

Effective June 27, 2019/Adopted by the Board as of September 27, 2019

SMART Paracruz	New Hire	Fully Qualified			After 6 Months			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years					
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	Step 9	Step 9 L	Step 9 LL
Class Title																												
CLERK I	15.37	\$ 16.14	\$ 16.91	16.14	\$ 16.95	\$ 17.76	16.95	\$ 17.80	\$ 18.65	17.80	\$ 18.69	\$ 19.58	18.69	\$ 19.62	\$ 20.55	19.62	\$ 20.60	\$ 21.58	20.60	\$ 21.63	\$ 22.66	21.63	\$ 22.71	\$ 23.79	22.71	\$ 23.85	\$ 24.99	
CLERK II	15.70	\$ 16.49	\$ 17.28	16.49	\$ 17.31	\$ 18.13	17.31	\$ 18.18	\$ 19.05	18.18	\$ 19.09	\$ 20.00	19.09	\$ 20.04	\$ 20.99	20.04	\$ 21.04	\$ 22.04	21.04	\$ 22.09	\$ 23.14	22.09	\$ 23.19	\$ 24.29	23.19	\$ 24.35	\$ 25.51	
CLERK III	16.24	\$ 17.05	\$ 17.86	17.05	\$ 17.90	\$ 18.75	17.90	\$ 18.80	\$ 19.70	18.80	\$ 19.74	\$ 20.68	19.74	\$ 20.73	\$ 21.72	20.73	\$ 21.77	\$ 22.81	21.77	\$ 22.86	\$ 23.95	22.86	\$ 24.00	\$ 25.14	24.00	\$ 25.20	\$ 26.40	
DISPATCHER/SCHDLR	16.92	\$ 17.77	\$ 18.62	17.77	\$ 18.66	\$ 19.55	18.66	\$ 19.59	\$ 20.52	19.59	\$ 20.57	\$ 21.55	20.57	\$ 21.60	\$ 22.63	21.60	\$ 22.68	\$ 23.76	22.68	\$ 23.81	\$ 24.94	23.81	\$ 25.00	\$ 26.19	25.00	\$ 26.25	\$ 27.50	
DISPATCHER	16.24	\$ 17.05	\$ 17.86	17.05	\$ 17.90	\$ 18.75	17.90	\$ 18.80	\$ 19.70	18.80	\$ 19.74	\$ 20.68	19.74	\$ 20.73	\$ 21.72	20.73	\$ 21.77	\$ 22.81	21.77	\$ 22.86	\$ 23.95	22.86	\$ 24.00	\$ 25.14	24.00	\$ 25.20	\$ 26.40	
VAN OPERATOR	16.11	\$ 16.92	\$ 17.73	16.92	\$ 17.77	\$ 18.62	17.77	\$ 18.66	\$ 19.55	18.66	\$ 19.59	\$ 20.52	19.59	\$ 20.57	\$ 21.55	20.57	\$ 21.60	\$ 22.63	21.60	\$ 22.68	\$ 23.76	22.68	\$ 23.81	\$ 24.94	23.81	\$ 25.00	\$ 26.19	
PARATRANSIT SUPERVISOR	21.69	\$ 22.77	\$ 23.85	22.77	\$ 23.91	\$ 25.05	23.91	\$ 25.11	\$ 26.31	25.11	\$ 26.37	\$ 27.63	26.37	\$ 27.69	\$ 29.01	27.69	\$ 29.07	\$ 30.45	29.07	\$ 30.52	\$ 31.97	30.52	\$ 32.05	\$ 33.58	32.05	\$ 33.65	\$ 35.25	

Effective June 25, 2020/Adopted by the Board as of September 27, 2019

SMART Paracruz	New Hire	Fully Qualified			After 6 Months			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years				
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	Step 9	Step 9 L
Class Title																											
CLERK I	15.83	\$ 16.62	\$ 17.41	16.62	\$ 17.45	\$ 18.28	17.45	\$ 18.32	\$ 19.19	18.32	\$ 19.24	\$ 20.16	19.24	\$ 20.20	\$ 21.16	20.20	\$ 21.21	\$ 22.22	21.21	\$ 22.27	\$ 23.33	22.27	\$ 23.38	\$ 24.49	23.38	\$ 24.55	\$ 25.72
CLERK II	16.17	\$ 16.98	\$ 17.79	16.98	\$ 17.83	\$ 18.68	17.83	\$ 18.72	\$ 19.61	18.72	\$ 19.66	\$ 20.60	19.66	\$ 20.64	\$ 21.62	20.64	\$ 21.67	\$ 22.70	21.67	\$ 22.75	\$ 23.83	22.75	\$ 23.89	\$ 25.03	23.89	\$ 25.08	\$ 26.27
CLERK III	16.73	\$ 17.57	\$ 18.41	17.57	\$ 18.45	\$ 19.33	18.45	\$ 19.37	\$ 20.29	19.37	\$ 20.34	\$ 21.31	20.34	\$ 21.36	\$ 22.38	21.36	\$ 22.43	\$ 23.50	22.43	\$ 23.55	\$ 24.67	23.55	\$ 24.73	\$ 25.91	24.73	\$ 25.97	\$ 27.21
DISPATCHER/SCHDLR	17.43	\$ 18.30	\$ 19.17	18.30	\$ 19.22	\$ 20.14	19.22	\$ 20.18	\$ 21.14	20.18	\$ 21.19	\$ 22.20	21.19	\$ 22.25	\$ 23.31	22.25	\$ 23.36	\$ 24.47	23.36	\$ 24.53	\$ 25.70	24.53	\$ 25.76	\$ 26.99	25.76	\$ 27.05	\$ 28.34
DISPATCHER	16.73	\$ 17.57	\$ 18.41	17.57	\$ 18.45	\$ 19.33	18.45	\$ 19.37	\$ 20.29	19.37	\$ 20.34	\$ 21.31	20.34	\$ 21.36	\$ 22.38	21.36	\$ 22.43	\$ 23.50	22.43	\$ 23.55	\$ 24.67	23.55	\$ 24.73	\$ 25.91	24.73	\$ 25.97	\$ 27.21
VAN OPERATOR	16.59	\$ 17.42	\$ 18.25	17.42	\$ 18.29	\$ 19.16	18.29	\$ 19.20	\$ 20.11	19.20	\$ 20.16	\$ 21.12	20.16	\$ 21.17	\$ 22.18	21.17	\$ 22.23	\$ 23.29	22.23	\$ 23.34	\$ 24.45	23.34	\$ 24.51	\$ 25.68	24.51	\$ 25.74	\$ 26.97
PARATRANSIT SUPERVISOR	22.34	\$ 23.46	\$ 24.58	23.46	\$ 24.63	\$ 25.80	24.63	\$ 25.86	\$ 27.09	25.86	\$ 27.15	\$ 28.44	27.15	\$ 28.51	\$ 29.87	28.51	\$ 29.94	\$ 31.37	29.94	\$ 31.44	\$ 32.94	31.44	\$ 33.01	\$ 34.58	33.01	\$ 34.66	\$ 36.31

Effective June 24, 2021/Adopted by the Board as of September 27, 2019

SMART Paracruz	New Hire	Fully Qualified			After 6 Months			After 1 Year			After 2 Years			After 3 Years			After 4 Years			After 5 Years			After 6 Years				
		Step 1	Step 1 L	Step 1 LL	Step 2	Step 2 L	Step 2 LL	Step 3	Step 3 L	Step 3 LL	Step 4	Step 4 L	Step 4 LL	Step 5	Step 5 L	Step 5 LL	Step 6	Step 6 L	Step 6 LL	Step 7	Step 7 L	Step 7 LL	Step 8	Step 8 L	Step 8 LL	Step 9	Step 9 L
Class Title																											
CLERK I	16.19	\$ 17.00	\$ 17.81	17.00	\$ 17.85	\$ 18.70	17.85	\$ 18.74	\$ 19.63	18.74	\$ 19.68	\$ 20.62	19.68	\$ 20.66	\$ 21.64	20.66	\$ 21.69	\$ 22.72	21.69	\$ 22.77	\$ 23.85	22.77	\$ 23.91	\$ 25.05	23.91	\$ 25.11	\$ 26.31
CLERK II	16.53	\$ 17.36	\$ 18.19	17.36	\$ 18.23	\$ 19.10	18.23	\$ 19.14	\$ 20.05	19.14	\$ 20.10	\$ 21.06	20.10	\$ 21.11	\$ 22.12	21.11	\$ 22.17	\$ 23.23	22.17	\$ 23.28	\$ 24.39	23.28	\$ 24.44	\$ 25.60	24.44	\$ 25.66	\$ 26.88
CLERK III	17.11	\$ 17.97	\$ 18.83	17.97	\$ 18.87	\$ 19.77	18.87	\$ 19.81	\$ 20.75	19.81	\$ 20.80	\$ 21.79	20.80	\$ 21.84	\$ 22.88	21.84	\$ 22.93	\$ 24.02	22.93	\$ 24.08	\$ 25.23	24.08	\$ 25.28	\$ 26.48	25.28	\$ 26.54	\$ 27.80
DISPATCHER/SCHDLR	17.82	\$ 18.71	\$ 19.60	18.71	\$ 19.65	\$ 20.59	19.65	\$ 20.63	\$ 21.61	20.63	\$ 21.66	\$ 22.69	21.66	\$ 22.74	\$ 23.82	22.74	\$ 23.88	\$ 25.02	23.88	\$ 25.07	\$ 26.26	25.07	\$ 26.32	\$ 27.57	26.32	\$ 27.64	\$ 28.96
DISPATCHER	17.11	\$ 17.97	\$ 18.83	17.97	\$ 18.87	\$ 19.77	18.87	\$ 19.81	\$ 20.75	19.81	\$ 20.80	\$ 21.79	20.80	\$ 21.84	\$ 22.88	21.84	\$ 22.93	\$ 24.02	22.93	\$ 24.08	\$ 25.23	24.08	\$ 25.28	\$ 26.48	25.28	\$ 26.54	\$ 27.80
VAN OPERATOR	16.96	\$ 17.81	\$ 18.66	17.81	\$ 18.70	\$ 19.59	18.70	\$ 19.64	\$ 20.58	19.64	\$ 20.62	\$ 21.60	20.62	\$ 21.65	\$ 22.68	21.65	\$ 22.73	\$ 23.81	22.73	\$ 23.87	\$ 25.01	23.87	\$ 25.06	\$ 26.25	25.06	\$ 26.31	\$ 27.56
PARATRANSIT SUPERVISOR	22.84	\$ 23.98	\$ 25.12	23.98	\$ 25.18	\$ 26.38	25.18	\$ 26.44	\$ 27.70	26.44	\$ 27.76	\$ 29.08	27.76	\$ 29.15	\$ 30.54	29.15	\$ 30.61	\$ 32.07	30.61	\$ 32.14	\$ 33.67	32.14	\$ 33.75	\$ 35.36	33.75	\$ 35.44	\$ 37.13

Longevity Pay is based only on length of service.