90.19	86.09	90.39	94.69
Special Projects Manager (Inactive)	44.03	46.23	48.43	46.23	48.54	50.85	48.54	20.97	53.40	50.97	53.52	56.07	53.52	56.20	58.88	56.20	59.01	61.82
*Assistant Operations Manager - Fixed Route	52.43	55.05	27.67	52.05	57.80	60.55	57.80	69.09	63.58	69.09	63.72	66.75	63.72	66.91	70.10	66.91	70.26	73.61
*Assistant Operations Manager - Paratransit	52.43	52.05	27.67	52.05	57.80	60.55	57.80	69.09	63.58	69.09	63.72	66.75	63.72	66.91	70.10	66.91	70.26	73.61
Project Manager (Inactive)	38.29	40.20	42.11	40.20	42.21	44.22	42.21	44.32	46.43	44.32	46.54	48.76	46.54	48.87	51.20	48.87	51.31	53.75
**Communications & Marketing Manager (previously Customer Experience Manager)	56.22	59.03	61.84	59.03	61.98	64.93	61.98	65.08	68.18	65.08	68.33	71.58	68.33	3 71.75	75.17	71.75	75.34	78.93
**Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	69.20	72.66	76.12	72.66	76.29	79.92	76.29	80.10	83.91	80.10	84.11	88.12	84.11	88.32	92.53	88.32	92.74	97.16
*Parts and Materials Manager	52.35	54.97	57.59	54.97	57.72	60.47	57.72	60.61	63.50	60.61	63.64	66.67	63.64	66.82	70.00	66.82	70.16	73.50
Business Systems Programs Manager	55.83	58.62	61.41	58.62	61.55	64.48	61.55	64.63	67.71	64.63	67.86	71.09	67.86	3 71.25	74.64	71.25	74.81	78.37
*Senior Executive Assistant (previously Executive Assistant)	44.17	46.38	48.59	46.38	48.70	51.02	48.70	51.14	53.58	51.14	53.70	56.26	53.70	56.39	59.08	56.39	59.21	62.03
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																		
Longevity Pay is based only on length of service.																		
* Updated Wage Schedule - BOD 09/27/2024 ** Updated Title & Wage Schedule - BOD 09/27/2024																		
Thew wage schedule is not in effect for positions filled as of 09/27/2024																		
***Updated Title & Wage Schedule - BOD 04/25/2025																		
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OH-LAWS						1		_ ≥	ANAGE	JENT					_		_	
Effective 06/19/25 (FY26)								YEARLY	YEARLY SALARY SCHEDULE	SCHED	ULE				-	-		
TRIE	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L Step 2 LL	Step 2 LL	Step 3	Step 3.L Ste	Step 3 LL S	Step 4 Si	1.1	Step 4 LL	Step 5	Step 5 L S	Step 5 LL	Step 6	Step 6 L	Step 6 LL
*Chief Operating Officer	187,117	196,477	205,837	196,477	206,294	216,112	206,294 2	216,611 22	6,928	216,611 2	27,448 23	18,285	227,448 23	38,826	250,203	238,826	250,765	262,704
*Operations Deputy Director	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533 10	166,608	174,949 18	183,290	174,949	183,706 1	192,462	183,706	192,899	202,093
***Maintenance Manager (Inactive)	130,853	137,405	143,957	137,405	144,269	151,133	144,269	151,486 15	158,704	151,486	159,058 16	166,629	159,058 1	167,003 1	174,949	167,003	175,344	183,685
*Chief Financial Officer	187,117	196,477	205,837	196,477	206,294	216,112	206,294	216,611 22	226,928 2	216,611 2	227,448 23	238,285	227,448 2:	238,826 2	250,203	238,826	250,765	262,704
**Chief Planning & Innovation Officer (previously Planning & Development Director)	187,117	196,477	205,837	196,477	206,294	216,112	206,294 2	216,611 22	226,928 2.	216,611 2:	227,448 23	238,285	227,448 2:	238,826 2	250,203	238,826	250,765	262,704
**Chief Human Resources Officer (previously Human Resources Director)	187,117	196,477	205,837	196,477	206,294	216,112	206,294 2	216,611 22	226,928 2.	216,611 2:	227,448 23	238,285	227,448 23	238,826 2	250,203	238,826	250,765	262,704
*Information Technology and Intelligent Transportation Systems Director	168,397	176,821	185,245	176,821	185,661	194,501	185,661	194,938 20	204,214	194,938	204,693 21	214,448	204,693	214,926 2	225,160	214,926	225,680	236,434
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	187,117	196,477	205,837	196,477	206,294	216,112	206,294 2	216,611 22	226,928 2.	216,611 2	227,448 23	238,285	227,448 2:	238,826 2	250,203	238,826	250,765	262,704
****Contracts and Purchasing Deputy Director	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533 10	166,608	174,949 18	183,290	174,949 1	183,706	192,462	183,706	192,899	202,093
Senior Full Stack Developer	129,168	135,637	142,106	135,637	142,418	149,198	142,418	149,531 15	156,645	149,531	156,998 16	164,466 1	156,998	164,840 1	172,682	164,840	173,077	181,314
*Finance Deputy Director	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533 10	166,608	174,949 18	183,290	174,949	183,706	192,462	183,706	192,899	202,093
*Human Resources Deputy Director	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533 10	166,608	174,949 18	183,290	174,949	183,706	192,462	183,706	192,899	202,093
**Fleet & Facilities Deputy Director	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533 10	166,608	174,949 18	183,290	174,949	183,706	192,462	183,706	192,899	202,093
*Operations Manager - Fixed Route Division (Inactive)	130,853	137,405	143,957	137,405	144,269	151,133	144,269	151,486 15	158,704 1	151,486	159,058 16	166,629	159,058	167,003 1	174,949	167,003	175,344	183,685
*Operations Manager - Paratransit Division (Inactive)	130,853	137,405	143,957	137,405	144,269	151,133	144,269	151,486 15	158,704 1	151,486	159,058 16	166,629	159,058	167,003 1	174,949	167,003	175,344	183,685
*Assistant Maintenance Manager (Inactive)	109,054	114,504	119,954	114,504	120,224	125,944	120,224	126,235 13	132,246 13	126,235 1:	132,538 13	138,840	132,538 1:	139,173 1	145,808	139,173	146,141	153,109
*Facilities Maintenance Manager (Inactive)	130,853	137,405	143,957	137,405	144,269	151,133	144,269	151,486 15	158,704 1	151,486	159,058 16	166,629	159,058 1	167,003 1	174,949	167,003	175,344	183,685
Full Stack Developer	112,341	117,957	123,573	117,957	123,864	129,771	123,864	130,062 13	136,261 1:	130,062	136,573 14	143,083	136,573 1	143,395 1	150,218	143,395	150,571	157,747
*Safety, Security and Risk Management Director	140,317	147,326	154,336	147,326	154,690	162,053	154,690	162,427 17	170,165	162,427	170,539 17	178,651	170,539 1	179,067	187,595	179,067	188,011	196,955
Special Projects Manager (Inactive)	91,582	96,158	100,734	96,158	100,963	105,768	100,963	11 06,018	1,072	106,018	11,322 1	16,626	111,322	116,896 1	122,470	116,896	122,741	28,586
*Assistant Operations Manager - Fixed Route	109,054	114,504	119,954	114,504	120,224	125,944	120,224	126,235 13	132,246 1:	126,235 1	132,538 13	138,840	132,538 1	139,173 1	145,808	139,173	146,141	153,109
*Assistant Operations Manager - Paratransit	109,054	114,504	119,954	114,504	120,224	125,944	120,224	126,235 13	132,246 13	126,235 1:	132,538 13	138,840	132,538 1:	139,173 1	145,808	139,173	146,141	153,109
Project Manager (Inactive)	79,643	83,616	87,589	83,616	87,797	91,978	762,78	92,186	96,574	92,186	96,803 10	101,421	96,803	101,650 1	106,496	101,650	106,725	111,800
**Communications & Marketing Manager (previously Customer Experience Manager)	116,938	122,782	128,627	122,782	128,918	135,054	128,918	135,366 14	141,814 1;	135,366	142,126 14	148,886	142,126	149,240	156,354	149,240	156,707	164,174
**Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	143,936	151,133	158,330	151,133	158,683	166,234	158,683	166,608 17	174,533	166,608	174,949 18	183,290	174,949	183,706	192,462	183,706	192,899	202,093
*Parts and Materials Manager	108,888	114,338	119,787	114,338	120,058	125,778	120,058	126,069 13	132,080 13	126,069	132,371 13	138,674	132,371	138,986 1	145,600	138,986	145,933	152,880
Business Systems Programs Manager	116,126	121,930	127,733	121,930	128,024	134,118	128,024	34,430 14	140,837 1:	134,430	141,149 14	147,867	141,149	148,200 1	155,251	148,200	155,605	163,010
*Senior Executive Assistant (previously Executive Assistant)	91,874	96,470	101,067	96,470	101,296	106,122	101,296	106,371	111,446 10	106,371	111,696 11	117,021	111,696	17,291	122,886	117,291	123,157	29,022
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																		
Longevity Pay is based only on length of service.																		
* Updated Wage Schedule - BOD 09/27/2024						\dagger		+		+	+		\parallel					
***Optated file & wage Schedule - BOD 09/2/1/2024 ***Now Wage Schedule is not in effect for positions filled as of 09/2/2009																		
****Updated Title & Wage Schedule - BOD 04/25/2025																		
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METRO									AANAGE	 						_		
Effective 06/19/25 (FY26)								MONTHLY SALARY SCHEDULE	Y SALAR	YSCHEL	ULE	-	-	-	-	•	-	
THE	Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L Step 3 LL		Step 4 Ste	Step 4 L Ste	Step 4 LL	Step 5	Step 5 L St	Step 5 LL	Step 6	Step 6 L	Step 6 LL
*Chief Operating Officer	15,593	16,373	17,153	16,373	17,191	18,009	17,191	18,051	18,911	18,051	18,954 1	19,857	18,954	19,902	20,850	19,902	20,897	21,892
*Operations Deputy Director	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579 1	15,274	14,579	15,309	16,039	15,309	16,075	16,841
***Maintenance Manager (Inactive)	10,904	11,450	11,996	11,450	12,022	12,594	12,022	12,624	13,225	12,624	13,255 1:	13,886	13,255	13,917	14,579	13,917	14,612	15,307
*Chief Financial Officer	15,593	16,373	17,153	16,373	17,191	18,009	17,191	18,051	18,911	18,051	18,954	19,857	18,954	19,902	20,850	19,902	20,897	21,892
**Chief Planning & Innovation Officer (previously Planning & Development Director)	15,593	16,373	17,153	16,373	17,191	18,009	17,191	18,051	18,911	18,051	18,954 1	19,857	18,954	19,902	20,850	19,902	20,897	21,892
**Chief Human Resources Officer (previously Human Resources Director)	15,593	16,373	17,153	16,373	17,191	18,009	17,191	18,051	18,911	18,051	18,954 18	19,857	18,954	19,902	20,850	19,902	20,897	21,892
*Information Technology and Intelligent Transportation Systems Director	14,033	14,735	15,437	14,735	15,472	16,208	15,472	16,245	17,018	16,245	17,058 1	17,871	17,058	17,911	18,763	17,911	18,807	19,703
**Chief Communications & Marketing Officer (previously Marketing & Communications Director)	15,593	16,373	17,153	16,373	17,191	18,009	17,191	18,051	18,911	18,051	18,954	19,857	18,954	19,902	20,850	19,902	20,897	21,892
****Contracts and Purchasing Deputy Director	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579 1	15,274	14,579	15,309	16,039	15,309	16,075	16,841
Senior Full Stack Developer	10,764	11,303	11,842	11,303	11,868	12,433	11,868	12,461	13,054	12,461	13,083 1:	13,706	13,083	13,737	14,390	13,737	14,423	15,110
*Finance Deputy Director	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579 1	15,274	14,579	15,309	16,039	15,309	16,075	16,841
*Human Resources Deputy Director	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579 1	15,274	14,579	15,309	16,039	15,309	16,075	16,841
**Fleet & Facilities Deputy Director	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579	15,274	14,579	15,309	16,039	15,309	16,075	16,841
*Operations Manager - Fixed Route Division (Inactive)	10,904	11,450	11,996	11,450	12,022	12,594	12,022	12,624	13,225	12,624	13,255 1:	13,886	13,255	13,917	14,579	13,917	14,612	15,307
*Operations Manager - Paratransit Division (Inactive)	10,904	11,450	11,996	11,450	12,022	12,594	12,022	12,624	13,225	12,624	13,255 1:	13,886	13,255	13,917	14,579	13,917	14,612	15,307
*Assistant Maintenance Manager (Inactive)	9,088	9,542	966'6	9,542	10,019	10,495	10,019	10,520	11,021	10,520	11,045	11,570	11,045	11,598	12,151	11,598	12,178	12,759
*Facilities Maintenance Manager (Inactive)	10,904	11,450	11,996	11,450	12,022	12,594	12,022	12,624	13,225	12,624	13,255 1:	13,886	13,255	13,917	14,579	13,917	14,612	15,307
Full Stack Developer	9,362	9,830	10,298	9,830	10,322	10,814	10,322	10,839	11,355	10,839	11,381	11,924	11,381	11,950	12,518	11,950	12,548	13,146
*Safety, Security and Risk Management Director	11,693	12,277	12,861	12,277	12,891	13,504	12,891	13,536	14,180	13,536	14,212 1	14,888	14,212	14,922	15,633	14,922	15,668	16,413
Special Projects Manager (Inactive)	7,632	8,013	8,395	8,013	8,414	8,814	8,414	8,835	9,256	8,835	9,277	9,719	9,277	9,741	10,206	9,741	10,228	10,716
*Assistant Operations Manager - Fixed Route	9,088	9,542	966'6	9,542	10,019	10,495	10,019	10,520	11,021	10,520	11,045	11,570	11,045	11,598	12,151	11,598	12,178	12,759
*Assistant Operations Manager - Paratransit	9,088	9,542	966'6	9,542	10,019	10,495	10,019	10,520	11,021	10,520	11,045	11,570	11,045	11,598	12,151	11,598	12,178	12,759
Project Manager (Inactive)	6,637	6,968	7,299	896'9	7,316	7,665	7,316	7,682	8,048	7,682	8,067	8,452	8,067	8,471	8,875	8,471	8,894	9,317
**Communications & Marketing Manager (previously Customer Experience Manager)	9,745	10,232	10,719	10,232	10,743	11,255	10,743	11,281	11,818	11,281	11,844 1:	12,407	11,844	12,437	13,030	12,437	13,059	13,681
**Deputy Director of Planning & Innovation (previously Capital Planning and Grants Programs Manager)	11,995	12,594	13,194	12,594	13,224	13,853	13,224	13,884	14,544	13,884	14,579	15,274	14,579	15,309	16,039	15,309	16,075	16,841
*Parts and Materials Manager	9,074	9,528	9,982	9,528	10,005	10,482	10,005	10,506	11,007	10,506	11,031	11,556	11,031	11,582	12,133	11,582	12,161	12,740
Business Systems Programs Manager	9,677	10,161	10,644	10,161	10,669	11,177	10,669	11,203	11,736	11,203	11,762 1:	2,322	11,762	12,350	12,938	12,350	12,967	13,584
*Senior Executive Assistant (previously Executive Assistant)	7,656	8,039	8,422	8,039	8,441	8,844	8,441	8,864	9,287	8,864	9,308	9,752	9,308	9,774	10,241	9,774	10,263	10,752
L = 10 Years Longevity (5%); LL = 15 Years Longevity (5%+5%)																		
Longevity Pay is based only on length of service.																		
* Updated Wage Schedule - BOD 09/27/2024																		
"Opdated her a wage Schedule - DOD 09/21/2024 "Wage Schedule is not in effect for positions filled as of 109/21/2024																		
***Updated Title & Wage Schedule - BOD 04/25/2025																		
								\parallel										



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

OH

MANUEL DIAZ

PARATRANSIT OPERATOR

FOR THE COMPLETION OF 10 YEARS OF SERVICE **BETWEEN 2015 AND 2025**

GIVEN THIS 25TH DAY OF APRIL 2025

BOARD CHAIR

CEO/GENERAL MANAGER



THE BOARD OF DIRECTORS PROUDLY PRESENTS THIS

CERTIFICATE OF APPRECIATION

O L

PARTS & MATERIALS MANAGER RYAN MACDONELL

FOR THE COMPLETION OF 20 YEARS OF SERVICE **BETWEEN 2005 AND 2025**

GIVEN THIS 25TH DAY OF APRIL 2025

Chreek Your BOARD CHAIR (

CEO/GENERAL MANAGER

Shaw Yoder Antwih Schmelzer & Lange

egislative Jodate State

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

April 25, 2025

11.1

SYASL Advocacy Team

Michael Pimentel

Partner

Brendan Repicky

Legislative & Regulatory Advocate

11.2

2025-26 Legislative Session

- First year of two-year session began: January 6, 2025

- Bill introduction deadline: February 21, 2025

First year of two-year session ends: September 12, 2025

Bill signing period ends: October 12, 2025

Committee Leadership (Partial List)

Senate Transportation Committee

Sen. Dave Cortese (D-San Jose)

Senate Budget Committee

Sen. Scott Wiener (D-San Francisco)

Senate Budget Sub. 2

Sen. Ben Allen (D-Santa Monica)*

Sen. Budget Sub. 5

Sen. Laura Richardson (D-Los Angeles)

Assembly Transportation Committee

Asm. Lori Wilson (D-Suisun City)

Assembly Budget Committee

Asm. Jesse Gabriel (D-Encino)

Assembly Budget Sub. 4

Asm. Steve Bennett (D-Oxnard)

New Chair

Committee Appointments (Partial List) **METRO Legislative Delegation**

Senator John Laird

- Senate Budget and Fiscal Review Committee
- Senate Labor, Public Employment & Retirement Committee
- Senate Local Government Committee
- Senate Rules Committee

Speaker Robert Rivas

Assembly Rules Committee

Assembly Member Gail Pellerin

- Assembly Appropriations Committee
- Assembly Natural Resources Committee

Assembly Member Dawn Addis

Assembly Budget Committee



Governor's Proposed FY 2025-26 Budget

- Released by Governor Newsom on January 10, 2025
- Balanced budget with projected \$363 million budget surplus
- Proposes to maintain transit funding secured in Budget Act of 2023
- Budget hearings now underway, will continue through spring
- Governor's May Revise will feature latest budget projections, reset discussions
- Significant fiscal uncertainty expected to challenge today's balanced budget
 - -- Balanced budget must be approved by June 15, 2025

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Recall: Details of Budget Act of 2023, as Amended

- Relevant provisions implemented by AB 102 and SB 125
- Provides \$4B over three years for Transit and Intercity Capital Program
- Population-based distribution (PUC 99313)
- Includes 100% flexibility for transit operations
- Provides \$1.1B over five years for Zero-Emission Transit Capital Program
- Population- and revenue-based distribution (PUC 99313 + 99314)
- Includes 100% flexibility for transit operations
- Provides \$34.7 million over 5 years to SCCRTC for transit & rail projects/services

Budget Request: Statewide Transit Funding

 Seeks \$2B in additional funding for transit agencies statewide - Authored by Sen. Arreguin (D-Berkeley) and Asm. Mark Gonzalez (D-Los Angeles)

 Supported by broad coalition led by California Transit Association, SPUR, SEIU, including METRO





Budget Request: METRO Grid Redundancy

Seeks \$10M in funding for CEC's Clean Transportation Program

Transit Bus ZEV Infrastructure for grid redundancy projects

Advanced by METRO to support ZEB program

Supported by Asm. Gail Pellerin

Cap-and-Trade Program Reauthorization

- Aims to extend Cap-and-Trade program beyond 2030
- Led by Governor Newsom and Legislative Leaders
- Supported by stakeholders statewide, with the interests of transit agencies represented by the California Transit Association
- Critical as transit agencies receive 15% of annual Greenhouse Gas Reduction Fund revenues



SB 71 (Wiener)

- Would permanently extend CEQA exemptions for most transit projects
- Streamlines project delivery for charging / refueling infrastructure, maintenance / operations facilities, BRT, transit priority projects
- Co-Sponsored by California Transit Association, supported by METRO

나 the Senate Appropriations Committee 5

SB 752 (Richardson)

Would extend SUT exemptions for ZEB purchases by two years

 Sponsored by California Transit Association, supported by METRO

In the Senate Revenue & Taxation Committee

AB 394 (Wilson)

transit operators and ticketing agents to all public transit employees Would extend enhanced penalties for assault committed against and contractors Would clarify that court-ordered restraining orders apply systemwide

 Co-Sponsored by the California Transit Association and SMART-TD, supported by METRO

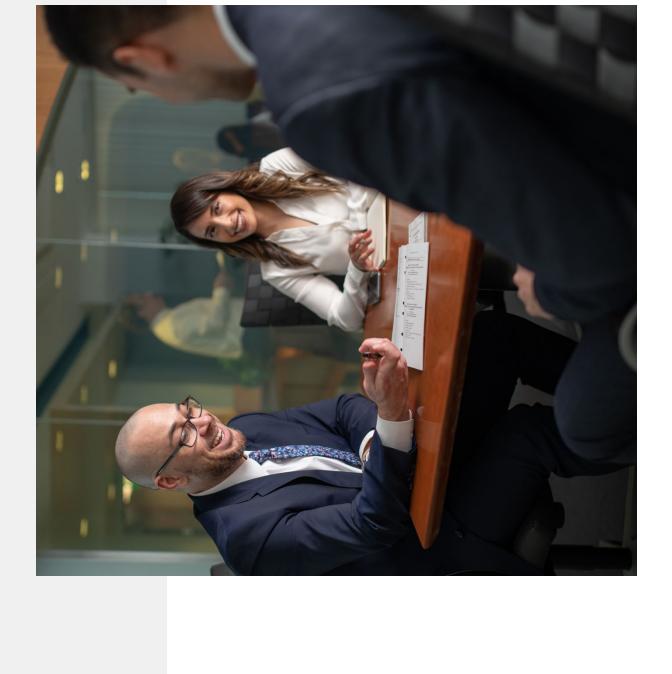
1 In the Assembly Judiciary Committee

16

AB 1070 (Ward)

- Would require transit districts to add 2 non-voting members to their
- governing boards 1 representing labor, 1 representing riders
- board activities unless they can demonstrate they are transit riders Would prohibit board members from receiving compensation for
- Opposed by the California Transit Association and METRO
- In the Assembly Local Government Committee





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Shaw Yoder Antwih Schmelzer & Lange

egislative Jodate State

Santa Cruz Metropolitan Transit District

Prepared by Shaw Yoder Antwih Schmelzer & Lange

April 25, 2025

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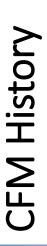
2025 Federal Agenda and Legislative Update



Introduction

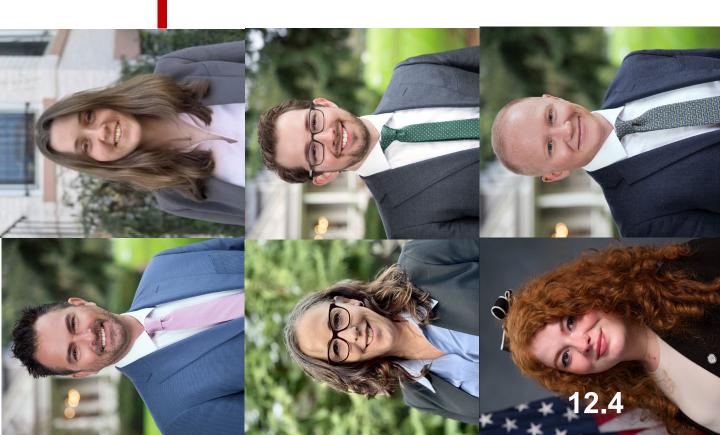
- CFM Advocates
- History
- Team
- Scope of Services
- Successes
- 2025 Federal Agenda
- Funding Requests
- Policy Priorities
- Outlook for Bus Transit Funding
- DC Update





- Federal lobbying since 1990
- Expertise in local governments and public transportation
- Represent The Bus Coalition for 10 years
- Restored over \$8.2 billion in bus funding
- districts, 4 non-profits, 3 transit agencies, 3 Represent 25 local governments, 5 water public ports, 1 grain exporter, 1 barge operator.





CFM Federal Affairs Team and Scope of Services

- Funding
- Grants
- Funding/Community Project Funding) "earmarks" Appropriations (Congressionally Directed
- Legislative initiatives
- Local, state and federal coordination
- Relationship building
- Strategic communications and positioning





CFM Federal Affairs Client Success

- Over the last four years, CFM has secured more than \$416 million in federal grants and earmarks for our clients.
- This does not include the **\$1.6 Billion** in Mega Project funding for the I-5 Bridge in Portland, Oregon.
- Our clients are averaging a 62:1 return on investment
- Secured Record Nine BUILD/RAISE Grants over Nine Rounds
- \$36 million for our two transit clients in last three years
- Salem Only Transit System in Country to Secure 3 Grants in a Row
- 100% Success Rate for Congressional Earmarks
- Top DC Lobbying Firm for Client Retention Bloomberg Government

2025 Federal Agenda

Funding Requests

- South County Operations and Maintenance Facility
- Paratransit Vehicles
- Radio System Modernization
- Operations Management System
- Transit Security Grant Improvements

Policy Priorities

- Sustain Bus and Bus Facilities Funding
- Alternative Fuels Tax Credit Extension
- Property Acquisition Reform

<u>Amount</u>

\$40m Grant/\$3m CDS

\$720,000 Grant/CDS

\$2 million CDS

\$1.5 million

\$500,000 Grant



Transportation Reauthorization

- Our Bus Story
- Headwinds/Challenges
- Opportunities (Streamlining Regulations/Earmarks?)
- Timing

DC Update

- Paused/Eliminated Grant Funding
- Trump Tax Cut Bill
- Debt Limit
 - Tariffs

12.7

FY26 Trump Budget and Appropriations





VERBAL PRESENTATION

CEO ORAL REPORT

Corey Aldridge

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